

Regular School Board Meeting
Wednesday, May 21, 2025

MPB Board Room and via ZOOM/Owl
35800 E Historic Columbia River Highway,
Corbett OR 97019

Board Approved: _____

A Regular School Meeting of the Board of Trustees of Corbett School District was held Wednesday, May 21, 2025, beginning at 7:00 PM in the MPB / Board Room and via ZOOM-Owl virtual platform. Board members present were Todd Mickalson, Chair; Leah Fredericks, Vice-Chair; David Granberg; Dylan Rickert; Bob Buttke; Ben Byers and Todd Redfern (leaving at 8:45-back at 8:46 p.m.). Also present were Administrators Derek Fialkiewicz, Ed.D., Superintendent; Brie Windust, Business Office Assistant/ZOOM moderator; Robin Lindeen-Blakeley, Deputy Clerk/HR Lead; Regina Sampson, Business Manager/CFO and Jeanne Swift, Assistant Superintendent/Student Services Director. Haley Potts and Kaylee Moore (left at about 9:42 and back at about 9:45 p.m. and then left meeting at 10:50 p.m.) were the CHS Student Representatives in attendance at the Board table. NOTE: The minutes are prepared to coincide with time scheduled matters and the numbering system of the agenda and is not necessarily the actual order of happenings at the meeting.

1. Preliminary Business for Board Meeting

Todd Mickalson, Board Chair or Leah Fredericks, Vice Chair

There were approximately 107 online attendees at the peak time of 8:46 p.m. Many people were also in attendance in person.

1.1. Call to Order

Todd Mickalson, Board Chair- Called the meeting to order at 7:06 p.m. There were video difficulties with the Owl virtual platform, so recording of the meeting started at about 7:12 p.m.

https://policy.osba.org/corbett/AB/BD_BDA%20G1.PDF

2. Review and Acceptance of Agenda

Todd Mickalson, Board Chair – Meeting agenda OK as written.

David Granberg asked about late additions.

Ms. Lindeen-Blakeley explained that minutes were attached late at about 7:13 p.m. on May 20, with a late formal complaint that was received that afternoon. She felt minutes were necessary to be done and not extended, given recent Board discussion. Also, a wrong attachment was in the board packet that was updated at about 10:00 a.m. on May 21. She apologized for the agreed upon Board cutoff time of 7:00 p.m. deadline the day prior to the meeting being abandoned in hopes that it was important for the formal complaint process.

<https://policy.osba.org/corbett/AB/BDDC%20D1.PDF>

3. Board Chair / Board Vice Chair Report Information Items/Discussion

Todd Mickalson, Board Chair and Leah Fredericks, Board Vice Chair

Todd Mickalson asked the audience to be civil and let the Board get through the complaint process effectively and efficiently. Speakers were already signed up on the

agenda and further time is set for more speakers at time of discussion for action items or during public comment on the agenda.

7:17 p.m.

- a. Public Complaint Procedure - Leah Fredericks, Board Vice Chair – explained the four complaints with three speakers and one to be read aloud. There are then two public speakers and time to allow Todd Mickalson to speak. She explained the process done through our policy:

<https://policy.osba.org/corbett/KL/KL%20R%201%20D1.PDF>

She also followed normal procedures for public comment as presented on the agenda.

7:21 p.m.

- b. Josh Andrews, Patron/Parent - Formal Complaint attached in the board packet. Appreciate chance to speak, and now understands won't have Mr. Mickalson on board in the future. Children at Corbett SD deserve better culture than what has transpired and in recognition of the statement from Dr. Fialkiewicz.
- c. Ashley McCaslin, Parent - Formal Complaint attached to be shared by Ms. Fredericks – Leah Fredericks read aloud from the statement of Ms. McCaslin on page 18 of the Board packet and shared a summary of the petition sent via email at 4:20 p.m. It had approximately 218 signatures to demand the immediate resignation and withdrawal of Todd Mickalson from the school board race.

- d. 7:27 p.m.

d. Danielle Gergen, Parent - Formal Complaint attached – She said the community understands the gray, but only stands with the accuser or victim. Do what is right, not too late for taking off blindfolds and to set precedent for saying no to abusers with meaningful action.

- e. 7:29 p.m.

e. May 20, 2025, Special District Election - Multnomah County Elections.<https://multco.us/info/may-2025-special-election-candidate-filings#section-5>

f. Commissioner Openings at TSPC - see attachment

7:30 p.m. g. Audrey Olcott, Parent - Formal Complaint attached, and spoke from virtual platform as wife of former graduate of CHS. She asked for adequate resolution and consequences for Gabrielle Van Hee and Todd Mickalson. We breed failure with silence.

<https://policy.osba.org/corbett/AB/BBA%20D1.PDF>

<https://policy.osba.org/corbett/AB/BBB%20D1.PDF>

<https://policy.osba.org/corbett/AB/BBA%20D1.PDF>

<https://policy.osba.org/corbett/AB/BBF%20G2.PDF>

<https://policy.osba.org/corbett/AB/BBFC%20G1.PDF>

Attachments: (5)

8:54 p.m. The Board returned from a break.

8:56 p.m. Leah Fredericks called the meeting back to order.

4. Approval of Minutes Action Item

Todd Mickalson moved and Todd Redfern seconded:

RESOLUTION NO. 5.128-25 RESOLVED that the Board approved the minutes of the Regular School Board meeting of March 12, 2025, and the approval of the Regular School Board meeting minutes of April 16, 2025.

The vote of the Board was 7-0.

<https://policy.osba.org/corbett/AB/BDDG%20D1.PDF>

Attachments: (2)

5. Introduction and Comments of Guests

7:33 p.m. a. Travis VanHee, patron/parent – spoke to the public complaint and to stand up for friend, Todd Mickalson. August 2024, Gabrielle Van Hee was released for probation and parole. He spoke of SAP and SAPO and transparency that hearings provided in March and April 2025 for the right of Gabriele to be on CSD property.

7:36 p.m. Adam “Atom” Larsen, parent, spoke on his concerns about recent events and a Board Chair testifying personally with public nature and authority to speak against a victim.

7:38 p.m. Mariah Haley, patron/parent – spoke about railroading a man for doing what he was asked to do. Not just one person is a mandatory reporter here. We have other problems with teachers and minors that have been swept under the rug.

7:39 p.m. Todd Mickalson gave his response. The original intent was for his wife to go to SAPO, but it still would have been Board Chair’s wife. She was unable to make it. Todd was there on behalf of Gabrielle VanHee’s minor son, and to have his parent be available for game and graduation. He believes there was a mistruth in this case and when he was asked about his involvement with CSD at court, he answered truthfully.

Leah Fredericks explained her end is the nature of the complaint and role of listening and policy violations. She looked into allegations that Todd M. was speaking as a Board member. Options for the Board include Policies, and can’t vote Mr. Mickalson off of the board but do have the ability to censure or publicly disavow any statements. It takes a majority vote to remove the Board Chair. Vote for a resignation, but Mr. Mickalson is not obligated to leave. We can have a third party or counsel do an investigation.

Todd Mickalson felt at the time he forgot that he could have testified that he was not there as a board member. In hindsight, he would have said he was there on his personal behalf and not on behalf of the school.

David Granberg asked if Leah Fredericks had been in contact with legal counsel.

Leah Fredericks did contact Hungerford and PACE Legal/OSBA.

Procedural rights and responsibilities discussed with Nancy Hungerford and what are legal consequences with policy relevancy and violations discussed with OSBA/PACE legal.

Board discussion.

Leah Fredericks said that given the nature of the complaint, abiding by Board policy and enforcement belongs to us and if there is an investigation we would hire a third party. The policy is in question, so it is up to the Board to make decision and evaluate.

Board discussion.

Ben Byers engaged Board policy BBF, to make decisions after only facts are presented and listen and respect and follow process. Sexual abuse is abhorrent, and to a minor is more so. Most important for children's safety. The question to ask is if my children are safe in public school here. Safety including registered sex offenders parallel experiences and reliving is still painful, and can only imagine what is involved. Intense physical and emotional pain when minimized. Recognize and considering words, impact, and minimizing harm, and understanding that for both crime victim and accuser, that their children are victims too.

Leah Fredericks summarized that this board discussion has been pretty awful, devastatingly painful and trying to be neutral while bringing to the Board for the best decision. Testimony as part of complaint and speaking to someone as a Board member because of their title is not what this District is. We've been eaten up this year and rightfully so. Personal wounds and testifying at a hearing are hard.

David Granberg expressed this is not a court of law.

Leah Fredericks countered that using title of Board Chair reflected poorly on the Board.

Todd Mickalson intended to speak about a specific event and when asked, interjection by the judge was explained and then changed. He didn't understand and did best of his ability to rehear and remember. Everyone's heard and disseminated, and in its entirety he understands that point and questions asked. He was the last person going to be called in, sworn in and answer questions. He answered the questions, understood the perception, complaints and victim's side of it. Whatever is done, he respects the Board's decision.

Ben Byers had questions about board responsibilities, and that clearly you were to make opinions your own.

In hindsight, Todd Mickalson claimed he would have said that, as he didn't have authorization from the board. He was asked his opinion and answered truthfully to a direct question.

Ben Byers continued that he didn't want to judge, but what he heard was that materially it was a violation even if not intended. Would you say it now?

Todd Mickalson said he knows that the school board and district should not be reflected in his answer. It was his own decision to testify, as his wife couldn't, but he knew the facts of the one event. He would say now that what he said was not on behalf of the board.

Ben Byers maintains that he would ask the question about if his children are safe in public school here. Safety, including registered sex offenders, the parallel experiences and reliving it is still painful, so can only imagine what is involved with intense physical and emotional pain when minimized. He recognized words and is not minimizing the harm and understands that both children of crime are victims too. Considering words now and how it will impact those students.

Todd Mickalson reiterated that Ben Byers and Leah Fredericks were right in their processing and procedures.

Ben Byers stated that regardless of the facts it is opinions of perception that are recognized regardless of truth, hurt members of the community.

Again Todd Mickalson understood that and it was not his intent to cause harm. He was there to speak the facts he knew about a 45 or 28-year-old against each other. He wished to focus on current 17 year olds.

Ben Byers understood and asked Mr. Mickalson if he would consider an apology to all who are harmed.

Todd Mickalson continued that there is the dilemma, he understands the perception and why we are having the discussion but also told the truth regarding his feelings and thoughts. We have had an election and change of guard, so now going forward. He will apologize to the current students. I would have reported if I knew it was against a minor. I am not advocating for or against this person or offender. He was asked questions and answered his truths as he was raised to tell the truth. There was no harm or threat, as he knew it when speaking on behalf of his wife, so a couple of questions did throw him off.

Leah Fredericks asked if Mr. Mickalson knew no risk to anyone, knowing what you knew? Allegedly happened on our campus, didn't report it to our Superintendent, and why given the situation that one threatened another on our campus that it was brought up a couple of months after the fact.

Todd Mickalson portended we can agree to disagree, perceived better or not, I just spoke to that and didn't lie.

Leah Fredericks mentioned that lots of folks had signed a petition and complaints suggested that you resign, and feel that it is a fair response.

Todd Mickalson was aware and said a lot of signatures are not from this location. He didn't know, it's been asked, but even for those in the audience he doesn't like, he would speak factually for them and would speak the truth.

David Granberg questioned and suspects the timing of this and the people reaching out. No one is condoning the abuse of minors. We aren't a court and was anything illegal done? No. Are we limited to what we can say, and when, to use as leverage? No. Volunteering information and if any board policy was violated it might be Policy BBAA. He wished to move on.

Ben Byers relayed that wherever he goes he represents the school district and whatever I say and do will reflect of the Board, whether I say it or not. But he carries that burden and it is a reasonable expectation to.

David Granberg mentioned how if you didn't do that, and were at the pub, you wouldn't be representing the Board. But as an example, you would be if the media reached out.

Ben Byers is focused on policy and thanked Todd Mickalson for understanding that the more we discuss the more public opinion and harm.

Todd Mickalson cited the Oregonian article allocations were horrific regarding the repercussions of his testimony to facts and he received emails that were 100% untrue. Impactful without his statements, and he has stayed the course and even keeled, been respectful and will remain so until he is done.

Leah Fredericks stuck to policy BBAA – Individual Board Member's Authority and Responsibilities – makes clear that this was not from Board, poor leadership choices.

Leah Fredericks moved that the Board publicly disavow the opinions of Todd Mickalson and that he be removed as Board Chair for the remainder of his time (Board term).

There was no second and no action.

Ben Byers spoke to the issues of the packed motion. He believes the policy was broken, but having a hard time being the judge of the consequences of his action. He trusted Mr. Mickalson for an apology, but suggested he would resign if he was in the same shoes, if it would bring more healing than harm. He believed Mr. Mickalson had also been harmed and wanted to help heal, but stripping the Chair of all is not something he can process.

Todd Mickalson spoke about condemnation and being censured or condoned and how it could be used when testifying to facts in court of law from any board member, whether someone is convicted or not.

8:38 p.m.

Ben Byers reasoned that it is hard to break policy when expressing opinion or fact, but that you did not associate with Board position, felt like you were using Board position.

Bob Buttke pertained that nobody here at the Board table is going to condone sexual abuse of adult or child. Testifying in court to attorneys and a judge or both stinks and is a challenge and trying to prove your answer/choice when asked a question about if or was he a board chair. He didn't have a choice, it is on court record, he didn't do something bad. That is not about the problem and is not fair. We need to put this to bed and get on to business.

Todd Mickalson requested a recess.

Ben Byers said that he believed Board Policy BBAA was violated, breached and impacts the Board.

Ben Byers moved and Leah Fredericks seconded **Resolution 5.138-25** that there be consequences for censure, as there should have been a statement that it was not Todd Mickalson testifying (in court) in a Board position but as a private citizen and do not reflect Corbett School District or the school board.

Board discussion.

The vote of the Board was 2-4-1; Dylan Rickert, Todd Redfern, David Granberg and Bob Buttke opposed. Todd Mickalson abstained.

8:58 p.m. Continuation of 5. Introduction and Comments of Guests

- b. Caroline Oakley, patron/parent/teacher – spoke to the Superintendent's contract and her opposition to the terms, feels it is not in the spirit of #OneCorbett and the errors during tenure with financial mismanagement.

9:03 p.m.

- c. Amy Mowlds, parent and PTA President – read aloud letter that PTA voted on at their latest meeting to formally strengthen campus safety policy in 2025. (Letter to be in the June 18 Board packet)

9:04 p.m.

- d. James Barker, patron/parent – spoke about the denial of his daughter guitar lessons via ZOOM through tuition free MHCC class modification as a denial of their civil rights and that he would not be in favor of extended contract under item 13.2.

Chair Mickalson directed Dr. Fialkiewicz to look at policy and work with MHCC.

9:09 p.m.

6. Principal / Director / Supervisor Reports

Dr. Fialkiewicz invited:

8.a. Sonar update - Erica Boykins, SBMH HS Social Worker – spoke to the collaboration of Sonar and SBMH to purchase the text based app program for youth in April. They are using in the high school in hopes of expanding over the next year to other schools, especially when counselors are unavailable. Peer support is hired and supervised by clinicians. Since rolling out about 15% or 85 students have signed up and about 80% of them are in unique engagement and having conversations. The top topics are 49% academic concerns, 35% emotional health, and 22% health concerns, which may or may not be on CSD counselor's radar. 38% of conversations are outside school and 68% happening during school, possibly during lunch time. It is confidential feedback. The suggestions will help improve community and support needs they share. Benefits are a plus and rollout and feedback good as SBMH grant potentially cut.

Board discussion.

There was an April assembly where Drew Barvir, CEO of Sonar, provided students a number they can text. They are available for help with enrolling high school students over 14 years of age. If younger, need consent of parent and opt in to do so. Next year the 6th-12th graders will have information available.

<https://policy.osba.org/corbett/AB/BG%20D1.PDF>

6.1. Student Representative(s) to the Board Information Item

Kaylee Moore extended her thanks as Board Representative and said this is her last meeting. Softball won on May 20, track is competing in districts this week. Last Advanced Placement (AP) tests were May 16 with retakes the week of May 19. State tests are also being finished. Hopeful that yearbooks will arrive for senior signing. The frosh, sophomores and juniors are working hard with their last day of school May 30. Seniors say goodbye on May 27. The Cardinal Dynamics robotics 6696 team went to districts in April at Wilsonville with great team spirit. They ranked 7th out of 40 in Oregon, 24th in the Pacific Northwest, 304th out of 2019 or 2027 in the United States and 359th out of 3698 or 3560 worldwide. Of the one to two years as representative on the board, she feels the varsity athletes' safety trust has been broken.

Haley Potts continued with safety in school and the trust in our adults. She recently heard that teacher's license was revoked. Athletes and students and representatives need to be held accountable and not normalize sexual encounters. The people's whose voices matter are students that have the right to feel safe. Learn who students are, if they are unsafe, who has harmed a student on school grounds? We are only as safe as our positions of authority, the cycle risk of abuse, and are demanding the School Board to make a change as we deserve to feel safe in our hallways, etc. Parents need transparency, clear policies needed with coaching and oversight.

<https://policy.osba.org/corbett/AB/BCBA%20D1.PDF>

9:24 p.m. Todd Mickelson thanked the student representatives for letting us know the perspectives of students. Sexual misconduct is not OK. We as Board take seriously, and know that the recent happening is not perceived well, and understand. The Board is looking to shore up safety on campus. Locks are symbolic and do appreciate conversations we've had. This has been recognized and is uncomfortable for all of us. There will be challenges and acting swiftly is not always the best, but rather getting them done right. While not speaking on behalf of the Board, he takes their safety and well-being seriously and will apologize to any student with feelings of lack of safety. Ben Byers promised Ms. Potts he would make sure we have policies and procedures to act on concerns and to listen and will always welcome your voice on record. He would be part of committee or role, with the help of the Superintendent. Important that it be during school hours in their environment and boundaries

Dr. Fialkiewicz said thank you to the student representatives for holding us accountable and others in the District.

Dylan Rickert suggested the Board would want to ensure it falls within the law, but to make student safety top/serious subject. He personally takes allegations like this seriously.

Board discussion.

Haley Potts suggested the Board representatives going forward have student voices in their concern. Two board members on a committee with group of students would be ideal. There is junior and senior leadership or student government, like Frosh laws.

Kaley Moore suggested accountability with the need to make bullies in the hallways hold to policies in place. Students want to be there to affect change and recommend ideas of what to be done.

Dr. Fialkiewicz has been in conversation with the Board and a Superintendent in another district with a student advisory board for next year, so hope to hit the ground running. It might be best to be open to cross section of students.

Board discussion.

9:41 p.m.

7. Financial Reports/Matters

Derek Fialkiewicz, Ed.D., Superintendent and Regina Sampson, Business Manager/CFO

□ 7.1. Report Information Item – Ms. Sampson stated the year end process is started. Interim audit is the first week of June and a subsequent visit and report will be issued in September. Numbers are holding steady as projected in the General Fund (GF) and Food Service (FS) with a transfer for next year. The Federal Grant is still receiving money and grants claiming in time. The five-year time table, if cut, will be a loss of \$1.1-\$1.2 million of the next two years. We are guaranteed through calendar year ending December 2025. There is a letter drafted and reviewed and communicated with other agencies with statewide support.

Board discussion.

Dr. Fialkiewicz said that nationwide over one billion cut, there was an NPR interview and report from

Ms. McNeely-Miles and Ms. Boykins as social workers to lend support for this grant. We are hopeful will be able to retain grant.

Ms. Sampson continued her financial reporting. SIA is fully claimed and all money received and expected to be spent. The GO Bond payment due in June. Energy Projects Fund carrying balance forward and will be spent next year for new bus.

<https://policy.osba.org/corbett/D/DIC%20D1.PDF>

Attachments: (1)

8. Superintendent's Report Information Items

<https://policy.osba.org/corbett/C/CBA%20D3.PDF>

Dr. Fialkiewicz gave his personal statement and apologized to Simone Ballard and to every person in the room and community and anyone as a victim of sexual assault. Can't empathize personally, but see how it affects someone, as know someone affected by a family abuser. Outings would cause tremor. He promised all that we are going to do everything we can for safety on campus. The feedback of letter is not supportive enough of victims. I am not able to portend my personal feelings. We have to look at both sides and at the District as a whole. We will be looking at policy and other options. We cannot set ourselves up for a lawsuit. We have two sets of attorney groups, OSBA and our attorney of record, crafting policy that not only will keep students and staff safe, but also enforcement options. Level one and two offenders are not known in our community and would have to be background checked and clear hurdles to walk on campus.

Rhiannon Young, CMS teacher, was nominated in her category, and a panel decided she is one of the OnPoint Community Credit Union teacher finalists of the year.

Announcement of the winners is 7:00 p.m. on May 22 on KGW news and they receive paid rent or mortgage payments for a year, with the school getting \$2500.

Board discussion.

8.1. Enrollment Numbers/Application Process Update

Derek Fialkiewicz, Ed.D., Superintendent – 1066, down from last month.

8.2. Update on Corbett School Campus Upgrades/Grants

Derek Fialkiewicz, Ed.D., Superintendent

a. 2024 PGE ESB Grant – not at this time in the meeting.

b. SBMH Grant – letter included in board packet for trying to reverse the decision.

Attachments: (1)

8.3. Strategic Planning/Future Planning

Derek Fialkiewicz, Ed.D., Superintendent – none at this meeting.

9. Curriculum

<https://policy.osba.org/corbett/G/GCAA%20D1.PD>

Derek Fialkiewicz, Ed.D., Superintendent - presented the report as attached in the board packet regarding the needs assessment summary, equity advanced questions, well-rounded education questions, engaged community questions, strengthened systems and capacity questions, early literacy inventory and prioritization, feedback questions,

plan summary and assurances regarding the 2025-2027 Integrated Guidance Application for state requirements. There was a third grade reading deficiency. Last year was the first year of the change and now in the second year using targeted K-3 reading for reading to learn not learning to read at 3rd grade level. Chronic absenteeism is impacting achievement.

Board discussion.

Dr. Fialkiewicz said that with multi-grade classrooms and two years with the same teacher there are a minimal number of students being held back in K-3.

Attachments: (1)

10:08 p.m. The board recessed for a break.

10:14 p.m. The board reconvened to public session.

10. Students

https://policy.osba.org/corbett/J/JF_JFA%20D1.PDF

Derek Fialkiewicz, Ed.D., Superintendent – noted that seven athletes signed offers of intent to play athletics at a post-secondary school out of the class of 79. This is a true accomplishment and outstanding to compete, and it is difficult being a college athlete. PSA from ODHS

Attachments: (1)

10.1. Student Fees for Summer Recovery courses Action Item

Derek Fialkiewicz, Ed.D., Superintendent – noted that we are asking for a net neutral amount for recovery classes implemented over the summer to complete the 2024-25 school year. It is not on the fee list because those are implemented for school year 2025-26.

Board discussion.

Ms. Childress explained modified diplomas, grad point online and Friday school. We have in the past been reimbursed for summer school with state funding, but no longer. We are instituting this for kids not being responsible for their work towards a grade.

Dr. Fialkiewicz confirmed that we help students where needed financially.

Todd Mickalson moved and Bob Buttke seconded:

RESOLUTION NO. 5.129-25 - RESOLVED that the Board approved the student fee of \$50.00 per summer credit recovery class be charged for incomplete coursework to be completed.

Board discussion regarding this may need to be removed in five years when budget is on appropriate path.

The vote of the Board was 7-0.

11. Transportation, Buildings and Maintenance

Derek Fialkiewicz, Ed.D., Superintendent and Todd Mickalson, Board Chair

<https://policy.osba.org/corbett/KL/LBE%20R%20D1.PDF>

1.1. Healthy and Safe Schools (HAAS) Annual Plan

Information Item

Derek Fialkiewicz, Ed.D., Superintendent – mentioned this is responsibility of Steve Salisbury, Maintenance/Custodial Supervisor. CAPS and gym asbestos was removed.

Attachments: (1)

12. Co-Curricular Activities

Derek Fialkiewicz, Ed.D., Superintendent – none at this time in the meeting.

<https://policy.osba.org/corbett/KL/KGB%20D1.PDF>

13. Personnel

Derek Fialkiewicz, Ed.D., Superintendent – read aloud a.-d. below.

<https://policy.osba.org/corbett/G/GB%20D1.PDF>

a. Resignation of Regina Sampson, 1.00 FTE Business Manager/CFO, effective June 30, 2025.

b. Approved Intermittent OR PFML for Kelli Conley, .65 FTE Educational Assistant/.35 FTE Bus Driver, effective November 20, 2024 - October 30, 2025.

c. FMLA for .5 FTE Bus Driver, Jeffery Mershon, April 21, 2025 - May 31, 2025.

d. See Consent Agenda for items 13.3-13.7

13.1. Vacant Positions Information Item

Derek Fialkiewicz, Ed.D., Superintendent – read aloud:

We have vacant positions open for the 2025-2026 school year for: Substitute Bus Driver, .35 - .40 FTE Bus Driver, 1.00 FTE SLP K-12, 1.00 FTE 9th-12th School Counselor, 1.00 FTE Occupational Therapist (internal only through 5/27/25) and CHS Womens' Head Basketball Coach (internal only through 5/27/25).

<https://corbett.tedk12.com/hire/Index.aspx>

The 1.0 FTE CFO will open on May 22.

Ben Byers thanked Ms. Sampson for getting us through and is sorry to see her go.

Todd Mickelson wasn't expecting to see Ms. Sampson go and tough to see her go, but she let us know quickly with solid plan, set the bar high and he is very appreciative.

13.2. Employment Contract / Terms Extension for Superintendent Action Item

Dr. Fialkiewicz heard Ms. Oakley loud and clear. He wanted to state he would be OK with 10 F. in his contract for a maximum of 12 months.

Leah Fredericks added that there are no other material changes in the contract.

10:31 p.m.

Malinda Carlson, patron and newly elected board member in July, thanked the board for their time and spoke to her question about the Superintendent's contract. She thanked Dr. Fialkiewicz for his thoughts on changing terms for a bridge with the teachers.

10:32 p.m.

David Gorman, patron, thanked the board for the opportunity to testify. He believes the agenda item should be tabled until new board is seated and has seen it. In the election on May 20 it showed a landslide in the community are dissatisfied with leadership and the Superintendent is not elected. This has a three to four-year impact. Get further input.

10:34 P.M.

Todd Mickalson moved and Todd Redfern seconded:

RESOLUTON NO. 5.130-25 - RESOLVED that the Board approved the contract extension and terms for Derek Fialkiewicz as attached in the Board packet.

Attachments: (1)

Todd Mickalson said that negotiations were a couple of months ago. He is fine with what Dr. Fialkiewicz said. This adds stability to the plan, deterrent from instant anger or let cool heads prevail. We normally do with any Superintendent wanting to retain for long-term goal.

10:37 p.m.

Board discussion.

Ben Byers appreciates Dr. Fialkiewicz removing the clause, but think delaying the vote is a vote of no confidence. He thinks the contract should be extended without new verbiage, as it would send wrong message.

Leah Frederick added that given Dr. Fialkiewicz offered we should amend the strikethrough in 10 F.

Dylan Rickert thinks Dr. Fialkiewicz has made a massive investment in community and is comfortable with it.

Bob Buttke agreed that is standard for all throughout the state of Oregon for continuity. Board discussion.

The vote of the Board was 4-3, Todd Mickalson, Leah Fredericks and Ben Byers opposed. Options for respecting wishes of Dr. Fialkiewicz were discussed if it will harm the district and he stipulated he could evoke the change.

14. Policy

<https://policy.osba.org/corbett/AB/BFC%20D1.PDF>

Todd Mickalson moved and Ben Byers seconded:

RESOLUTION NO. 5.131-25- RESOLVED that the Board had a first reading of the following policies:

- a. Policy CPA - Layoff and Recall for Administrators
- b. Policy GCPA - Reduction or Recall of Licensed Staff*

The vote of the Board was 7-0.

Attachments: (2)

14.1. Review and Revise Policy Administrative Regulation Information Item

Derek Fialkiewicz, Ed.D., Superintendent

Policy IGDF-AR Student Fund-Raising Activity Request

Attachments: (1)

14.2. See Consent Agenda item

Derek Fialkiewicz, Ed.D., Superintendent – explained that this was his mistake with dates, thus the action under consent. It was for June 2-10 and now is June 3-11.

Attachments: (1)

15. Consent Agenda

Derek Fialkiewicz, Ed.D., Superintendent

Todd Mickalson moved and Bob Buttke seconded:

Consent Agenda **RESOLUTION NO.5.132-25 through 5.137-25 Action Items**

13.3 **RESOLUTION NO.5.132-25 - RESOLVED** that the Board confirmed FMLA for Rebecca (Becky) Young from April 21, 2025 - May 8, 2025, and paid administrative leave from May 12 - 15, 2025.

13.4RESOLUTION NO. 5.133-25** - RESOLVED** that the Board reconfirmed the FMLA for 1.00 FTE School Counselor, Mandi Young, from February 26, 2025, through May 18, 2025, and returning to work on May 19 with restrictions.

13.5RESOLUTION NO. 5.134-25** - RESOLVED** that the Board confirmed the resignation for 1.00 FTE Occupational Therapist, Allie Johnson, effective June 4, 2025.

13.6RESOLUTION NO. 5.135-25** - RESOLVED** that the Board confirmed, in addition to the Resolution at the March 12, 2025 Board meeting, intermittent OR PFML for David Church, 1.00 FTE K-8th Music Teacher, effective May 10- June 4, 2024, August 29, 2024, September 4, 2024, December 7-11, 2024 and March 5-21, 2025.

13.7RESOLUTION NO. 5.136-25** - RESOLVED** that the Board confirmed the recommendation for the hire of Kira Justice, K/1 Teacher and Max Tarcher, K-6 Learning Specialist, effective August 14, 2025.

14.2RESOLUTION NO. 5-137-25** - RESOLVED** that the Board reapproved the MOU for corrected furlough days with Corbett Association of Classified Employees (CACE) for 2024-25.

<https://policy.osba.org/corbett/AB/BDDC%20D1.PDF>

<https://policy.osba.org/corbett/G/GAA%20D1.PDF>

The vote of the Board was 7-0.

10:59 p.m.

16. Matters for the Good of the Order

<https://policy.osba.org/corbett/AB/BBAA%20D1.PDF>

Board Directors – nothing at this time in the meeting.

17. Coming Events

https://policy.osba.org/corbett/I/IC_ICA%20D1.PDF

Todd Mickalson - Board Chair read aloud:

- a. Monday, May 26, 2025 - Memorial Day Holiday - no school
- b. Tuesday, May 27, 2025 - Last Day of school for Seniors
- c. Thursday, May 29, 2025 - GS/MS/CAPS Portfolio Night Conferences in p.m.
- d. Friday, May 30, 2025 - Friday School Day and last day for students - dismissal at 12:30 p.m.
- e. Monday, June 2, 2025 - HS Graduation and Assessment Day
- f. Tuesday, June 3, 2025 - Teacher Preparation
- g. Wednesday, June 18, 2025 - Public Hearing of the Budget/Regular School Board Meeting, 7:00 p.m. MPB/Boardroom/ZOOM-Owl

17.1. Adjournment – The meeting was adjourned at 11:00 p.m.