

*A mandated policy.*

## **Personnel -- Non-Certified**

### **Drug and Alcohol Testing For School Bus Drivers**

Contracts for transportation approved by this district shall contain assurance that the contractor will establish a drug and alcohol testing program that meets the requirements of federal regulations.

Legal Reference:      United States Code, Title 49  
                                 2717 Alcohol and controlled substances testing (Omnibus Transportation  
                                 Employee Testing Act of 1991)  
                                 Code of Federal Regulations, Title 49  
                                 40 Procedures for Transportation Workplace Drug and Alcohol Testing  
                                 Programs  
                                 382 Controlled Substance and Alcohol Use and Testing  
                                 395 Hours of Service Drivers  
                                 *Holiday v. City of Modesto* (1991) 229 Cal. App. 3d. 528, 540.  
                                 *International Brotherhood of Teamsters v. Department of Transportation*  
                                 932 F. 2d 1292 (1991)  
                                 *American Trucking Association, Inc. v. Federal Highway Administration,*  
                                 (1995) WL 136022 (4th circuit)  
                                 Connecticut General Statutes  
                                 14-261b Drug and alcohol testing of drivers of certain vehicles, mechanics  
                                 and forklift operators  
                                 14-276a Regulations re school bus operators and operators of student  
                                 transportation vehicles; qualifications; training. Pre-employment drug test  
                                 required for operators

Policy adopted:  
rev 10/18