

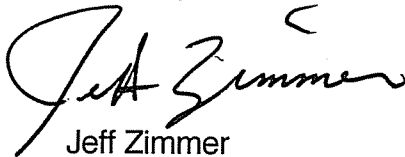
December 12th, 2012

David Neimi
12000 Hancock St.
Becker, MN 55308

Dear Mr. Neimi,

I am writing to inform you that I am resigning from the JV baseball coaching position, effective immediately.

Sincerely,

A handwritten signature in black ink that reads "Jeff Zimmer". The signature is written in a cursive style with a large initial "J" and a distinct "Z".

Jeff Zimmer