

**Cedar Hill Independent School District  
BOARD OF TRUSTEES**

**Meeting Date:** January 11, 2010

**Presented by:** Mr. Horace Williams, Superintendent of Schools

**Subject:** Employment, Retirements, Resignations and  
Terminations of Professional Staff

**Action Items**

**BOARD GOAL:**

Recruit, develop and retain highly qualified employees in an environment that embraces diversity.

**BACKGROUND INFORMATION:**

The following action items, employment, retirements, resignations and terminations have been submitted for board approval.

**RECOMMENDATION:**

Administration recommends approval on all personnel items as presented.

**BOARD ACTION REQUIRED:**

Motion to approve the district's personnel items

**POLICY AUTHORIZATION:**

DC (Local) Employment Practices  
DFE (Local) Termination of Contract: Resignation  
DCD (Local) Employment Practices: At-Will Employment

**CONTACT PERSON:**

Michael McSwain, Chief Financial Officer  
Shana Nix, Executive Director of Human Resources

**FUNDING SOURCE:**

As provided in district budget per CHISD compensation plan.

**ENCLOSURES:**

Under separate covers