

## Staff Development Notes


Wednesday, November 20th 2024

Members Present: **W. Gindorff, R. LaBlanc, E. Perpich, K. Lonergan, M. Schubert, D. Hillsdale, J. Skjeveland, L. Lee, B. Zender, J. Dietz, M. Gindorff, C. Lipski.**

### Grounding Principles:

1. Listen to understand and see different viewpoints, not reply.
2. Be positive in your intentions and assume others are doing the same.
3. Remember our guiding objectives:
  - a. To be the most effective instructors
  - b. Foster and promote professional growth
  - c. WBWF, curriculum-driven instruction, and principal-identified needs.
  - d. Relicensure requirements
4. Good enough is the enemy of greatness!

### Topics of Discussion:

1. Welcome: Mike Gindorff
2. ElevatePD Update
  - a. The next meeting will be on December 10th 2024
  - b. New/Exit projects are due by December 3rd 2024.
3. Comprehensive Achievement and Civic Readiness (CACR), formerly the WBWF Goals:
  - a. **Document link:**  **2024-2025 CACR Goal Teams**
  - b. DATA Retreat: TBD

**\*The first group is already presenting to the School Board next Monday.**

**\*Most CRES teachers are exempt from this due to the READ Act.**

**\*Groups can meet again if needed.**



4. Relicensure Information: Proposed Schedule
  - a. PBIS: **2025**
  - b. Mental Health: **2024 ✓**
  - c. Suicide Prevention: **2024 ✓**
  - d. Cultural Responsiveness: **2025**
    - i. Model of sustainability
    - ii. MN Indigenous training: [MDE Key Concepts and Terms](#)
  - e. ELL Instruction: **2027**
  - f. Accommodating, modifying, and adapting materials: **2026**
  - g. Reading: **2026**
  - h. Infinitec: Jessica Dietz or Mike Gindorff

5. Mentoring Program updates: Jessica and Wendy
6. Technology Needs:
  - a. Staff requests for technology **devices** should be submitted directly to the building principal.
  - b. Staff with technology **training needs** should be submitted directly to the staff development representatives. HS: James Fort and CRES: Nicole Schmitt.
7. Curriculum Cycles:
  - a. Curriculum Review Cycle: [Curriculum Review Cycle](#)
    - i. HS: 🚫 Curriculum Cycle **(No access)**
  - b. 📖 CRES Staff Development Conference Cycle
  - c. 📅 Curriculum Cycle
  - d. 📖 Staff Development Disclaimer **(No access: Will be presented to all staff at some point).**
    - \*CRES has a separate conference cycle because it is different from the High School curriculum cycle.**
    - \*When CRES purchases curriculum it is by subject area for the whole school. Hence the two different schedules for the different buildings.**
    - \*There is now a spreadsheet to keep track of who is going where, when, and the cost. Will help us keep a running total of how much we have spent so far this year when requests are sent out for approval.**
8. Wellness Committee Update: Sue Buhlmann and Jen Strom
  - a. Milford Mine Scavenger Hunt
9. Early Dismissal Schedule: 📅 24-25 Early Dismissal/Workshop Schedule
  - a. Guest Speaker: <https://cindrakamphoff.com/>
    - \*Look into this further? (Pricing, dates, etc.)**
    - \*Specifically for Monday, January 20th.**
    - \*Or could we book for next year?**
    - \*Would all staff be expected to attend?**
10. Science of Reading Training: Taylor Demuth
  - a. Updates
    - \*Going well, but it is intense.**
    - \*Literacy will look different next year. But, the specifics are not yet known at this point since we are only three months into the training.**
    - \*Plan for next year for the next group that needs to complete this? (6th-12th literacy instructors and licensed ELA teachers... By July 2027).**
    - \*Paraprofessionals were initially included, but have since been removed from these requirements.**
    - \*Will there be a different set of modules for high school teachers instead of starting with letter names and sounds?**



11. New Business

- a. Final Draft of Workshop Language

12. Staff Development Committee

- a.  Staff Development Committee 24-25
  - i. New form for 24-25:  
<https://docs.google.com/forms/d/1m2C7oZuCMD1yXD4k54PgOtcTkTaPvQEkdonBC8SNc00/edit>
  - ii. Updated form:  CROSBY-IRONTON STAFF DEVELOPMENT REQUEST FORM
  - iii. Email staff with guidelines and reminders that there is more than Sourcewell. This change will occur starting in the 24-25 school year when the updated forms, curriculum cycle, and resource library are ready.

13. Budget for 2025-2026: This will officially start in January 2025.

- a. Budget:  Staff Development 24-25
- b. Final Draft:  24-25 Staff Development Final Budget

14. Para staff development support

- a. Training Manual

15. Schedule for opening days workshops 25-26: We will start working on this in March 2025.

- a. HS: Jen
- b. Mentoring: Jessica and Wendy
  - i. Two days for CRES teachers switching grades
- c. CRES: Taylor
- d. Opening Days: August 25th-28th 2025
  - i.
  - ii. Blood Borne Pathogens: IEA
  - iii. Right to Know: IEA
  - iv. ElevatePD: Jody Rakow
  - v. Back to School: HS: August 26th; CRES: August 27th.  
**\*Entrance conferences at CRES?**
  - vi. Curriculum Day: August 28th 2025.

16. Next meeting: December 18th 2024