

Executive Summary

Prepared for Board of Trustees Meeting

July 30, 2024

Discussion of Staffing

Board Goal:

Human Resources...In pursuit of excellence, the district will:

- recruit, select, employ and retain teachers in every classroom because of substantive experience in the discipline they teach, rather than in auxiliary functions
- maintain a diverse workforce with respect to qualifications, expertise, and commitment to excellence

Purpose of Report:

This summary will provide the Board of Trustees with information regarding Differentiated Staffing for Elementary and Secondary Schools.

Objectives:

- Review mandatory class size statutes
- Provide an overview of student enrollment projections
- Provide an overview for general staffing at both elementary and secondary schools
- Review Differentiated Staffing
 - By program
 - By campus
 - Administrator support

Operational Impact:

N/A

Results:

A Differentiated Staffing plan allows campus principals, classroom teachers and support staff to meet the diverse and growing needs of all learners in the Denton ISD. The Differentiated Staffing plan honors the uniqueness of each campus within the Denton ISD.