

FROM: HODGES, LOIZZI, EISENHAMMER, RODICK & KOHN LLP
DATE: FEBRUARY 28, 2025
RE: 2025 ATTORNEY RATE STRUCTURE

Effective July 1, 2025, the hourly rates for all attorneys at the firm will increase twenty dollars (\$20.00) per hour. We are required to make this adjustment due to the need for our firm to remain competitive in attracting and retaining the best qualified associate attorneys. Much of the success of our firm has been as a result of our decision to hire the best legal talent available, which means competing with the largest Chicago law firms.

Notwithstanding the necessity for these new rates, our fees still remain the most competitive in Illinois. Our average hourly rate during the past year was \$266.00 per hour. The monthly retainer rate will remain unchanged for those clients using our retainer arrangement.

As always, we are committed to providing you with complete information regarding our bills and the rates we charge. If you have any questions in regard to this memorandum or any aspect of our billing, please contact any partner of the firm.

Thank you for your continued confidence in our law firm.

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