



**GOVERNING BOARD AGENDA ITEM  
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

---

**DATE OF MEETING:**      **April 14, 2020**

**TITLE:**    **Approval of Appointment of Administrative Personnel – High School Principal of Amphitheater High School**

---

**BACKGROUND:**

Administration presents the below candidate to the Governing Board for review and approval for hire to fill the vacancy of High School Principal at Amphitheater High School for the 2020-2021 school year.

When the position of High School Principal at Amphitheater High School became vacant, the position was advertised as open and the applicants reviewed. Michael Bejarano, Roseanne Lopez, Dianna Kuhn, and Gerard Ball screened 17 files for the position of High School Principal. Five candidates were interviewed: David Humphreys, Albert (A.J.) Malis, Alberto Ranjel, Joshua Peebles, and Geoff Parks.

The interview committee consisted of: Michael Bejarano, Associate Superintendent for Secondary Education, Chair; Tassi Call, Director of 21<sup>st</sup> Century Education; Matthew Munger, Ironwood Ridge High School Principal; Julie Valenzuela, La Cima Middle School Principal; Lisa Millerd, Teacher; Eric Rossi, Teacher; Marian Johnson, Teacher; Tom Frank, Classified; and Vanessa Harding, Parent.

Based on the ratings of the school-based committee, Albert (A.J.) Malis and Geoff Parks were recommended as finalists for interviews with Superintendent Todd Jaeger; Michael Bejarano, Associate Superintendent for Secondary Education; Roseanne Lopez, Associate Superintendent for Elementary Education; Michelle Tong, Associate to the Superintendent and General Counsel; Tassi Call, Director of 21<sup>st</sup> Century Education; and Kristin McGraw, Executive Director of Student Services.

Todd Jaeger recommends **Albert (A.J.) Malis** for the position of High School Principal for Amphitheater High School for FY 2020-2021.

---

**RECOMMENDATION:**

It is the recommendation of Administration that the Governing Board approve the appointment for High School Principal of Amphitheater High School as presented.

---

**INITIATED BY:**

**Michelle H. Tong, J.D.**  
**Associate to the Superintendent and General Counsel**

**Date: April 13, 2020**

  
**Todd A. Jaeger, J.D., Superintendent**

4/14/2020

GOVERNING BOARD MEETING  
APPOINTMENTS

EXHIBIT - 1

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	LEVEL	EXP CREDIT	ADD'L INFO	CERTIFIED	SCHOOL	RECOMMENDED BY	COMMENT
Malis	Albert	Principal	CT-AD	Amphi High School	HSP	5+ years	Replacement				*

*	2020-2021 School Year
Addendum	Former employee or new hire receiving extra-curricular position
New	New hire filling a newly created position
Rehire	Former employee returning to a position in the district
Replacement	New hire filling a vacated position
Rescind	Declined position after appointment

HSP	High School Principal
MSP	Middle School Principal
ESP	Elementary School Principal
HSA	High School Assistant Principal
MSA	Assistant Middle School Principal
ESA	Elementary Assistant Principal
SAS	Support Administrator

ADCT	Addendum Certified
ADCL	Addendum Classified
ADACS	Addendum Amphi Community Schools
ADDM	Addendum Only
CT-AD	Certified Administrative
CT	Certified
CL-AD	Classified Administrative
CL	Classified
PR	Professional
ASW	Student Worker

## Albert J. (A. J.) Malis

---

### Education:

- 2011-2013      Northern Arizona University Tucson, Arizona  
M.ED. in Education Leadership with a Principal K-12 emphasis. Obtained degree with distinction in May 2013.
- 1990-1994      University of Arizona Tucson, Arizona  
BA in Education. Major in chemistry, minor in math/physics. Obtained degree in May 1994.
- 1989-1990      Arizona State University Tempe, Arizona  
Studied Business Administration.
- 

### Professional:

- 2015-Present      Tanque Verde High School – Principal
- Administrative liaison to Governing Board and Superintendent
  - Coordinate shared decision making through serving as chair of Site Council and PLC Leadership Team as well as partnering with Parent Teacher Group and booster organizations
  - Supervise staff of over 60 staff members
  - Conduct certified and classified evaluations using district performance tools
  - Responsible for interviewing and hiring of certified and classified staff
  - Manage all site budget accounts including M&O, auxiliary, tax credit, gifts and donations, Work Based Enterprise, and student activities
  - Campus and district safety and security plan development and implementation
  - Coordinate and oversee all community outreach programs and events including Open House Night, Hawks Step-Up, and Hawks Fly-In
  - District strategic planning committees for projects such as planning for construction of a district pre-school, Capital Improvement Plan, district State testing and Special Education coordination.
  - District committee and site coordinator for the implementation and coordination of Professional Learning Communities.
  - Site lead for AdvancEd data collection and coordination accreditation team visit
  - Work with Junior High to articulate district students' transition plan
  - Plan and coordinate graduation
- 2012-2015      Ironwood Ridge High School -- Assistant Principal / Instructional Support Assistant
- Staff evaluation using district ATPES evaluation tool
  - Campus liaison with Oro Valley SROs
  - Campus safety plan coordination and implementation
  - Supervise security team and oversee campus safety protocols
  - Facilities operation and physical plant management
  - 301 data collection coordinator
  - Administrative liaison to student government
  - Student discipline including long-term and expulsion hearings
  - Advanced Placement testing coordinator for over 275 students taking 480 exams
  - Supervise technology staff and oversee campus technology needs
  - Responsible for interviewing and hiring of teachers and classified staff
  - District committees for selection of architect and construction firm for capital construction projects
  - Work with at-risk students for credit recovery
  - Work with special education students through manifestation determination hearings

2011-2012	<u>Amphitheater Middle School</u> – Instructional Support Assistant	
	<ul style="list-style-type: none"> <li>• Staff evaluation using district ATPES evaluation tool and cognitive coaching</li> <li>• Classified staff supervision including custodial, grounds, clerical, and behavioral interventionist</li> <li>• Facilities operation and physical plant management</li> </ul>	<ul style="list-style-type: none"> <li>• Attended state AAHA conference</li> <li>• Developed and coordinated campus wide behavioral intervention program.</li> <li>• Student discipline including long-term and expulsion hearings</li> </ul>
2003-2011	<u>Palo Verde Magnet High School</u> – Teacher	
	<ul style="list-style-type: none"> <li>• Taught and developed curriculum for regular, Honors, and AP<sup>®</sup> chemistry classes.</li> <li>• Managed chemical inventory, waste disposal, and MSDS documentation</li> </ul>	<ul style="list-style-type: none"> <li>• District training and school committee member for PBIS implementation</li> <li>• Science equipment inventory and management</li> <li>• New AP<sup>®</sup> chemistry textbook adoption</li> </ul>
2000-2003	<u>University of Arizona</u> – Assistant Volleyball Coach	
	<ul style="list-style-type: none"> <li>• Assisted in practice and match management</li> <li>• Managed video collection and tape exchange</li> <li>• Collected real-time video and numerical statistics during practices and matches.</li> </ul>	<ul style="list-style-type: none"> <li>• Assisted in management of program budget</li> <li>• Coordinated communication with parents, community, and alumni</li> <li>• Supervised manager staff</li> </ul>
1999-2000	<u>Salpointe Catholic High School</u> – Teacher and Coach	
	<ul style="list-style-type: none"> <li>• Taught regular chemistry and physics</li> </ul>	<ul style="list-style-type: none"> <li>• Girls varsity volleyball coach</li> </ul>
1995-1999	<u>Catalina Foothills High School</u> – Teacher and Coach	
	<ul style="list-style-type: none"> <li>• Taught and developed curriculum for regular, Honors, and AP<sup>®</sup> chemistry classes</li> </ul>	<ul style="list-style-type: none"> <li>• Freshman volleyball coach (1996)</li> </ul>
1995-Present	<u>Zona Volleyball Club, Inc.</u> – Founder, Coach, and CEO	
	<ul style="list-style-type: none"> <li>• Responsible for strategic planning for non-profit sports organization</li> <li>• Technical development and supervision of 20 teams ranging from U12-U18.</li> <li>• Coordinate and supervise staff of 40 coaches</li> </ul>	<ul style="list-style-type: none"> <li>• Oversee annual budget of \$500,000</li> <li>• Coordinate communication with Board of Directors</li> <li>• Supervise overall management of club operation</li> </ul>

---

#### Awards/Certifications/Trainings:

- FEMA Emergency Preparedness trainings: ICS-100, ICS-200, ICS-700, G364 (Ongoing)
  - Cognitive Coaching Seminars Foundation Training (2019)
  - NAU/Trust Leadership Academy Attendee (2018, 2016)
  - Arizona Department of Education Qualified Evaluator Academy (2017)
  - Rodel Aspiring Principal cohort (2015)
  - Palo Verde High School Academic Excellence Award (2008)
  - UA/Circle K Outstanding High School Faculty Awards Program finalist (2007-2008)
  - Leadership Scholarship Program (LSP) scholarship winner, Arizona State University (1989)
- 

#### Activities:

- AdvancEd Accreditation Engagement Review team member (2018)
  - Mentor Teacher (2004, 2005, 2007, 2009, 2010, 2011)
  - HP Innovations in Education Grant participation (2009-2010)
  - Education research study group. Pre-service teacher education program, University of Virginia (1993-1999)
- 

#### References:

References available upon request