

Agenda Topic: Policy 104: Equal Educational and Employment Non-Discrimination
(revised) First Reading
Meeting Date: May 27, 2025
Contact Person: Kenyatta McCarty

Background:

As part of the district's ongoing policy review, the administration has reviewed Policy 104: Equal Educational and Employment Non-Discrimination. This policy was last reviewed in April 2018. This is the first reading of this policy.

There are significant changes to this policy, including alignment to the Minnesota Human Rights Act, Title IX requirements, and notice requirements of Section 504.

It is advised that the district adopt policy and regulations for Title IX and Section 504, to address express notice of responsible parties, grievance and complaint procedures. These policies will be brought forth in a future board meeting.

Recommendation:

☐ Action Required ☒ Informational – No Board Action Requested