

## **ITEM FOR ACTION**

## APPROVE REVISIONS TO BOARD POLICIES GBEB, GBEDA & GBEDA-AR, GCBDA/GDBDA, IIBGA, JHCC & JHCC-AR

### SUMMARY

Revisions are recommended to update school board policies GBEB, GBEDA, GCBDA, IIBGA and JHCC, and board-adopted administrative regulations GBEDA-AR and JHCC-AR. The changes were generated by the Oregon School Boards Association, which provides policy recommendations to reflect changes in state statutes and/or regulations and best practices, and integrated and recommended by staff. Most of the proposed changes are necessary to align district policy to changes in the law.

#### POLICY DRAFT KEY

<u>Blue Underlined</u> Red Strikethrough Recommended language additions or changes Removed outdated language

#### BACKGROUND

### GBEB – Communicable Diseases – Staff (revise)

Changes made align with revisions prescribed by Oregon Health Authority since the COVID-19 pandemic. OSBA has recommended that districts revise their board policy language to reflect the changes.

### JHCC – Communicable Diseases – Students (revise)

### JHCC-AR – Communicable Diseases – Students (delete and replace)

The proposed changes incorporate revisions prescribed by Oregon Health Authority since the COVID-19 pandemic. OSBA has recommended that districts update this policy and delete and replace the administrative regulation to reflect the changes prescribed by OHA. Administrative regulations normally are approved by the superintendent; JHCC-AR is one of a small number of ARs that are required to be approved by the school board.

### **GBEDA** – Drug and Alcohol Testing – Transportation Personnel (revise)

### GBEDA-AR – Drug and Alcohol Testing – Transportation Personnel (delete and replace)

Changes are recommended to reflect the new federal rules on drug and alcohol testing for bus drivers established by the U.S. Department of Transportation for school districts that own and operate their own buses. The administrative regulation has significant changes, and it is recommended that the board delete the existing AR and adopt the proposed new one aligned with the OSBA model AR. GBEDA-AR is another of the few administrative regulations that are required to be approved by the board.

### GCBDA/GDBDA – Family Medical Leave (delete and replace)

During the 2023 legislative session, multiple bills were passed amending Paid Family Medical Leave Insurance and the Oregon Family Leave Act. OSBA recommends deleting the current policy and replacing it with the new version that reflects these changes.

### Belong. Believe. Achieve.

The District prohibits discrimination and harassment based on any basis protected by law, including but not limited to, an individual's actual or perceived race, color, religion, sex, sexual orientation, gender identity, gender expression, national or ethnic origin, marital status, age, mental or physical disability, pregnancy, familial status, economic status, veteran status, or because of a perceived or actual association with any other persons within these protected classes.

# IIBGA – Electronic Communications System (revise)

A collaboration between OSBA and ODE produced a review and recommended revisions to this policy. The proposed changes update language to reflect modern usage and incorporate best practices to support the E-rate program and student safety.

## RECOMMENDATION

It is recommended that the board approve the proposed revisions to board policies and board-approved administrative regulations:

- Revisions to board policy GBEB
- Revisions to board policy JHCC
- Adoption of new administrative regulation JHCC-AR and deletion of existing JHCC-AR
- Revisions to board policy GBEDA
- Adoption of new administrative regulation GBEDA-AR and deletion of existing GBEDA-AR
- Adoption of new board policy GCBDA/GDBDA and deletion of existing GCBDA/GDBDA
- Revisions to board policy IIBGA

# SUGGESTED MOTION

I move to approve the policy revisions as submitted.