



UNITED INDEPENDENT SCHOOL DISTRICT INFORMATIONAL ITEM

TOPIC Employee Benefits Committee (EBC) Selection of Dental Benefit

SUBMITTED BY Robert Chapa OF: Risk Management _____

APPROVED FOR TRANSMITTAL TO SCHOOL BOARD: _____

DATE ASSIGNED FOR BOARD CONSIDERATION: March 21, 2018

The Employee Benefits Committee (EBC) has concluded renewal negotiations for the Voluntary District Group benefits. The Dental premiums are 100% employee paid. The EBC has selected the following award as they provide the best value in terms of coverage, providers, guarantee rate and price.

Dental: DELTA DENTAL

0% Increase for Plan Year September 1, 2018-August 31, 2019
This is the second year of no increase.
Minimal increase in the past 4 years.

	Low Plan	High Plan
Employee Only:	\$16.92	\$23.82
Employee +1 or more:	\$48.18	\$64.26