

Beaverton School District 48J

Code: **GBD/BG**
Adopted: 2/09/98
Orig. Code(s): GBD

Board-Staff Communications

The district believes in fair and equitable applications of Board policies and administrative regulations.

The district also believes in keeping channels of communication open between the Board and administration, the administration and staff and the Board and staff as outlined in policy BG, Board-Staff Communications.

To facilitate the attainment of these two objectives, it shall be the policy of the Board to provide channels of communication for the purpose of discussing matters of mutual concern relating to the operation of the district's schools with licensed, classified and administrative employees.

Matters covered under the terms of negotiated agreements are excluded from these discussions since matters of contract interpretation are properly resolved via the resolution procedures provided in the agreements for this purpose.

New proposed language is from adopted policy BG.

The Board desires to maintain open channels of communication between itself and the district staff. The basic line of communication will be through the superintendent.

Staff Communications to the Board

All formal communications or reports to the Board or any Board committee from staff members will be submitted through the superintendent. This procedure will not be construed as denying the right of any employee to address the Board about issues which are neither part of an active administrative procedure, nor disruptive to the operation of the district. In addition, this procedure does not restrict protected labor relations communications of bargaining unit members. Staff members are invited to Board meetings, which provide an opportunity to observe the Board's deliberations on matters of district operations.

Board Communications to Staff

All official Board communications, policies and directives of staff interest and concern will be communicated to staff members through the superintendent. The superintendent will provide appropriate communication to keep staff fully informed of the Board's policies, priorities and actions.

Visits to Schools

Visits by Board members will be carried out only under authorization and with full knowledge of staff, including the superintendent, principals and other supervisors.

School visits by Board members will be regarded as informal expressions of interest in school affairs and not as “inspections” or visits for supervisory or administrative purposes.

END OF POLICY

Legal Reference(s):

[OAR 581-022-1720](#)

Anderson v. Central Point Sch. Dist., 746 F.2d 505 (9th Cir. 1984).

Connick v. Myers, 461 U.S. 138 (1983).

Lebanon Education Association/OEA v. Lebanon Community School District, 22 PECBR 323 (2008).