## CRIMINAL DEFENSE COSTS OF EMPLOYEES

The District is committed to maintaining a safe work and educational environment. To that end, the District expects all employees to display appropriate conduct in contributing to a safe and peaceful work and educational environment.

However, if an employee of the District is charged criminally with assault, battery, or a similar offense which was predicated on the employee's actions in attempting to maintain a safe <u>and peaceful</u> school environment, the District will provide for reasonable legal costs incurred by the employee in defending <u>him/herself</u> themselves against such criminal charge(s) if the employees actions were not malicious or wanton, and they were acting within the scope of their employment.

Reference: NRS 391.271