



# Superintendent's Goals

May 1, 2024

## **Goal 1: Student Learning and Achievement**

Improve student achievement, academic performance and opportunity at all grade levels and for all ability levels and decrease achievement gaps on the path to college and career readiness.

### **Superintendent-Specific Goals:**

100% of students will demonstrate growth toward mastery of Science, ELA and Math as measured by performance at the proficiency level or higher on state summative assessments.

# **Goal 1: Student Learning and Achievement**

## **Proficiency targets for 2023-2024 summative assessments are:**

- 80% of students will meet the proficiency level for literacy as measured by the Smarter Balanced Assessment in grades 3-8 and PSAT/SAT in grades 9-11.
- 70% of students will meet the proficiency level for math as measured by the Smarter Balanced Assessment in grades 3-8 and PSAT/SAT in grades 9-11.
- 80% of students in grades 5, 8 and 11 will meet the proficiency level as measured by the Next Generation Science Standards Assessment.

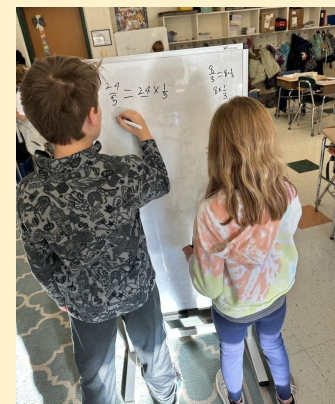
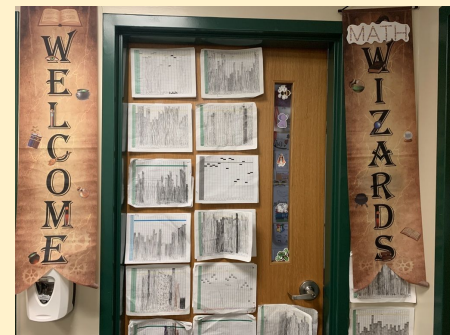
# Focus on Student Learning and Achievement

- Shared message to all faculty throughout the year “All Kids Can”
- Administrative team engaged in book study *Think Again* by Adam Grant
- Work to grow internal instructional leadership of District Leadership Team
- Emphasis on student-centered data to inform instruction
- Professional learning community (PLC) meetings focused on analyzing student work and goal setting
- Math work on vertical surfaces to make thinking visible
- District focus on meaningful practice and feedback
- Launched EduClimber and DNA to administer assessments and monitor student progress over time
- Advocated for math intervention teacher at GMMS in the fall



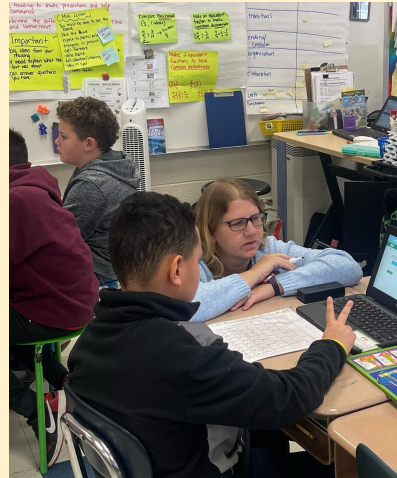
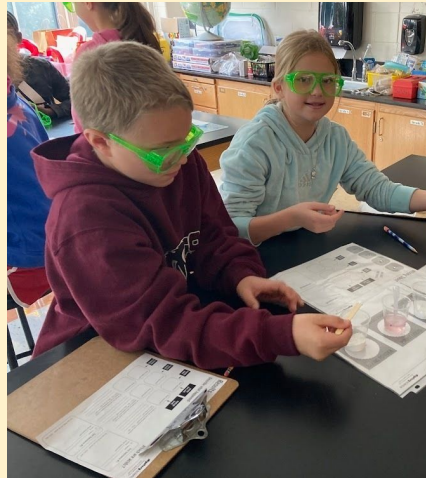
# Target on Student Individual Growth

- Individualized and small group instruction within the classroom
- Students taught to set goals and track their own progress
- Collaborated across service providers and classroom teachers
- CT-SEDS aligned Planning and Placement Team (PPT) and 504 meetings to establish and monitor targeted student needs
- Instructional coaches worked with teachers to design differentiated student practice opportunities and student support plans
- Planful use of IXL and other online practice tools to reinforce learning and skills
- Utilized Instructional Specialist positions to oversee and coordinate Multi Tiered Systems of Support (MTSS)
- Developed common assessments aligned to SAT at the secondary level
- Increased support for student mental health and behavioral needs at all levels.



# Data Presentations to BOE

- ➔ May 15, 2024 Meeting: PSAT and SAT
- ➔ June 5, 2024 Meeting: K-8 Summative Assessments
- ➔ Fall of 2024: Smarter Balanced and Next Generation Science Standards





## **Goal 2: Community Engagement**

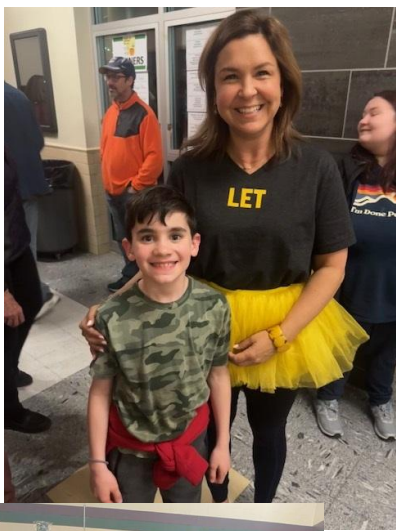
Enhance communication and build trusting relationships with all stakeholders.

### **Superintendent-Specific Goals:**

Developed a District Communications Plan responsive to the needs of Granby Public Schools and all relevant partners and groups. Relevant partners and groups included students, parents, teachers, administrators and staff, community members, and local businesses and organizations.

Worked with a Communications Consultant to develop and implement this plan and accomplished each of the following components:

- Assess current practice
- Survey groups
- Connect with focus groups
- Identify strengths and weaknesses
- Determine priorities and recommendations
- Create communications plan
- Implement and evaluate plan



*We believe effective two-way communication with all district audiences promotes trust and supports a positive environment for teaching and learning.*





# COMMUNICATION PLAN GOAL #1:

Provide information that **audiences are seeking** in an an easy-to-find, engaging, concise, and understandable format.



Superintendent Burke

WELLS ROAD INTERMEDIATE SCHOOL

## MUSIC DEPARTMENT

Concert Band    Orchestra    Jazz Band    Chorus    General Music

There is so much music happening at Wells Road!

Check here to find rehearsal and performance dates, contact information for our music teachers, instrumental lesson schedules, helpful links, etc.



### KELLY LANE EBLAST

APRIL 5, 2024

#### THIS WEEK - HAPPY APRIL!

Spring break is coming, enjoy the time with your families. Kindergarten registration is open, please make sure to register if you haven't started the process yet. Now, as we look forward to a well-deserved break, I encourage you to take this opportunity to unwind and indulge in activities that bring you joy and rejuvenation.  
Wishing you all a wonderful and restful Spring break!

#### TEACHER OF THE YEAR

Residents of the town of Granby and members of the school community are invited to nominate a Granby teacher for selection as the Granby Teacher of the Year. The teacher selected will represent the district for the 2024-25 school year.

For information regarding eligibility requirements and the nomination process, please refer to the following [Nomination Form](#).

#### IMPORTANT DATES

April 8-12th  
No School!

April 25th -  
Granby Spirit Day!

#### TEACHERS AND STUDENTS AT THE BOE

2:15

## Home

Granby Public Schools

### Feed

about 4 hours ago • U.S News Best High Schools

2 days ago • Recording of Superintendent's Community Conversation - 4/23/24

4 days ago • Suicide Prevention Workshop May 2nd.

8 days ago • Please come out and support our Leo Club students and GMHS Senior EL...

### Events

Apr 30 07:10 AM - 07:25 AM NHS Meeting rm. 3221

Apr 30 02:30 PM - 03:00 PM Horticulture Club

# LIVE FEED



Cheri Burke

## GRANBY MEMORIAL ATHLETIC EVENTS

for

Today (Wednesday, May 1st)



V Boys Golf v. Coventry  
Home - Copper Hill Golf Course  
2:45 p.m.

DIRECTIONS

FULL SCHEDULE

V Boys Outdoor Track v. Rockville, Somers  
Away - Rockville High School-Rockville Track  
3:45 p.m.

DIRECTIONS

FULL SCHEDULE

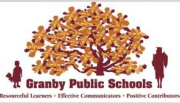
JV Boys Tennis v. Avon  
Home - Granby Memorial High School-Tennis Courts  
4:15 p.m.

DIRECTIONS

FULL SCHEDULE



Superintendent\_burke



Thursday, February 22, 2024  
9:00 a.m.  
via ZOOM

## Join Superintendent Burke for a Community Conversation

- 2025 Budget Proposal
- District Goals
- Special Education Update
- Q & A

Contact Linda Powell at [Powelll@granbyschools.org](mailto:Powelll@granbyschools.org)  
for meeting link.

**REMINDER:**  
**NO SCHOOL TOMORROW**  
Teacher Professional Development Day  
for Granby Public Schools  
Tuesday, April 2, 2024

GMHS Students off to  
*Spain*  
**¡Buen viaje!**

**CPAC**  
**THE GRANBY PUBLIC SCHOOLS**  
INVITES YOU TO A PRESENTATION BY:  
THE CONNECTICUT PARENT ADVOCACY CENTER

**THE ABC'S OF SPECIAL EDUCATION:  
UNDERSTANDING THE PROCESS**  
Parents of children with disabilities will learn how to become more active participants in their children's education. This session will include information on:

- Evaluations
- Planning and Placement Team (PPT) meetings
- Individualized Education Programs (IEPs)
- Dispute resolution

For questions or more information please contact us at 860-739-3089 or email us at [cpac@cpacinc.org](mailto:cpac@cpacinc.org)

Workshop Information:  
DATE: January 8, 2024  
TIME: 6:30 - 8:30 PM

Register here:  
<https://bit.ly/3szLgPt>

After registering, you will receive a confirmation email containing information about joining the meeting.

**SUPERINTENDENT'S  
PROPOSED FY2025 BUDGET**

Please stay informed of the budget process by clicking the QR code below for up-to-date information on the Granby Public Schools FY25 budget.

[www.Granbyschools.org](http://www.Granbyschools.org)

**SHOULD CHOCOLATE MILK BE SERVED  
IN SCHOOL?**

I had a great time visiting Mrs. Janssen's writers today at Wells Road School to share the outcome of their persuasive writing to argue if chocolate milk should be served in schools or not!

**GMHS/GMMS  
PAC MEETING**

Monday | March 11, 2024  
6:30PM  
At GMHS Cafeteria

Please join Superintendent Cheri Burke at a combined Parent Advisory Meeting to learn about the FY25 budget.

There will also be a Q&A session.

**SOCIAL MEDIA &  
INTERNET SAFETY**

PRESENTED BY  
TROOPER FIRST CLASS JAMES WHITE

Tuesday, April 16, 2024 6:00pm  
Granby Memorial High School Auditorium

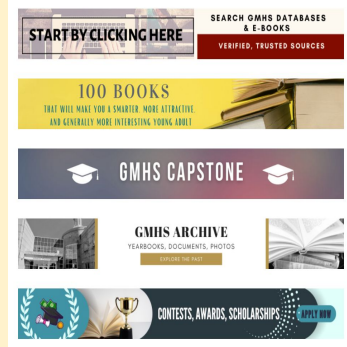
FOR MORE INFORMATION CLICK  
HERE OR SCAN THE CODE



# Curriculum Documents and Resources



## Curriculum Resources for Families



Kelly Lane  
Media Center

Wells Road  
Media Center

GMMS  
Media Center

GMHS  
Media Center

**Accomplishments:**

**Next Steps:**

Website improvements

Refine guidelines for grade and assignment posting

Shared school successes

Strengthen District identity

Reviewed efficacy of current communications platforms

Explore bus tracking app for parents

Publicized important BOE decisions

Improve communications for emergencies

Created engaging newsletters and shared a uniform format across all schools

*Vision* educational supplement

Reduced the number and streamlined communications for parents



## Goal #2

Increase opportunities for audiences to express concerns, share suggestions, participate in decision-making, and be a meaningful part of the school community.



### Superintendent's Message

Cheri P. Burke  
Superintendent

As you know, this fall we identified two goals from the Granby Public Schools Moving Forward Strategic Plan: 2021-2025 to prioritize 1) **Student Learning and Achievement:** Improve student achievement, academic performance and opportunity at all grade levels and for all ability levels and decrease achievement gaps on the path to college and career readiness, and 2) **Community Engagement:** Enhance communication and build trusting relationships with all stakeholders. We are working hard to accomplish these goals and committed to empowering students to be resourceful learners, effective communicators, and positive contributors to the Granby community.

The Superintendent's Proposed Budget for FY25 supports our goals and upholds our commitment to excellence in the Granby Public Schools. The proposed budget of \$58,118,521 represents an increase of 5.45% above the FY23-24 budget and meets the budget guideline set by the Board of Finance. The Board of Education conducted a Budget Workshop on March 14th and met again on March 21st. They reduced the Superintendent's Proposed Budget from 5.67% to 5.45%. The budget was adopted by the Board of Education and will be presented to the Board of Finance on Monday, March 25th.

In the fiscal year 2025, we are faced with many real challenges that will put pressure on our ability to reduce the budget:

- Increase in Contractual Obligations
- Salaries, transportation, health insurance and benefits, electricity,

natural gas & heating oil, nursing services

- Increase in Special Education Costs: 2.77% Includes Increase in out-of-district tuition and transportation and additional required personnel

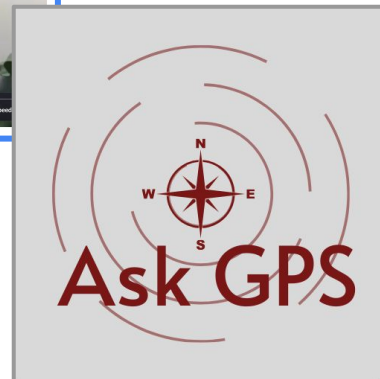
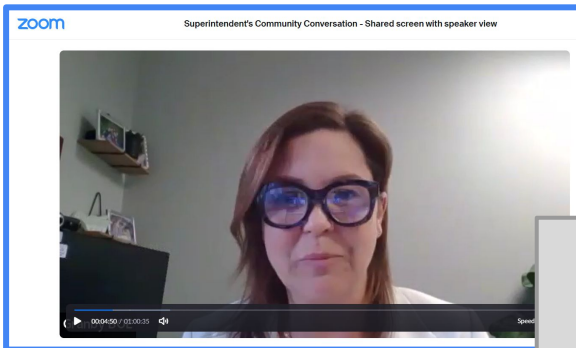
In order to uphold our commitment to student achievement, new in FY25, Granby Public Schools will provide targeted support tailored to meet the specific needs of students that are under performing in mathematics with the hiring of a Certified Math Interventionist to serve students at Granby Memorial Middle School. In order to create this new position, we are eliminating a math tutor.

**Superintendent's Community Conversation**  
**April 4th | 6:00-7:00pm**  
via Zoom  
Email for link info:  
[powell@granbyschools.org](mailto:powell@granbyschools.org)

I wish to draw your attention to the Small Capital Improvement list for FY25. This includes our lease payments for technology and transportation and significant needs in the area of safety and security to update our lockdown and alarm panel systems across the district. This is a time-sensitive project that will need to be completed over two years.

Considering the pressures of the national inflation rate, we believe this to be a modest increase. This budget ensures that students will receive the very best education possible. Many thanks to the Granby Community for your ongoing support of our school.

*Cheri Burke*



KELLY LANE PRIMARY SCHOOL  
INVITES YOU TO  
AN EARLY CHILDHOOD MEETING  
JANUARY 12, 9-10am

Join us at Kelly Lane Primary School for a tour of our kindergarten classes and to learn more about the new entrance age for the state of Connecticut, starting in the 2024-2025 school year.

Please RSVP to the office at 860-844-3041 or Cathy at [stahlc@granbyschools.org](mailto:stahlc@granbyschools.org)



<b><u>Accomplishments:</u></b>	<b><u>Next Steps:</u></b>
Increased opportunities to ask/answer questions	Improve internal systems for staff communication and information gathering
Engaged parents and community members in all school events	Create and implement intergenerational council for volunteering in our schools
Held purposeful events for parents and families at our schools	Create and share “Super Chat” videos with students
Superintendent attended community meetings and events	
Increased access to the Superintendent for families and community members	

