



**Regular School Board Meeting of the  
LJSD Board of Trustees**

Wednesday, April 15, 2026 6:00 PM  
Administrative Offices,  
15506 N. Washington Street,  
Rathdrum, ID 83858

**A. Call Meeting to Order at 6:00 p.m.**

The meeting was officially called to order at 6:00 p.m by Chair Thompson.

**In Attendance:**

Chair Thompson, Vice Chair Grissom, Trustee Brodhead, Trustee Bain,  
Trustee Quimby.

**B. Welcome Visitors / Pledge of Allegiance**

Chair Thompson welcomed attendees and led the Pledge of Allegiance.

**C. Approval of Agenda**

**Motion:** Trustee Bain moved to approve the agenda at hand.

**Second:** Trustee Quimby seconded the motion.

**Outcome:** Motion carried unanimously.

**D. Announcements**

Chair Thompson reminded attendees of board meeting expectations.

**E. Public Input**

Angelica LaBreck via email in advance

Claire Byrd via email in advance

Megan Hall

Judi Fujimoto

Alison KNoll

Don Wilhelm

Denis Howchin

Aaron Gaskill

**F. Reports**

1. Transportation Report - The Trustees reviewed the Transportation report and asked for clarification regarding the Brookshire bus stop concern from public input.
2. Facilities Report- The Trustees reviewed the Facilities Report and had no additional questions.
3. Interim Superintendent's Report - The Trustees reviewed the Interim Superintendent's report and had no additional comments or questions. Mr.

Massey provided an additional update of Matt Neff of Lakeland High School being named 5A Athletic Director of the year, Catey Walton of Timberlake High School being named 4A Athletic Director of the Year and Randy Botd of Timberlake Middle School being named Middle School/Jr High Athletic Director of the Year. Additionally, Tim Connelly, the former athletic director at both Timberlake and Lakeland High Schools was inducted into the Athletic Director Hall of Fame for the Idaho Athletic Directors Association.

4. Financial Report - CFO Grantham reported overall meal counts are down but the Director of Food Services has been working with schools and students to increase participation and his efforts have been paying off.

#### **G. Consent Agenda (Action)**

**Motion:** Trustee Bain moved to approve the consent agenda as it was provided.

**Second:** Trustee Grissom seconded the motion.

**Outcome:** Motion carried unanimously.

#### **H. Action Items**

H.1. G.A.T.E. Fieldtrip - Mr. Massey reported the circumstances of the G.A.T.E Field trip have changed since the agenda was set. The G.A.T.E. team will no longer be going on an overnight trip and will instead be participating in a local activity.

**Motion:** No action needed.

H.2. LHS Football Equipment Use - The trustees reviewed the request for the Lakeland High School football team to utilize the school-owned protective equipment for the upcoming camp/clinic.

**Motion:** Trustee Quimby moved to approve the use of school-owned protective equipment.

**Second:** Trustee Grissom seconded the motion.

**Outcome:** Motion carried unanimously.

H.3. Supplemental Materials - The Trustees reviewed the proposed supplemental materials provided by the Interim Superintendent Jake Massey.

**Motion:** Trustee Bain moved to approve the proposed supplemental materials.

**Second:** Trustee Grissom seconded the motion.

**Outcome:** Motion carried unanimously.

H.4. Chromebook Replacement Cycle - CFO Grantham and IT Director Chad Parson discussed the District's current tech use, the replacement cycle for Chromebooks and warranty concerns which create a need for 400 replacement chromebooks.

**Motion:** Trustee Grissom moved to approve the purchase of 400 replacement Chromebooks.

**Second:** Trustee Quimby seconded the motion.

**Outcome:** Motion carried unanimously.

H.5. Washington Street Improvements - The Trustees reviewed the proposed Washington Street Improvement plan with the option of having the city's contractor address the John Brown Elementary parking lot as part of their project. Discussion was held regarding the funding options and other upcoming facility

needs.

**Motion:** Trustee Grissom moved to proceed with the bid as presented, using fund 421.

**Second:** Trustee Quimby seconded the motion.

**Outcome:** Motion carried unanimously.

H.6. School Modernization Bids - The Trustees reviewed the school modernization bids for projects at John Brown Elementary, Lakeland Middle School and Lakeland High School.

**Motion:** Trustee Grissom moved to approve all items within the proposed bids.

**Second:** Trustee Quimby seconded the motion.

**Outcome:** Motion carried unanimously.

H.7. LJSD Legal Services Agreement - Trustee Bain asked for clarification regarding the letter from Lyons and O'Dowd to ensure the increase in the hourly rate is an increase of \$25, not \$275.

**Motion:** Trustee Grissom moved to approve the legal services agreement with a total hourly rate of \$275 with Lyons and O'Dowd.

**Second:** Trustee Bain seconded the motion.

**Outcome:** Motion carried unanimously.

H.8. Request for Budget Hearing - CFO Grantham requested the Budget Hearing for the 2026-27 school year take place on June 10th. After discussing schedules and alternate dates, June 15th was found to be a better option.

**Motion:** Trustee Bain moved to set the date of the Budget Hearing for June 15th 2026 at 6:00 p.m.

**Second:** Trustee Grissom seconded the motion.

**Outcome:** Motion carried unanimously.

H.9. Clerk of the Board Probationary Period - This potential action item would need to take place after the executive session.

**Motion:** No action taken prior to the executive session.

H.10. Lakeland Junior Tackle Request - Ryan Lomiller from the Lakeland Junior Tackle Board, CFO Grantham and Facilities Director Tim Haag discussed the collaborative project of building a 30'x40' storage facility adjacent to the bleachers at Lakeland Middle School.

**Motion:** Trustee Quimby moved to proceed with the project contingent upon review of the agreement and plans.

**Second:** Trustee Bain seconded the motion.

**Outcome:** Motion carried unanimously.

## I. Discussion Items

I.1. Five Day School Week Calendar - The proposed calendar for the 2026-27 school year is similar to the current 2025-26 calendar. The Trustees asked questions regarding professional development for staff and election day impact on the school calendar.

I.2. Trustee Nomination of Committee Members - The Trustees discussed the potential for the Trustees to nominate committee members from each zone to participate in the long range, strategic and policy committees. This would allow for consistent and purposeful representation from each zone at all committee

meetings should the Trustees themselves not be able to attend. This would also be an opportunity for community members to have involvement with the District's planning processes. Chair Thompson asked the Trustees to reach out to people in their zones or that interested members of the community reach out to their zone Trustee regarding potential nominations for discussion at the Regular May meeting.

I.3. Potential Rotation of Directors at Regular Meetings - The Trustees are not currently seeing all of the District's Directors at the regular meetings. Trustee Grissom suggested the Director's reports need to be separated from the financial report. Trustees could then ask the Directors to be present at the regular meeting if they have reviewed the report and find it necessary to ask the Directors specific questions.

I.4. Review of Policy No. 1410 Draft Revisions - Policy Committee recently reviewed Policy No. 1410 regarding the Trustee-Superintendent Relationship. As Trustee Bain had not been present at the committee meeting, Chair Thompson asked for her thoughts on the revisions. Trustee Bain indicated it may be more appropriate to put the language about termination in future Superintendent contracts, not the policy itself. Chair Thompson also asked Interim Superintendent Massey his thoughts on the policy revisions. Mr. Massey indicated that after experiencing the agenda planning process, he believes some of the language regarding the pros and cons of proposed action items is ambiguous given there isn't always a way to list out the cons of every action item. Trustee Grissom indicated that she would like to specify the language for the community research process as the Trustees are looking for details such as places where similar initiatives have been successfully implemented with test score comparisons, not just community surveys. The Trustees would also like to continue reviewing the policy revisions in the committee to address Mr. Massey's suggestions. Trustee Grissom indicated she had been happy to see people from different stakeholder groups at the most recent policy committee meeting.

## **J. Dates to Remember**

The trustees reviewed the following dates:

April 20th - IBB Workshop at 6:00 p.m.

April 22nd - Executive Session at 6:00 p.m.

April 23rd - Plant Facility Levy Town Hall THS at 5:30 p.m.

April 27th - Policy Committee at 6:00 p.m.

April 29th - Executive Session at 6:00 p.m.

May 4th - IBB Workshop at 6:00 p.m.

May 6th - Crisis Plan Workshop at 6:00 p.m.

May 11th - Policy Committee at 6:00 p.m.

May 20th - Regular Board Meeting at 6:00 p.m.

With the addition of:

*April 20th at 5 pm.* - Plant Facility Levy Workshop

*April 22nd at 6 pm.* - Legislative Update

**K. Board Member Input for Future Agenda Items**

Legislative Update from the Legislative Roadshow presentations.

**L. Enter Into Executive Session per IC 74-206 (1)(b)**

**Motion:** Chair Grissom moved to enter into executive session pursuant to IC 74-206 (1) (b).

**Second:** Trustee Bain seconded the motion.

**Roll Call:** Trustee Bain: Yes  
Trustee Brodhead: Yes  
Chair Thompson: Yes  
Trustee Quimby: Yes  
Vice Chair Grissom: Yes

Recessed prior to Executive Session at 7:35 p.m.

**O. Executive Session**

Entered: 7:51 p.m.

In Attendance: Chair Thompson, Trustee Grissom, Trustee Bain, Trustee Brodhead, Interim Superintendent Jake Massey and Clerk of the Board Sara Broderius.

Session Concluded: 9:19 p.m.

**P. Post Executive Session**

**P.1. Clerk of the Board Probationary Period**

**Motion:** Trustee Grissom moved to place Clerk of the Board Sara Broderius as a permanent employee of the District with the appropriate salary adjustment.

**Second:** Trustee Quimby seconded the motion.

**Outcome:** Motion carried unanimously.

There being no further business, the meeting adjourned at 9:19 p.m.

Accepts:

Respectfully Submitted:

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Michelle Thompson, Board Chair

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Sara Broderius, Clerk of the Board