

To: Jay McWilliams, Superintendent, and Board of Trustees

From: Susan Bryan, Chief Financial Officer

Subject: Consider Approval of Hiring Schedule for 2025-2026

Date: August 11, 2025

The following page shows the proposed hiring schedule for teachers only for the 2025-2026 school year. This schedule includes the mandatory raises required from House Bill 2 of the 89th Legislature.

House Bill 2 requires a \$4,000 increase adjustment for each classroom teacher with at least 3 years of experience and an \$8,000 adjustment for teachers with 5 or more years of experience. A new column on the schedule reflects this requirement called the Teacher Retention Allotment (TRA). The state has guaranteed the funds to support this increase for the next two years.

Recommendation: I recommend that the Board approve the 2025-2026 Hiring Schedule as presented.