

Lakeland Joint School District #272

Brook Cunningham, Human Resources Director

15506 N. Washington Street, Rathdrum, Idaho 83858

208/687-0431, ext. 1104

bcunningham@lakeland272.org ~ web.lakeland272.org



LJSD Vision: A community committed to academic excellence ... dedicated to student success.

DATE: October 9, 2024

TO: The Board of Trustees

FROM: Brook A. Cunningham, HR Director

RE: Alternative Authorization Approval - Karen Akers

Karen Akers previously held teaching certificates in California and Nevada. Both California and Nevada certificates are expired. Because she does not have a valid certificate in either state, Idaho will not allow reciprocity until she does. When looking into reinstating her certification, she found it would be easiest to reinstate her Nevada license, which expired in 2022. Nevada informed her that she had 3 classes that she would need to complete before they could do this. Karen has enrolled in the required courses to reinstate her certificate but in order to give her time to complete the courses, the District is requesting an Alternative Authorization so that she may receive a 3 year Interim Idaho Certificate, which will allow us to receive teacher funding for her position. Karen should only need the Alternative Authorization for the 2024-25 school year. Karen was hired at Athol Elementary to teach Physical Education. The District Administration respectfully recommends this Alternative Authorization to be approved.