

**RESOLUTION  
Albany ISD #745  
SECTION 125 FLEXIBLE BENEFITS AMENDMENT ADOPTION**

**ADDITION OF HEALTH SAVINGS ACCOUNT AND LIMITED USE MEDICAL  
FLEXIBLE SPENDING ACCOUNT**

The Albany ISD #745 Board of Education adopted the following resolution at the September 21, 2016 board meeting:

**WHEREAS**, the Albany District (the “District”) currently maintains a cafeteria plan pursuant to the requirements of Section 125 of the Internal Revenue Code called the Albany ISD #745 Flexible Benefits Plan (the Plan), which provides for premium conversion benefits, health care reimbursement benefits and dependent care benefits; and


**WHEREAS**, the District wishes to amend the Plan effective January 1, 2017 to comply with current laws that apply to cafeteria plans, as set out in the District’s Plan Document, Section 4.04, entitled “HSA Contribution Plan” in order to add a health savings account optional benefit for eligible employees, effective January 1, 2017; and

**WHEREAS**, the District also wishes to amend the Plan by providing that the Limited-Use Medical Flexible Spending Account component in the Plan, as set out in Section 4.02(B), be activated and available for participants who fund a Health Savings Account.

**NOW, THEREFORE, BE IT RESOLVED**, that the District’s Board of Education hereby approves this Resolution and amends the District’s Flexible Benefits Plan and its component parts, such change is effective as of January 1, 2017; and

**BE IT FURTHER RESOLVED**, that the appropriate designees of the District are hereby authorized and directed to execute and deliver all documents necessary for the proper implementation of the Plan to ensure that the amended Plan, hereby approved is in effect.

Date: September 21, 2016 Employer Name: **Albany Area Schools-ISD 745**

Signature:   
Governing Body President \*

Print Name: Don Winkels Print Title: School Board Chair

*\*As appropriate: School Board President, Corporate Board President, Partnership Voting Partners*