



Lamar CISD

Board Agenda Item Overview

Meeting Date: June 17, 2025

Meeting Type: Regular

Item Category: Action Item

Primary Contact: Dr. Roosevelt Nivens

Presenter(s)/Add'l Contact(s): Jill Ludwig, CPA, RTSBA and Yvonne Dawson, RTSBA

Item Name: CONSIDER APPROVAL OF 2025-2026 LAMAR CISD COMPENSATION PLAN, BUDGETS, AND OTHER ITEMS

Item Summary: Each year, the Administration prepares the Lamar CISD Compensation Plan for approval by the Board of Trustees. This plan represents all pay information for employees, including salary supplements, substitute and part-time employee pay. Also, the Texas Education requires school districts to prepare an official budget each year. The Texas Education Agency further requires that the budget be adopted by the Board of Trustees each year. Notice must be given (at least 10 days in advance of adoption and in a newspaper published within the District) to allow any taxpayer of the District to attend and address the Board of Trustees regarding the proposed budget. These requirements will have been met by the Regular Board Meeting scheduled for June 17, 2025.

Recommendation: Administration recommends that the Board consider adoption of the 2025-26 Lamar CISD Compensation Plan and General Operating, Child Nutrition, and Debt Service Fund budgets, at the function level, in the following amounts* as presented, and approve the official documents outlined above:

General Operating Fund	\$507,271,862
Child Nutrition Fund	\$ 31,207,818
Debt Service Fund	\$173,643,044

***Amounts subject to change as final calculations are ongoing.**

Policy Reference: BAA (Legal), BDAA (Legal), CE (Legal and Local), CCG (Legal), CCGA (Legal and Local), CCH (Legal), DEA (Legal and Local), and DEAB (Legal and Local)

Leadership Definition Alignment: Plan for Success

Strategic Plan Alignment: N/A

Currently Budgeted? ☒ Yes ☐ No ☐ No Budgetary Impact

Completion or Implementation Timeline: 2025-2026 Fiscal Year