Brownsville Independent School District

Agenda Category: Conference Presentation **Board of Education Meeting:** 04/07/26

Item Title: BISD Teacher Incentive Allotment Department Record Achievement

	Action
X	Information
	Discussion

BACKGROUND:

Brownsville Independent School District recently reached a historic milestone in the Texas Teacher Incentive Allotment (TIA) program, with the Texas Education Agency approving a new round of teacher designations for the 2025–2026 cycle.

The approval includes **943 new and higher teacher designations**, bringing the district's total number of TIA-designated teachers to **1,831 educators**, the highest number in district history. This milestone reflects the district's continued commitment to recognizing instructional excellence and supporting measurable student growth across all campuses.

As a result of the latest round of designations, Brownsville ISD is projected to generate **more than $29 million in Teacher Incentive Allotment funding during the current school year**. Since joining the program in 2019, the district has generated approximately **$61.5 million in TIA funding**, and over the course of the approved designation periods, Brownsville ISD is projected to generate **more than $150 million in total allotment funding**. These funds directly support teacher compensation and strengthen instructional quality throughout the district.

This achievement reflects the collaborative work of district leadership, campus administrators, teachers, and the Brownsville ISD TIA team, who have worked diligently to build and sustain a strong educator effectiveness system.

BISD TIA TEAM:

Emiliano Camarillo, Lead TIA Coordinator
Cynthia Garza, TIA Coordinator
Hilda Soto, TIA Coordinator
Sylvia Castro, TIA HR Officer

Maricela Franco Maricela Franco
Submitted by: Principal/Program Adm.

Approved for Submission to Board of Education:
Jesus H Chavez
Dr. Jesus H. Chavez
Superintendent

Recommended by: Asst. Supt/CFO

Dr. Linda Gallegos
Recommended by: Chief Human Resources Officer

When Necessary, Additional Background May Follow This.