

**WICHITA FALLS INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES
WFISD ADMINISTRATION BUILDING – BOARD ROOM
REGULAR SESSION MEETING NOVEMBER 13, 2023**

CALL TO ORDER AND OPENING STATEMENT:

The Board of Trustees of the Wichita Falls Independent School District met in a work session meeting on the above date. The meeting was called to order at 6:00 p.m. by Ms Katherine McGregor, board president.

Board members present: Ms. Katherine McGregor, Mr. Mark Lukert, Ms. Susan Grisel, Mr. Jim Johnson, Mr. Dale Harvey, Ms. Sandy Camp and Ms. Diann Scroggins. Ms. McGregor noted that a quorum was present and the meeting had been duly called and notice of the meeting had been posted for the time and manner required by law.

Staff members present: Dr. Donny Lee, Superintendent of Schools, Dr. Peter Griffiths, Associate Superintendent, Ms. Deb Dipprey, Executive Director of School Administration, Ms. Ashley Thomas, Communications Officer, Ms. Leah Horton, Chief Financial Officer, Mr. Scot Hafley, Executive Director of Operations, Ms. Vanessa Dishman, Administrative Assistant to the Superintendent, Ms. Keli Sims, Administrative Assistant- HR, Chief Anthony Smith, WFISD Police, Mr. Grant Freeman, Director of Athletics, Mr. Jeff Hill, director of Elementary Curriculum, Ms. Trish Potts, Internal Auditor, Ms. Cyndy Kohl, Director of Student Evaluation, Ms. Christy Nash, Director of State & Federal Programs, Mr. Carl Wiersma, Rider High School Teacher and Mr. Ronald Williams, Hirschi JROTC Instructor

Also present: a KFDX reporter, KAUZ reporter and Trish Choat, TRN reporter

PRESENTATION OF COLORS:

Hirschi JROTC presented the colors.

INVOCATION:

Ms. Susan Grisel gave the invocation.

PRESENTATIONS:

RIDER HIGH SCHOOL GIRLS SOCCER TEAM 22-23 UNITED SOCCER COACHES TEAM ACADEMIC AWARD

Mr. Grant Freeman, Director of Athletics, introduced Mr. Carl Wiersma, Girls soccer coach at Rider, Mr. Wiersma asked that the Wichita Falls Independent School District Board of Trustees recognizes the 22-23 Rider High School Girls Soccer Team on earning the United Soccer Coaches Team Academic Award as submitted and recommended by Dr. Donny Lee, Superintendent.

The Rider High School Girls Soccer team has been recognized with the United Soccer Coaches Team Academic Award for their exemplary performance in the classroom during the 22-23 academic year. United Soccer Coaches annually celebrates the academic achievements of high school soccer teams whose student-athletes collectively demonstrate a commitment to excellence in their studies over the course of a full academic year. To qualify for the award, the team must have a minimum grade point average of 3.25 for the entire academic year.

RIDER HIGH SCHOOL GIRLS SOCCER TEAM ETHICS AND SPORTSMANSHIP AWARD

Carl Wiersma, Girls soccer coach at Rider, Mr. Wiersma asked that the Wichita Falls Independent School District Board of Trustees recognizes the 22-23 Rider High School Girls Soccer Team on earning the United Soccer Coaches Silver Team Ethics and Sportsmanship Award as submitted and recommended by Dr. Donny Lee, Superintendent.

The Rider High School Girls Soccer team has been named a recipient of the Team Ethics and Sportsmanship Award for high school programs competing in the 2022-23 winter season. Only 16 teams across the country were recognized for exhibiting fair play, sporting behavior and adherence to the laws of the game. The Rider Girls received the Silver Award.

The Team Ethics and Sportsmanship Award is given to United Soccer Coaches members at four levels. Teams honored at the platinum level went an entire season without a player or coach receiving a yellow card or red card. Teams honored at the gold (1-10%), silver (11-30%) and bronze (31-50%) levels are based on a percentage calculated by the total number of cards received by players and coaches divided by the team's total number of games played.

RIDER HIGH SCHOOL GIRLS SOCCER THSCA 5 A SUPER ELITE TEAM

Carl Wiersma, Girls soccer coach at Rider, Mr. Wiersma asked that the Wichita Falls Independent School District Board of Trustees recognize Rider High School Girls Soccer players on being named to the Texas High School Coaches Association 5A Super Elite Team as submitted and recommended by Dr. Donny Lee, Superintendent. Only 18 players out of all 5A girls soccer teams were named to the THSCA 5A Super Elite Team. We are proud that Rider High School had three of those 18 selections.

THSCA 5A Super Elite Team:

Allie Vasquez - Goal Keeper MVP

Jimena Rodriguez - Forward MVP

Bella Pillow – Defender

PUBLIC COMMENT:

None

SUPERINTENDENT'S REPORT:

Dr. Donny Lee gave a detailed report using photo slides on the following:

- Current Enrollment 12,878, ADA 94.26%
- Legislative Update on Vouchers:
 - Session #4 beginning this week
 - Gov Abbott state he would have as many sessions as it will take to pass vouchers
- Kirby Middle School Status
 - No updates since the announcement from TEA that it would not be an F campus if ratings are released.
 - Same for Southern Hills Elementary
- Legacy and Memorial High Schools Staff Announced
 - WF Legacy Band/Orchestra Director
 - Mr. James “Loy” Studer
 - WF Legacy Choir Director
 - Ms. Sarah Cook
 - WF Memorial Band Director
 - Mr. Michael Walta
 - WF Memorial Choir Director
 - Ms. Melanie Coons
- Veterans Day Program
 - Great job by the campuses involved & Community Relations Department
- Campus visits since last report:
 - Milam
 - Franklin
 - Southern Hills
 - Brook Village
 - Zundy
 - Fain
 - Scotland Park
 - Crockett
 - BT Washington
 - Cunningham
 - Fowler
 - Hirschi
- Facebook Live
 - Jackson Norrie 3rd grader from Crockett Elementary did a fabulous job
- West Awards & IDEA Grants
 - Awards and Grants were delivered November 8 & 10th
- Area Football Playoffs
 - Hirschi vs Seminole-Friday 11/17 in Colorado City at 7:00pm
 - Rider vs Lake Dallas-11/17 in Mineral Wells at 7:00pm

CONSENT AGENDA:

PURCHASE OF CONTRUCTION AUDITOR SERVICES
RFP 2324-16-S-24 PURCHASE OF TWO (2) BUSES
RFP 2324-17-C-25 CATALOG LOCAL RETAIL (WALK-IN GOOD & SUPPLIES)
PURCHASE OF RIDER ROOF RESTORATION
MINUTES FROM OCTOBER MEETINGS

Mr. Mark Lukert, seconded by Ms. Diann Scroggins, motioned that the Wichita Falls Independent School District Board of Trustees approve items placed on the Consent Agenda at the October 10, 2023 meeting.

Carried unanimously by a vote of 7 – 0

REPORTS OR SPECIAL DISCUSSION ITEMS:

23-24 GOALS AND PERFORMANCE OBJECTIVES

Ms. Christy Nash, Director of State & Federal Programs, presented the 2023-2024 Goals and Performance Objectives developed by the District Advisory Committee. Board members requested additional information to explain the decisions made by the committee and asked to table voting until clarification could be provided at the next meeting of the Board of Trustees

SCHOOL ADMINISTRATION:

APPROVAL FOR SUBMISSION OF THE 2023 LEARNING ACCELERATION SUPPORT (LASO) GRANT

Ms. Sandy Camp, seconded by Mr. Mark Lukert, moved that the Wichita Falls Independent School District Board of Trustees the Wichita Falls Independent School District Board of Trustees approve the submission of the 2023 LASO grant as submitted by Christy Nash, Director of Federal Programs, Jeff Hill, Director of Elementary Curriculum and as recommended by Dr. Donny Lee, Superintendent of Schools. The Texas Education Agency provides the opportunity for districts to obtain grant funds to support implementation of instructional materials and high-quality professional learning for teachers, instructional coaches, and administrators. Grant funds will be used to support the implementation of the Eureka math curriculum in grades K-5 at Booker T Washington Elementary School, Burgess Elementary School, and Southern Hills Elementary School for the 2024-2025 school year.

Carried unanimously by a vote of 7 – 0

STAAR ASSESSMENT PRESENTATION

Ms. Deb Dipprey, Executive Director of School Administration presented to the Wichita Falls Independent School District Board of Trustees information regarding the STAAR state testing raw data results. Graphs were shown comparing 2022 and 2023 results using the percent of students by performance level in four categories; Did Not Meet, Approaches, Meets and Masters in subjects tested as well as comparing WFISD percentages to the state of Texas percentages for the same. There was little improvement, if any, in results from 2022 to 2023.

FINANCIAL SERVICES:

ONE TIME EMPLOYEE PAYMENT

Ms. Diann Scroggins, seconded by Mr. Dale Harvey, moved that the Wichita Falls Independent School District Board of Trustees approve a one-time payment to all full time WFISD employees in the amount of \$1,000.00 as submitted by Leah Horton, Chief Financial Officer, and as recommended by Dr. Donny Lee, Superintendent of Schools.

Carried unanimously by a vote of 7 – 0

FOOD SERVICE EXCESS FUND BALANCE EXPENDITURE PLAN

Mr. Mark Lukert, seconded by Ms. Sandy Camp, moved That the Wichita Falls Independent School District Board of Trustees approve the Texas Department of Agriculture approved district plan to expend the Food Service excess fund balance as submitted by Leah Horton, Chief Financial Officer, and as recommended by Dr. Donny Lee, Superintendent of Schools. A plan has been developed that would allow the Food Service excess fund balance to be utilized in the purchase of kitchen and bistro equipment, kitchen renovations, as well as, technology and equipment upgrades. The excess fund balance plan has been submitted and approved by the Texas Department of Agriculture. The plan includes serving line updates to Burgess Elementary, Crockett Elementary, Fain Elementary, and Fowler Elementary. Booker T Washington Elementary, Hirschi High School, and Rider High School will receive cafeteria and kitchen upgrades.

Bistro equipment for Legacy High School and Memorial High School will be purchased, as well as, Food Service food delivery vans and a delivery box truck. The plan also includes upgraded computers and monitors for the department and replacing the warehouse cooler. All purchases, renovations, and upgrades have an estimated time of completion of July 2025.

Carried unanimously by a vote of 7 – 0

DISTRICT PROGRAMS AND OPERATIONS:

HARRELL STATUS

Ms. Susan Grisel, seconded by Ms. Sandy Camp, moved that the Wichita Falls Independent School District Board of Trustees consider/approve the demolition of Harrell as submitted by Dr. Peter Griffiths, Associate Superintendent, and as recommended by Dr. Donny Lee, Superintendent of Schools.

Carried by a vote of 6 – 1

HUMAN RESOURCES:

INCENTIVE PAY FOR EARLY RETIREMENT/RESIGNATION NOTICE

Mr. Jim Johnson, seconded by Ms. Diann Scroggins, moved that the Wichita Falls Independent School District Board of Trustees approve the recommendation to allow an 'Incentive Pay' for campus level professional staff that are on a term or continuing contract that submit an early notice of retirement or resignation beginning December 1, 2023 and received by Wednesday, January 31, 2024 for the end of the 2023-2024 contract year as submitted by Dayna Hardaway, Director of Human Resources and as recommended by Dr. Donny Lee, Superintendent of Schools

Carried unanimously by a vote of 7 – 0

TEACHER APPLICANT POOL

Ms. Diane Scroggins, seconded by Mr. Mark Lukert, moved that the Wichita Falls Independent School District Board of Trustees approve the proposed teacher applicant pool (Exhibit B.)

Carried unanimously by a vote of 7 – 0

BOARD MATTERS:

STAFF DRESS CODE

Ms. Susan Grisel, seconded by Ms. Sandy Camp, moved that the Wichita Falls Independent School District Board of Trustees approve to change policy DH(Regulation) staff dress code to allow staff to wear jeans every day of the week as submitted and recommended by Dr. Donny Lee, Superintendent of Schools

Failed by a vote of 3-4

STAFF TATTOO POLICY

Mr. Mark Lukert, seconded by Ms. Susan Grisel, moved that the Wichita Falls Independent School District Board of Trustees approve the change in policy DH (Regulation) staff dress code to allow tattoos that are conducive to the professional setting be uncovered at work as recommended by Dr. Donny Lee, Superintendent of Schools.

Carried by a vote of 5- 2

RECESS:

Ms. Katherine McGregor, board president, recessed the meeting to go into closed session at 8:03 pm.

CLOSED SESSION:

1. Personnel Matters Including the Appointment, Evaluation, Reassignment, Duties, Discipline, Dismissal and/or Compensation of Individual District Employees (Pursuant to Texas Government Code 551.074)

ADJOURNED

No further action was taken and Ms. Katherine McGregor, board president, adjourned the meeting at 8:44p.m.

President, Board of Trustees

Secretary, Board of Trustees