



SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT

Agenda Item Summary

Meeting Date: 09/15/2021

Agenda Section: Consent

Agenda Item Title: 2021-2022 Academic Stipends

From: Theresa Servellon, Chief Academic Officer

Additional Presenters if Applicable: Tony Kingman, Chief Financial Officer

Description: Stipend adjustments in order to retain and recruit highly effective teachers.

Historical Data: N/A

Recommendation: Approve stipends as presented.

Funding Budget Code and Amount: Federal Funds (255) - \$200,000
ESSER II Funds - \$225,000

| Stipend Recommendations 2021-2022 | Current | Proposed |
|---|----------------|-----------------|
| Staff Development [Professional] | \$100 | \$150 |
| | \$50 | \$75 |
| Certified Bilingual/ESL Teacher Teaching in Bilingual/ESL Class | \$2,000 | \$2,000 |
| Certified Secondary Math Teachers Teaching in Math Class | \$2,000 | \$6,000 |
| Certified Secondary Science Teachers Teaching in Science Class | \$2,000 | \$6,000 |
| Special Education Teachers Teaching in Special Education | \$2,000 | \$2,000 |
| LSSP, Diagnosticians, and Speech Language Pathologists | \$3,000 | \$3,000 |
| **LSSP, (Retention) \$1,000 per year up to 5 years | \$1,000 | \$1,000 |
| LSSP, Diagnosticians, and Speech Language Pathologists Bilingual | \$1,400 | \$1,400 |
| Lead LSSP | \$1,000 | \$1,000 |
| Dyslexia Program Lead Teacher | \$500 | \$1,000 |
| Valued Youth Program Lead Teacher | \$500 | \$500 |
| *New Teacher Mentor | \$300 | \$300 |
| Teacher Compensation Allotment (Teachers placed on Career Ladder as of 08-31-93) | | |
| Level II | \$1,500 | \$1,500 |
| Level III | \$3,000 | \$3,000 |
| Elementary Level | | |
| Grade Level Chair | \$800 | \$800 |
| BAC Professional | \$1,500 | \$1,500 |
| Multi Classroom Leader | \$10,000 | \$10,000 |
| Career & Technology Education | | |
| *Robotics | \$1,500 | \$1,500 |
| *Print Imaging | \$750 | \$750 |
| *Cosmetology | \$1,000 | \$1,000 |
| *Refinishing | \$750 | \$750 |
| *Cyber Patriot | \$500 | \$500 |
| *Texas Assn for Future Educators | \$500 | \$500 |
| *Architecture | \$500 | \$500 |
| *Health Occupations Student of America (HOSA) | \$500 | \$500 |
| *Architecture, Construction & Engineering Mentor (A) | \$500 | \$500 |
| *Future Farmers of America (FFA) | \$1,000 | \$1,000 |
| *Culinary Arts | \$1,000 | \$1,000 |
| Middle School Level | | |
| Department Heads [Core] | \$1,200 | \$1,200 |
| Dept. Heads [PE, SPED, Electives] | \$800 | \$800 |
| BAC | \$2,600 | \$2,600 |
| Sponsors | | |
| Yearbook, Cheerleader, Newspaper | \$1,200 | \$1,200 |
| UIL One Act Play | \$1,000 | \$1,000 |
| Club | \$250 | \$250 |
| High School Level | | |
| Department Heads [Core] | \$2,000 | \$2,000 |
| Dept. Heads [PE, Electives, SPED, Fine Arts] | \$1,500 | \$1,500 |
| BAC | \$3,300 | \$3,300 |

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|--|-------------------------------|-------------------------------|
| SSHS Mentor Stipend [for new teachers] | \$6,000 | \$6,000 |
| HS Auditorium Coordinator | \$1,400 | \$1,400 |
| HS Media Coordinator | \$2,000 | \$2,000 |
| Music Coordinator | \$3,000 | \$3,000 |
| Jr. ROTC Lead Sponsor | \$2,000 | \$2,000 |
| Jr. ROTC Assistant | \$1,250 | \$1,250 |
| Sponsor | | |
| One Act Play | \$3,000 | \$3,000 |
| UIL Coordinator | \$1,200 | \$1,200 |
| One Act Play | \$3,000 | \$3,000 |
| Pepsquad | \$2,700 | \$2,700 |
| Yearbook, Debate, Newspaper | \$1,600 | \$1,600 |
| Cheer & Dance | \$1,600 + 15 days @daily rate | \$1,600 + 15 days @daily rate |
| Middle & High School UIL Sponsors | \$250 per event | \$250 per event |
| Elementary Club Sponsor | NEW | \$250 |
| Elementary UIL Sponsor | NEW | \$250 |
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| Campus Website Manager | \$500 | \$1,000 |
| Campus Technology Representative | NEW | \$1,000 |
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| Lead Counselor | NEW | \$1,500 |
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| Lead Librarian | NEW | Districtwide \$3,000 |
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| *Paid in two installments (December and June) | | |