

ANTIOCH COMMUNITY CONSOLIDATED SCHOOL DISTRICT #34
MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
FEBRUARY 15, 2022 – 6:30 P.M.

A Regular Meeting of the Board of Education of Antioch School District 34 was held on Tuesday, February 15, 2022 and was held virtually via zoom and in-person at Oakland Elementary School, 818 E. Grass lake Rd., Lake Villa, Illinois, in said District. President Hulting called the meeting to order at 6:34 p.m.

ROLL CALL

Roll call showed those present were: Members Cappel, Linck, Green, Casey, DiBenedetto, Baronello, and Hulting. Absent: None.

APPROVAL OF THE AGENDA

Member Linck moved and Member Baronello seconded the motion to approve the agenda, as amended by moving Public Participation to follow Board Recognition and the Superintendent's Report to follow the Presentation.

Roll call vote: Baronello, Green, Casey, Cappel, DiBenedetto, Linck, Hulting – Aye. Nays – None. Motion carried.

BOARD RECOGNITION

Antioch CCSD 34 Board Spotlight Award 2021-2022

The Board awarded Lori Bednar from W.C. Petty Elementary with the first Board Spotlight Award.

PUBLIC PARTICIPATION

- Kate Gilman addressed the Board as a parent in the district representing over 400 parents in the community. She spoke about the mask mandate Class Action Lawsuit.
- Chris DiLullo addressed the Board about policy and mask usage in school.
- Beata Ivanove addressed the board as a parent of a student attending Hillcrest Elementary. She also has two students attending the High School. She spoke about mask usage and personal choice.
- Anna addressed the board as a 6th grade student. She spoke about mask usage in school.
- Mike O'Mara spoke to the board as a resident of the community. He spoke about mask usage.
- Steven Cooper addressed the board and read a description of misconduct and health care rules.
- Scott Shaffer spoke as a resident of the community. He wanted to address two thoughts.
 - Mask mandates and differing viewpoints.
 - Teachers singling out students and violating their rights.

- Carmen Mereniuc spoke to the board as a resident of the community regarding the last communication that was sent. She read the communication that went out and shared her thoughts regarding it.
- Nicole Privett addressed the board as a parent of a student who attends Hillcrest Elementary. She spoke about mask usage and the anxiety it has caused. She also spoke about mask usage on the bus.
- Andrew Olson addressed the board as a parent of students attending school in the district. He spoke about open windows in the winter and mask usage for students on the bus. He also spoke about the division in our country because of mask usage.
- Isabelle addressed the board as a student at Antioch Upper Grade School. She spoke about mask usage on the bus and in school.
- Crystal Penn address the board as a parent. She defended teachers and the board.

A break was taken at 7:25 p.m.

The meeting reconvened at 7:38 p.m.

Roll call showed those present were: Members Cappel, Linck, Green, Casey, DiBenedetto, Baronello, and Hulting. Absent: None.

PUBLIC PARTICIPATION CONTINUED

- Crystal Penn continued and spoke about open windows on the bus.
- Esther Hebbard addressed the board as a community member. She spoke about her pride in the education her grown children received from District 34 and 117 and how good schools are good for neighborhoods.

PRESENTATION

Forecast5 5-Year Financial Projections

Maria Treto-French presented information regarding the Forecast5 5-Year Financial Projections.

SUPERINTENDENTS REPORT

Dr. Hubbard reported that four FOIA requests were received since the January Regular Board Meeting. He also reported on the following:

Learning Opportunities

- Board
 - Lake Division Spring Meeting – March 9, 2022 – 6:30 - Mundelein
 - Illinois Association of School Boards (IASB)
 - Weekly Update Offerings

In-Person Learning

- In-Person continues to be the goal and focus
- Cases and follow up
 - Data

Positive Cases (Student/Staff)

	Feb 7	Feb 8	Feb 9	Feb 10	Feb 11	Feb 14
AUGS	2/0	2/0	2/0	2/0	2/0	2/0
Hillcrest	2/0	0/0	1/0	2/0	0/0	1/1
Oakland	2/0	0/2	1/0	0/0	1/0	1/0
Petty	0/0	1/1	1/0	0/0	0/0	0/0
ELC	0/0	0/0	1/0	0/0	0/0	0/0

Safety Update/Resources

- AUGS
 - Incident Update
- Resources
 - Safety Committee
 - Text a Tip – Lake County – LEAD
 - Josselyn Center
 - See Something Say Something – Sandy Hook Promise
 - ALICE
 - Second Step
 - Advisory/Morning Meetings

Celebrations

- Dr. Hubbard
 - ROE Audit – 4-year
 - Compliance – February 8
 - Certification and Licensure – February 3
 - Professional Development – Materials Submitted to ROE
 - Admin Academy – January 25 – Refinding Your Why – Dr. Orzel (IASA)
 - Fire Department Assistance – January 26
 - Cosmis Bowling – Oakland – January 28
 - NJHS Induction – AUGS – January 29
 - Spring Connections Content Submitted
 - Oakland Admin appreciation
- ELC
 - **Chicago Bears Classroom Legend**
 - The ELC would like to congratulate Marie Hanrahan for being recognized as Chicago Bears Classroom Legend. Classroom Legends seek to honor educators

who go above and beyond. Mrs. Hanrahan is one of only 20 educators garnering this prestigious award this school year.

- **Kindness Month**
 - Throughout the month of February, the students and staff will be celebrating and demonstrating acts of kindness. Thus far, each class has created Kindness Quilts, where each student designed a square for the quilt showing how they can show kindness to other people.
- Elementary
 - Hillcrest
 - **1st Grade Celebrates 100 Days**
 - Miss Pantke's 1st grade class had a blast celebrating the 100th day of school on Tuesday, February 1! Miss Pantke and many of the kids dressed up as if they were 100 years old and the whole class made 100 year old portraits, complete with wrinkles and gray hair. The class participated in a variety of literacy and math activities throughout the day. Some class favorites were writing about what we would do with \$100 or 100 of our favorite things, as well as estimating and then counting how many times they could do specific things (such as say the alphabet or hop up and down) in 100 seconds. It was a fun-filled way to celebrate the 100th day of school!
 - **African American History Month**
 - Hillcrest is honoring African American History Month with daily announcements, classroom activities, and a school-wide research challenge created by The Diversity Club.
 - We also have an interactive bulletin board in our main hallway where students have been taking field trips.
 - Mrs. Zajac's 5th grade class is busy analyzing civic and social responsibilities during the Civil Rights Movement, and have been focusing on Ruby Bridges and school integration. The students will then extend their learning and research another historical or current leader that has impacted others.
 - **Crazy for Cup-Stacking**
 - Our PE department utilizes cup stacking as a means toward faster reaction times and improved hand-eye coordination. We also use it to promote the emphasis on the use of both hands; cup stacking can promote ambidexterity. Cup stacking also allows each individual student to challenge themselves by learning to compete against their own time. The students love it, and it's incredible to see their improved reaction time and hand-eye coordination.
 - Oakland

- **100th Day**
 - Oakland students celebrated our 100th day of school! We have learned so much already and we are really aging well!
- **Black History Month**
 - Oakland students and staff are doing various activities for Black History Month. In addition to classroom items, we have a couple of displays for students to visit to learn more about important individuals and their contributions. We also have a number of books in our library that are set up for students to easily find and access.
- **Continuing Kindness**
 - Oakland is continuing our focus on kindness with a kindness week! Our student council sponsored the sale of Friendship-grams that were delivered on Valentine's Day. Every student was able to receive one. Our goal is to continue to spread kindness throughout the Oakland community!
- **Trombone Shorty**
 - 4th graders read Trombone Shorty (an autobiography) in ELA. Mrs. Mack visited each of the classrooms to play some different styles of trombone music, similar to how he plays. The students were so excited to hear this music and book come alive!
- W.C. Petty
 - **100th Day at Petty**

Like all the elementary schools, Petty celebrated its 100th day as well. Activities related to the number 100 were integrated into all the subject areas including recess!
 - **The Petty Paper: Information from a group of Petty 5th Graders**
 - "We are a group of 5th grade writers from W.C. Petty Elementary who had an idea to create and write a paper for the students at our school. After 2 months of hard work, we were excited that our first edition of The Petty Paper was finally published in our school last week. It has been a big hit with both teachers and students. As we brainstormed what to put in our paper, we decided that our first issue would include interviews with teachers, seasonal games and crafts, articles about current topics of interest such as pets, jokes, as well as book and song suggestions. We also plan on gathering information in a poll, so we can include current interest topics in future issues."
 - "Students really seem to love the word-finds, mazes and pet activities the most", said project coordinator Mrs. VandenBerge.

Students have hard copies of our paper and teachers can also share the digital versions to their students on their iPads. We are currently busy at work on our next issue!

- **Black History Month**
 - Classes throughout Petty are celebrating Black History Month through various activities. Right now, 5th grade is learning about and studying Jackie Robinson, 2nd grade is researching the history of Martin Luther King, Jr's background and writing their own "I have a dream" narratives. The 4th and 5th grade gifted clusters are using the book *Change Sings* by Amanda Gorman to analyze poetic devices and use them in their own poetry writing.
- **AUGS**
 - **Jazz Band**
 - Performed at the 2022 Thomas Jazz Jamboree on Saturday 1/29. Luke T. and Lyra U. were named "Outstanding Soloists" for the day.
 - **7th Grade Resource Classes**
 - We are celebrating the Olympics this February with some team and individual competitions. Some are fun, some academic, some organization. The kids are having fun with team events and going for gold! Medal ceremonies will take place February 28.
 - **NJHS Induction**
 - On Saturday, January 29, 2022, the AUGS Chapter of the National Junior Honor Society inducted 60 new members from the 7th and 8th grade classes. These individuals embody and demonstrate the five pillars of the NJHS: Scholarship, Service, Leadership, Character, and Citizenship.

INFORMATION/DISCUSSION ITEMS

Board Policy Revisions PRESS 107 – 1st Reading

Member Green asked about a 10-day notification requirement and the reliability issues of the United States Postal Service to comply with that requirement. Dr. Hubbard is looking into what repercussions there are if the mail doesn't get to the destination in a timely manner and share the information with the board.

BOARD COMMITTEE REPORTS

- Member Baronello spoke about the Parent/Teacher Advisory Committee meeting where a baseline was established and a partial reading of the 2022-2023 Family Handbook was done.
- Maria Treto-French provided an update on a recent Insurance Committee meeting. NIHIP came out and provided a comparison of our claims and what we have paid to date. Our submissions are greater than what we have paid. There will be an increase to our rates in the coming year. Another Insurance Committee meeting is scheduled in March.

CONSIDERATION TO APPROVE: CONSENT AGENDA

Member Linck moved and Member Baronello seconded the motion to approve the Consent Agenda, as presented. The following items were approved in the Consent Agenda:

A. Minutes

1. Regular Meeting Open Session Minutes – January 18, 2022
2. Regular Meeting Closed Session Minutes – January 18, 2022
3. Committee of the Whole Open Session Minutes – February 1, 2022

B. Financial Reports

1. Activity Fund Statements – January 2022
2. Bills – January 2022
3. Bills – February 2022
4. Imprest Fund – January 2022
5. Payroll Report – January 2022
6. Treasurer's and Investment Report – January 2022

C. Personnel Consent Agenda

1. New Hires/Appointments, Leave of Absence Requests, Resignations, Notification of Intent to Retire, and Discharge of Staff

New Hires/Appointments

- Thomas Cappel – Lunch Supervisor
- Ann Miller – TPI (ESL)
- Taylor Pagan – Nurse
- Kassie Hawkins – Special Ed Assistant

Changes/Reassignment

- None

FMLA

- Cameron Cheek – 3rd Grade
- Brianna Emerson – 1st Grade
- Mary Honegger – Music
- William Spelde - Maintenance

Leave of Absence Request

- Tiffany Duffy – Cook's Helper

Resignations

- Jessie Bednarz – Nurse
- Taryn Brussaly – Kindergarten

- Kim Polster – Lunch Supervisor
- Steve Schoenfelder – PE Assistant

Terminations/Dismissal

- None

Intent to Retire

- Thomas Bartmer – Bus Driver

Summer Programs

- None

Temporary Worker

- None

2. Stipend Amounts for Individuals by Building

D. Enrollment Report

Roll call vote: Green, Baronello, Cappel, Casey, Linck, DiBenedetto, Hulting – Aye. Nays – None. Motion carried.

CONSIDERATION TO APPROVE: ACTION ITEMS

2022-2023 Student Fees

Member Baronello moved and Member Linck seconded the motion to approve the 2022-2023 Student Fees, as presented.

Roll call vote: Casey, DiBenedetto, Green, Cappel, Linck, Baronello, Hulting – Aye. Nays – None. Motion carried.

2022 Summer School Staffing

Member Linck moved and Member DiBenedetto seconded the motion to approve the posting and hiring of FY22 Summer School positions in the amount not to exceed of \$142,025.00, as presented.

Roll call vote: Casey, DiBenedetto, Green, Cappel, Baronello, Linck, Hulting – Aye. Nays – None. Motion carried.

2022 Extended School Year Staffing

Member Linck moved and Member Casey seconded the motion to approve the 2022 Extended School Year Staffing in the amount not to exceed of \$36,782.06, as presented.

Roll call vote: Casey, DiBenedetto, Green, Cappel, Baronello, Linck, Hulting – Aye. Nays – None. Motion carried.

Sunbelt Contracted Services for Registered Nurse

Member Linck moved and Member DiBenedetto seconded the motion to approve the RN Nurse contract through Sunbelt Staffing in the amount not to exceed of \$50,000.00, as presented.

Roll call vote: Casey, DiBenedetto, Green, Cappel, Baronello, Linck, Hulting – Aye. Nays – None. Motion carried.

CLOSED SESSION

Member Linck moved and Member Casey seconded the motion to enter closed session at 8:26 p.m. per The Open Meetings Act to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1). Security procedures, school building safety and security, and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property. 5 ILCS 120/2(c)(8). Student disciplinary cases. 5 ILCS 120/2(c)(9). Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11).

Roll call vote: Baronello, Green, Linck, Casey, Cappel, DiBenedetto, Hulting – Aye. Nays – none. Motion carried.

RECONVENE TO OPEN SESSION

Member Baronello moved and Member Linck seconded the motion to reconvene to open session at 10:56 p.m.

Roll call showed those present were: Members Green, Casey, Cappel, Baronello, DiBenedetto, Linck, Hulting. Absent: None.

INFORMATION/DISCUSSION ITEMS

Discussion:

- None

Future Agenda Items

- None

ADJOURNMENT

Member Casey moved and Member DiBenedetto seconded the motion to adjourn the meeting at 10:57 p.m.

Roll call vote: Green, Cappel, Casey, DiBenedetto, Linck, Baronello, Hulting – Aye. Nays – none. Motion carried.

Respectfully submitted,

Mary Beth Hulting, President

Angela Baronello, Secretary