



# THE LAKE AND PENINSULA SCHOOL DISTRICT

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**Date:** October 7, 2021  
**To:** LPSD School Board Members  
**From:** Bill Cornell- Director of Personnel  
**Re:** October Human Resources Report

## Updates:

- Staffing
  - ◆ All certified positions are currently filled
  - ◆ Kitza Durkop headed to Chignik Bay on September 27. She will be there for support through October 29.
  - ◆ Elijah Miller has resigned from Payroll. The Payroll position was posted in late September, and we are conducting interviews for a new Payroll person this week.
- Tutors vs. Student Teachers...Follow up from our September meeting.
  - ◆ Tutors
    - A paid position
    - Typically certified teachers who are hired for the spring semester (January through April) to provide instructional interventions
    - Can be placed in any site with housing available
  - ◆ Student Teachers
    - An unpaid position that can occur in the fall or spring semesters
    - Duration depends on the student teacher's university requirements
    - Can be placed at a site with housing, and a mentor teacher who has at least three years experience in the content area the Student Teacher is seeking a degree in
- ASA Conference Highlights
  - ◆ Collaboration, information on recruitment and retention, superintendent panels, and being together...in person!

## Contract Adjustments:

- Contract adjustments and salary schedule movement are outlined on the Personnel Approval List

## Recruitment:

- Nate Davis is currently on a recruiting trip to both Montana (Montana State University and University of Montana) and Virginia (Liberty University). Ty Mase is conducting recruiting visits with our university partners in Pennsylvania and New York.
- I had a good conversation with Alaska Pacific University. There is a good possibility of having one tutor from APU this spring, and student teachers next year. It is nice to have conversations with in-state universities, with the potential of further partnering.

Chignik Bay • Chignik Lagoon • Egegik • Iguig • Ivanof Bay • Kokhanok • Levelock • Newhalen  
Nondalton • Chignik Lake • Perryville • Pilot Point • Port Alsworth • Port Heiden • Pedro Bay