

AT A REGULAR MEETING OF THE BOARD OF TRUSTEES OF THE ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD AT THE ADMINISTRATION BOARD ROOM, 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, AT 6:00 P.M., OCTOBER 15, 2019, WITH THE FOLLOWING MEMBERS:

Present:

Delma Abalos
Steve Brown
Tammy Hawkins
Carol Gregg
Nelson Minyard
Donna C. Smith
Doyle Woodall

Absent:

School Officials: Dr. Scott Muri, Mike Adkins, Dr. Stephanie Howard, Art Martin, Dr. Lilia Nández, Dr. Gregory Nelson, Alicia Syverson, Dr. Kellie Wilks, Patrick Young

Others: Mike Atkins, Charles Kenimer, Kathryn Vega, Mariel Godeaux, Christina Butler, Dawn Husted, Armida Tarin, Amanda & Easton Christesson, Celeste Potter, Ashley Osborne, Deana, Randy & Avery Glenn, Dinah Moore, Javier Ruiz, Nancy Vanley, Byron McWilliams, Shavonica Meyer, Stacy Johnson, Aneesh Byron, Staci Ashley, V. Tisa Hawkins, Rebecca Farrell, Amy Russell, Debbie Lieb, Amy Anderson, Aaron Hawley, Carla Byrne, Robin Fawcett, Becky Rivera-Wein, Adam Portillo, Kayo Valenzuela, Nidia Gonzalez, Clarrisa Garcia, David Williams, Dalia Benavides, Thomas Demorrow, Ruth Campbell, Mary Franco

24867 **Meeting Called to Order:** Dr. Donna C. Smith, Board President, called the Board of Trustees Meeting to order at 6:00 p.m.

24868 **Verification of Compliance with Open Meeting Law:** Dr. Donna C. Smith, Board President, verified that the provisions of Section 551.001 of the Texas Government Code have been met in connection with public notice of this meeting.

24869 **Pledge Allegiance to US and Texas Flags:** Travis Magnet Elementary School Students Dymiya Anderson and Easton Christesson.

24870 **Invocation:** Invocation was led by Reverend Byron McWilliams, First Baptist Church.

24871 **Opening Remarks by Superintendent:** Dr. Muri told the board he visited welding, auto tech and agriculture classes earlier this afternoon. He complimented the programs and the work he saw. He said the students are sharpening skills that will help them be successful after high school graduation.

24872 **Special Presentations:**

TASB Stand Up for Texas Public Schools Recognition for Texas Tech University Health Sciences Center: The Texas Tech University Health Sciences Center was recognized as Texas Public Schools Partners for earning recognition from the Texas Association of School Boards (TASB) Stand Up for Texas Public Schools program for their contribution to children's education.

Black Tulip Florist and ECISD Horticulture Program: Black Tulip Design created many of the center pieces for this year's Education Foundation Concert sponsor tables. Through a special partnership set-up by the Education Foundation, Black Tulip Design worked ECISD Horticulture Students giving them professional guidance. Our Students then created center pieces for the rest of the sponsor tables and concert goers made donations for the center pieces to be able to take the center pieces home. Through these donations the Education Foundation made a \$2000.00 donation to our ECISD Horticulture Program.

W.D. Noel Adult & Youth Volunteers of the Year: Avery Glenn, a 6th grader at Nimitz Middle School earned the W.D. Noel Youth Volunteer of the Year Award for his service of approximately 350 volunteer hours last year at LBJ Elementary. Charles Kenimer earned the W.D. Noel Adult Volunteer of the Year Award for his service of approximately 1,100 volunteer hours last year to our District.

National Merit Scholar Honorees: ECISD has three students who earned the distinction in the National Hispanic Recognition Program. Each year approximately 1.6 million high school students enter the competition by taking the Preliminary SAT (PSAT). Students take the PSAT during their junior year of high school and are recognized as they begin their senior year. Our High School Principals each introduced their respective students as follows:

National Hispanic Merit Scholars
Clarissa Garcia, New Tech Odessa
Avery Vega, New Tech Odessa
Jason Zubia, Odessa High School

24873 **Public Comment:** No public comment.

Action Items

24874 **Discussion of and Request for Approval of Permian High School Pool Renovations:** Moved by Minyard, seconded by Brown to approve the Permian High School Pool Renovations as presented.

Motion unanimously approved.

24875 **Discussion of and Request for Approval of Purchases over \$50,000:** Moved by Minyard, seconded by Hawkins to approve the Purchases over \$50,000 as presented.

Motion unanimously approved.

24876 **Discussion of and Request for Approval of 2019-2020 Budget Amendment #2:** Moved by Abalos, seconded by Woodall to approve the 2019-2020 Budget Amendment #2 as presented.

Motion unanimously approved.

24877 **Discussion of and Request for Approval TASB Local Policy Update 113 (Second Reading):** Moved by Hawkins, seconded by Woodall to approve TASB Local Policy Update 113 (Second Reading) as presented.

Motion unanimously approved.

Consent Agenda

24878 **Request for Approval of Consent Agenda:** Moved by Gregg, seconded by Abalos to approve the Consent Agenda with modification. Item 9-E was pulled from the Consent Agenda to be voted on independently.

- A. Request for Approval of Minutes of Meetings:
 - September 10, 2019 – Board Workshop Meeting
 - September 24, 2019 – Regular Board Meeting
- B. Request for Approval of Bills for Payment
- C. Request for Approval of Student Out-of-State Travel
- D. Request for Approval of T-TESS (The Texas Teacher Evaluation and Support System) Appraisers
- ~~E. Request for Approval of Appointment/Reappointment of School Health Advisory Council (SHAC) Members~~

Motion unanimously approved with modification to remove Item 9-E.

24879 **Discussion of and Request for Approval Appointment/Reappointment of School Health Advisory Council (SHAC) Members:** Moved by Brown, seconded by Hawkins to approve the Appointment/Reappointment of Student Health Advisory Council (SHAC) Members as voted by ballot. Appointees will serve for a two (2) year term.

Parent Member Appointments – Three (3):
Elixandra Carrasco
Shavoncia Meyer
Jodi Patman

Community Member Appointments – Three (3):

Tomisin Adenuga
Brenda Myers
Becky Rivera-Weiss

Parent Member Reappointments – Two (2):

Bianca Carpenter
Gracie Flores

Community Member Reappointment – One (1):

Suzanne Rathbun

Motion unanimously approved.

Report/Discussion Items

24880 Discussion of Proposed Revisions to Local Board Policies (First Reading)

BQ(LOCAL) Planning and Decision-Making Process

BQA(LOCAL) Planning and Decision-Making Process: District Level

BQB(LOCAL) Planning and decision-Making Process: Campus Level:

Deputy Superintendent Dr. Stephanie Howard presented this item for discussion only. These local board policies will be brought back for second reading and approval at the November 19, 2019 Board Trustees Board meeting.

No action required.

24881 Look, Listen, and Learn Report: Superintendent of Schools Dr. Scott Muri gave

his First 100 Days report to the board members. When hired last spring, Dr. Muri told school board members he would spend his first 100 days studying Odessa and ECISD and visiting with a wide variety of individuals and groups. He called it his opportunity to look, listen and learn about the community. Some of the points he brought forward:

- enrollment is up 1,635 students since one year ago
- since 2012 the number of Hispanic students is up more than 4,400
- attendance rates are below the state average and last year's attendance rate was down from previous years
- the biggest group of our teachers is in the range of 1-5 years of experience
- the number of teachers with 6-10 years of experience is much lower than the 1-5 year group reflecting a state-wide trend of teachers leaving the profession after five years: the majority of our teachers come from traditional university programs but the number of those going through an alternative certification program is increasing each year
- 56% of our teachers said they want to stay in this profession
- the district's financial situation is much stronger than it was five years ago, thanks in large part to the Tax Ratification Election approved in November 2018

- the last facilities study, done in 2017 showed the district needs about \$605 million in maintenance and updates
- student performance
- we place too much emphasis on standardized testing and too little on learning
- our community wants to be involved with the school district

Dr. Muri closed by saying we have 34,000 students who need us to be better for them, and he believes we can and will. He added it will take a lot of work but we have the opportunity to be great. The next steps in this process are to finish the strategic plan that was started during the summer. That plan should be ready to be rolled out in the spring.

No action required.

24882 **Possible Request for Approval to Move to Closed Meeting - Personnel Matters - Section 551.074 of the Texas Government Code - [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee of the District; or hear a complaint or charge against an officer or employee.]**

No session held.

24883 **Information Items**: The Board of Trustees were provided with the following information items: Donations and Gifts, Financials, Purchasing Report and the Routine Personnel Report.

No action required.

24884 **Adjournment**: Board President Dr. Donna C. Smith adjourned the Board meeting at 7:55 p.m.

Board President
Dr. Donna C. Smith

Board Secretary
Tammy Hawkins