Regular Board Meeting
Tuesday, February 24, 2026 @ 12:00 PM
Napi Elementary Library (reconvene @5pm Administration Conference Room

Present: James RunningFisher, James Evans, Donna YellowOwl, Brian Gallup, Lockley Bremner.

Napi Student Recognitions: Sicily Bird recognized the following students:Mason BullShoe, Peyton Grant, Tyezayah SunRhodes, Mina CalfRobe, Zoey Crawford, Zach Gervais, Royce Higgings, TaeJerian YoungRunningCrane, Marissa NightGun, Katie Harwood, Kyrie Aimsback, Ba'Leigh Finley and Cecelia Trombley for 100 Days perfect, perfect attendance, zero tardiness, zero check-outs, 3 medical absences/SR. Makinley Whiteman, Mattie Pepion, Dani Crawford, Kail Tatsey-McKay, Preslee Comwell, Presley BigBeaver, Michael Wells, Tierian Cardenas, Passion Roundine, Kaylena Bell-Oldman, Chase YellowOwl, Samuel Marceau, Trinity Gobert, Savanna McDonnel, Jaffone DeRoche, Luke Wells, Amiyah Campos, Cameron Augare, Brynn Coursey, Traclyn Burke, Jase Gedrvais, Sydney Connelly, Jezebel Lahr, Mila BullShoe, Alton Gobert, Clay Marso, Artalia Bullshoe-Ridesatthedoor, John Wippert, Skyrah Gobert and Jess Omeasoo for 95% attendance for 100 days and Jordyn LittleDog for being the Napi spelling bee champion.

Napi Parent Recognitions: Sicily Bird recognized Harlan LittleDog for his flexibility after school hours getting Jordyn to spelling bee practice.

Napi Staff Recognitions: Sicily Bird recognized Earl Tail Jr., Jennifer HeavyRunner, Jessica Schauf, Shawnee Johnson, Chamisa AfterBuffalo, JoRae Rattler, Ronilee Hall.

Napi Presentations: Napi drum group preformed the flag song as well at Ms. Armstrong 4th grade immersion class doing the Blackfeet prayer. Napi staff gave a presentation on overall data for attendance, math, ELA, reading, writing assessment and ELA Intervention. Ms. Wagner explained the walk to math link that she created, it talks about all the math data. Ms. Wagner stated they also use paper, pencil prepost test to get an idea on how the students are going to do on these tests. They have evolved to a google form now, Ms. Wagner had some student walk the board through the process, it is a simple four question process. They use paper and pencil to solve, then they get immediate feedback whether they score well or not. Mr. HeavyRunner's class performed a Jeopardy game where students picked a category it gave a word in blackfeet, the students talked about it as a team then one of team members would give the answer in English.

Recess: 1:08 p.m.
Reconvene: 5:00 p.m.

Present: James RunningFisher, James Evans, Thomas Gervais, Michael Hoyt, Donna YellowOwl, Brian Gallup, Lockley Bremner.

Important Dates: Next regular scheduled board meeting Tuesday, March 10, 2026 at 12:00 p.m. Napi Elementary; Reconvene @ 5:00 p.m. Administration Conference Room; Facilities Committee Meeting Thursday, March 12, 2026 at 5:00 p.m. Administration. 2026 NAFIS Spring Conference Washington, DC 3/15/26-3/17/26.

Approval of Minutes: None

Approval of Agenda: Motion by Ms. YellowOwl to approve the agenda with the removal of the following out of state travel: Elva Dorsey & 3 Students Code Girls United Congressional Award, Washington D.C. ($2,940.00 Est. Pending Agenda). Second by Mr. Evans. *No board discussion. No*

public participation. Motion passes with James RunningFisher, James Evans, Thomas Gervais, Michael Hoyt, Donna YellowOwl, Brian Gallup, Lockley Bremner voting for.

Public Comment: None

ITEMS OF INFORMATION

Building Reports: Mr. RunningFisher acknowledged the following building reports: Child Nutrition-Copy Center-Warehouse - Dalaina Grant; Curriculum and Instruction - Rebecca Rappold; Parent, Community Outreach, FIT - Irene Augare; Blackfeet Language-Native American Studies – Robert Hall; Special Education-Belinda Turley; Gear Up Program - Kristy CalfRobe; Prevention & Wellness - Cinnamon Salway; Athletic Department-Student Activities-Kellen Hall; Technology Department - Travis Miller; Transportation - Francis Bullcalf; Maintenance/Facilities/Security/Construction - Reid Reagan.

Superintendent's Report: Superintendent Rappold informed the board that we have received notice that this is the year our Impact Aid will be monitored. Jocko and I are working together, he has all of our source check forms and everything and is highly organized with it. That will all be verified and be submitted to the US Department of Ed for the Impact Aid audit for both the high school and elementary side.

Personal Care Attendant Job Description: Superintendent Rappold informed the board that there are some small adjustments to the PCA job descriptions. Specifically in that role we have students coming in with medical needs and we want to add medical need in addition to a CNA license as a potential benefit as well as an AA degree. This is a role that has evolved into a lot of intensive support for students.

Glacier County Interdisciplinary Child Information and School Safety Team: County Superintendent Johnson stated that he was appointed into this position 2 years ago. He stated that they have a program under the MCA that started in the early 90's called Child Information and School Safety Team. Up until 2023 they put it under the County Superintendent, the County Superintendents of Montana are responsible for submitting the rules every September to the County Commissioners. The County Commissioners authorize the child information and school safety team.
It started in 1994 and there have been several different revisions to it until this year, only 2 of the 56 counties we have in Montana had a scheme. Each school board is supposed to send a representative East Glacier, Browning, Cutbank and Mountain View are responsible for sending a representative. County Superintendent Johnson stated he found out this fall that we were responsible for this, he got some rules from the 2 counties who were doing it. He took those set of rules and modified them, figuring that unless we gave people responsibilities they would not show up for the meetings. He made himself secretary for the first meeting and the lady who is in charge of juvenile court for the county made her the chairman then rotated those through an got the commissioners to approve.
He stated that they are in their 5th meeting, which the meetings were scheduled off for the summer leaving three meetings left. County Superintendent Johnson stated that they need to revises their rules because they are not getting the attendance. This is our opportunity to get county services to get help with children who are delinquent, children who are in need of care as well as abused and neglected children. There is a lot to unpack as to which information you share with whom. The state legislature gave this committee the ability to share information back and forth with the school regarding individual children, child information and around school safety. They have scheduled several different informative meetings to try and understand what this is all about. We have been fortunate to have the lady from the Montana Safe Schools Project at the University of Montana, Browning has been the only district to take advantage of that, they have met with her 4 times. This needs to be codified as to when and approved by the Commissioners in September, when we share information in a timely manner and what information we share.

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County Superintendent Johnson stated that in one of the meetings Superintendent Rappold wanted to know some of the resources that are available. The county is in the process of hiring a county health director they changed it from a county nurse to a director so they can take advantage of some of the opportunity and benefits that are out there.
County Superintendent Johnson stated that he thinks it is important that they are meeting once a month for one hour. He also stated that it is required that the district has a school safety meeting once a month as well as review the school safety plan with either the county or with this team whichever you choose.
Mr. Evans asked Superintendent Rappold if she participates in these. She stated that yes but she has not attended the last two but believes Assistant Superintendent Wagner has. Superintendent Rappold ask County Superintendent Johnson with the emergency operations plan and choosing who we review this with, is this going to be discussed at one of our upcoming agendas? County Superintendent Johnson stated that this is one on how we are going to decide to do it, he would like to get other people from the community to attend. He also informed her that she as a member has the right to put anything on the agenda. Superintendent Rappold stated that the meetings are valuable and the concerns they shared at the meeting was bringing individual student information to the group when they are not directly connected to our solutions team for our students. We do not want to violate student rights but they will find a meaningful way to participate and also ensure that they don't do that. She also stated that the first meeting wasn't until October so they had already set their meeting schedule for the year and they do have another meeting that conflicts moving forward next year should be better they will be able to plan around other things.

HR Status Report: Elementary level we need a PCA, High School we need and assistant secretary and a math teacher. Maintenance we need a skilled grounds keeper, Special Services we need a sped adaptive physical ed half time position and at Transportation we need 5 9-month bus drivers.
Superintendent Rappold verified with Ms. Wall that they are currently working with a potential bus driver. She also stated that they are finding those good candidates and doing training with them when they are ready, we will keep filling those positions.

Coaching Update: *No board discussion. No public participation.*

Resignations: The following resignations were accepted by the Superintendent: Marci Burd-Girls Basketball Coach, Napi Elementary, Effective 2-10-2026; Weslee Pree-Girls Basketball Coach, Napi Elementary, Effective 2-10-2026; Rick Hoyt-Softball Coach, Napi Elementary, Effective 2-16-2026; Ryan Hoyt-Softball Coach, Napi Elementary, Effective 2-16-2026.

ITEMS OF ACTION

Hiring: Motion by Mr. Evans to approve the following hires pending successful background check/drug test: Sarah Flamond-Napi Girls Basketball Coach 2025-2026 ($1,200.00); Anthony MadPlume-Napi Girls Basketball Coach 2025-2026 ($1,200.00); Earl Tail-Napi Girls Basketball Coach 2025-2026 ($1,200.00); McKenzie Augare-Babb Girls Basketball Coach 2025-2026 ($1,200.00). Second by Mr. Hoyt. *No board discussion. No public participation.* Motion passes with James RunningFisher, James Evans, Thomas Gervais, Michael Hoyt, Donna YellowOwl, Brian Gallup, Lockley Bremner voting for.

Contract Service Agreements: Motion by Mr. Gallup to approve the following contract service agreements pending successful background check: Elisha Davis-Building Department Mentor 2025-2026 ($1,500.00); MANDT Training for Special Education Teachers 2025-2026 ($2,322.00). Second by Mr. Gervais. *No board discussion. No public participation.* Motion passes with James RunningFisher, James Evans, Thomas Gervais, Michael Hoyt, Donna YellowOwl, Brian Gallup, Lockley Bremner voting for.

Out of State Travel: Removed from agenda

In State Travel: Motion by Ms. YellowOwl to approve in state travel for Jennifer Wagner-Travel in Gear Up Spring Planning Meeting ($320.80); Kellen Hall-Girls & Boys Basketball Divisional Tournament ($1,094.60); Kellen Hall-Girls-Boys Basketball State Tournament ($916.80). Second by Mr. Evans. No board discussion.
Mr. Bremner asked why the Gear Up Coordinator is not attending the Spring Planning Meeting. Superintendent Rappold stated the coordinator is but does not need to come to the board for approval, Assistant Superintendent Wagner is going in place of the principal the principal will be attending basketball divisional. The assistant principals will be at the building, Assistant Superintendent Wagner wrote the budget for Gear up and is familiar with the program and had been supporting it.
No public participation. Motion passes with James RunningFisher, James Evans, Thomas Gervais, Michael Hoyt, Donna YellowOwl, Brian Gallup, Lockley Bremner voting for.

Approvals: Motion by Ms. Evans to approve the following items: Position Creation- 2 Personal Care Attendants, 1 at Bullshoe Elementary School and 1 at Napi Elementary School. Second by Mr. Hoyt. *No board discussion. No public participation.* Motion passes with James RunningFisher, James Evans, Thomas Gervais, Michael Hoyt, Donna YellowOwl, Brian Gallup, Lockley Bremner voting for.

Motion by Mr. Bremner to approve the following items: Extended Contracts-Due to the recent resignation of a Science Teacher requesting extended contracts for Sonya Gobert & Melody Small to create and grade credit packets for Earth Science Independent Study Groups ($10,965.00). Second by Mr. Gallup. *No board discussion. No public participation.* Motion passes with James RunningFisher, James Evans, Thomas Gervais, Michael Hoyt, Donna YellowOwl, Brian Gallup, Lockley Bremner voting for.

Motion by Ms. YellowOwl to approve the following items: Substitute Eligibility List 2-24-26; BPS District Committee Tech Mentors 2025-2026 ($14,000.00); Proposed Temporary Compensation Schedule; District Claims Checks #92090-#92101; #444053-444116 ($325,539.65); Student Activities Claims Checks #706674-#706716 ($34,508.01); Additional Pays 2-24-26. Second by Mr. Evans. *No board discussion. No public participation.* Motion passes with James RunningFisher, James Evans, Thomas Gervais, Michael Hoyt, Donna YellowOwl, Brian Gallup voting for and Mr. Bremner abstaining from District Committee Tech Mentors 2025-2026 ($14,000.00).

Recess: 5:27 p.m.
Reconvene: 5:44 p.m.

The board went into closed session at 5:44 p.m. for the following item: Consideration of parent's request to be allowed back on school property. Meeting reopened at 6:12 p.m.

PERSONNEL: None

LEGAL ISSUES: None

Motion by Mr. Bremner to adjourn the meeting at 6:12 p.m. Second by Mr. Gallup. *No board discussion. No public participation.* Motion passes with James RunningFisher, James Evans, Thomas Gervais, Michael Hoyt, Donna YellowOwl, Brian Gallup, Lockley Bremner voting for.

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Respectfully submitted:

_____Melanie HeavyRunner, Board Secretary

_____James RunningFisher, Board Chairperson

_____Sandra Rivas, District Clerk

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