

Browning Public Schools
Board Agenda Request
Meeting To Be Held: August 26, 2025



Recognition: ☐ Students ☐ Staff ☐ Parents
Information: ☐ Building Report ☐ Old Business ☐ Superintendent's Report
Action: ☐ Resignation ☒ Hiring ☐ Contract Service Agreements
 ☐ Travel Out-of-State ☐ Travel In State ☐ Approvals
 ☐ Termination ☐ Legal Matters ☐ Other:
 This action request pertains to ☒ Elementary (only) ☐ High School/District Wide

Date: 07/01/25

To: Rebecca Rappold
 Superintendent of Schools

From: Bev Sinclair
Title: Director of Human Resources

Subject: Hiring: Youth Prevention-Behavior-SEL Specialist-BES

Description: Jessica Racine is recommending the following hire for the 25-26 AY; **pending successful completion of the pre-hire process:**

🚩 Lisa Aimsback; Youth Prevention/Behavior/SEL Specialist

Financial Impact: \$24.39/hour, L5/S0 (\$25.02, L5/S1 after successful completion of 90-working-day probationary period).

Funding Sources: Salaries, benefits, and payroll costs to be charged against budgets for respective building/department/program/grant as applicable.

Attachment(s): Hiring Selection Report

Superintendent Action: ☐ Approved ☐ Denied ☐ Deferred Initial & date: _____

Comments: _____

Board Action: ☐ N/A (Info) ☐ Approved ☐ Denied ☐ Tabled: _____

Browning Public Schools Hiring Selection Report

Position Youth Prevention/Behavior/SEL Specialist		Applicant Recommended Lisa Aimsback	
Department/Location BES		Supervisor Jessica Racine	
Type of Position Classified	Starting Date 08/28/25	Term Remaining 2025-2026 SY	

Recruiting.	Date Posted: 7/31/25	Re-advertised:	Closing Date:
Comments:			

No.	Applicants Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed
	Aimsback, Lisa	08/04/25	Yes	08/12/25
	Crossguns, Payton	07/15/25	Yes	08/15/25

Interview Committee		Title	Name	Title
Jessica Racine	Principal			
Heidi DuBray	Assistant Principal			
Arlene Wippert	Instructional Coach			

Recommendation: Lisa has experience in behavioral health with youth and has strategies to support students. She is currently working on attaining a master's degree.

Pre-Employment Requirements	Date Initiated	Completed? (Y)es (N)o	Results Received (Negative = OK)
Drug Test	Scheduled	NO	PENDING
State & Federal Criminal background check	Scheduled	NO	PENDING
Tribal Background check	Scheduled	NO	PENDING

Salary: \$24.39/\$25.02	Placement: L5/S0; L5/S1	Contract Days: 2025-2026 SY
-------------------------	-------------------------	-----------------------------

Prepared by: Bev Sinclair Date 08/19/25 Approved by: _____ Date: _____