

From: Megan Dotts
To: Board of Education
Re: Elementary August Board Report
Date: 8/25/2025

Staffing:

- We had a very successful mentor/mentee day on Wednesday, August 20th. New staff got to spend time with their mentors and dove into materials to get ready for the school year. Mentors were also provided guidance and will be focusing their work on the three A's: Appreciate, Advocate, and Advance. There is a monthly guidebook to help facilitate discussions and help our staff be the best they can be!
- We continue to look for paraprofessionals at Vandyke and Marble.

Literacy Update:

- I have been working with Sally, our District Literacy Lead, to solidify our literacy block at the elementary level. This is to ensure that we are covering all parts of the reading rope and allows for better time management for all of the parts. See examples:
[K-2 Literacy Block](#)
[3-4 Literacy Block](#)
- Continued conversation surrounding OG and if this training and curriculum is the right fit. We will continue with OG and Wonders for this school year, as well as the use of Heggerty in our primary grades.

Vandyke Theme:

- "All In": This will be my theme for our staff this year. I was inspired by the book "The Boys in the Boat", which follows the 1936 Olympic Rowing team. Teamwork is essential to a rower's success, much like a school building. I am big on the culture/climate of the school building, so this will be my foundation for our staff meetings. Each person on our team plays a part in our success and to find our "swing" we must work together to accomplish great things. We discussed doing a spin off of this for our PBIS theme for students this year as well.

Monthly Parent Newsletter:

- I sent out my "first edition" of the parent newsletter on ParentSquare and Facebook this past week. I will be sending these out monthly to strengthen parent/school communication and connection.
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