

Executive Summary

Prepared for Board of Trustees Meeting
September 8, 2009

New Federal Requirements for Ethnicity and Race Data Collection/Reporting

Board Goal:

In pursuit of Excellence, the district will:

Celebrate and respect the diversity in our Denton ISD community

Purpose of Report :

To brief the Board of Trustees concerning the new Federal requirement for Ethnicity and Race reporting for staff and students.

Objectives

- To brief the Board with regard to the success of the student Ethnicity and Race information gathering during the K-12 student registration process.
- To brief and inform the Board concerning the process of gathering the Ethnicity and Race information from the entire employee staff, including Exempt, Professional, Paraprofessional and Substitutes through electronic means and to remain as paperless in the process as possible.

Operational Impact:

The process of gathering this information will require individual employees to complete a form listing the new ethnic and race information and make choices as to what ethnic group and race they consider themselves to belong. Failure to complete the form and make the personal choice will result in administration making an educated choice from a listing of ethnic and race descriptions and parameters to place the individual in an ethnic and race grouping.

Results:

This report will inform the Board of the process of this project. It will also result in gathering the support of the Board and the DISD Administration for a unified effort by all employees to assure a successful outcome of the process / project.