

BOARD OF SCHOOL TRUSTEES

## KELLER INDEPENDENT SCHOOL DISTRICT

<u>3A.</u>	Preview	Date: June 19, 2006
SUBJECT:	2006-07 MAINTENANCE ANI GUIDELINES	D OPERATIONS STAFFING PLAN
BOARD GOAL:	The Keller Independent School District will recruit, develop, and retain a diverse highly qualified staff.	
FISCAL NOTE:	2006-07 General Funds	
ANTICIPATED DATE FOR ACTION:	June 22, 2006	

## Background Information:

- The Maintenance & Operations departments have moved from an outside vendor structure to in-house departments. A new, more efficient staffing plan has been developed (See attached spreadsheet)
- Including staffing required to maintain and operate 4 new schools in 2006-07, this reorganization will result in an approximate salary cost increase of only \$27,117

## Administrative Considerations:

• The administration will recommend that the Board approve the Maintenance & Operations Staffing Plan Guidelines as presented

Respectfully submitted,

Penny Benz Assistant Superintendent of Human Resources