



Board Report for Assistant Superintendent

November, 2024

Strategic Plan Focus Areas

Engagement

- We continue to have district staff sitting on community meetings. These meetings encompass a wide variety of topics. We participate in everything from student recreation center ideas to a community natatorium. It is great to partner with the internal and external staff to build ideas for the future.

Portrait of a Graduate (Employee)

- We attended the Ed Leader Conference and focused on student growth as coupled with hope. We were able to participate with many groups and network to increase our capacity for our students. These networks will allow our teams to jumpstart the POG work from a few years ago to protect our seasoned and new staff members. We look forward to working in November to put this plans together.

Health and Safety

- We continue to work on health and safety processes and expectations to protect our students and our staff. Doug Whitsel and Marie Larson have been sitting on many committees to assist with these goals. In addition, they have been in contact with vendors to provide resources for our staff to assist with their questions or gaps as we see them.

Human Resources

- We are meeting with five groups this year to discuss their pay and benefits. These groups are the paraprofessionals, support staff (office assistants), operations staff, technology staff, and the finance staff. These meetings allow us to listen to our staff members and their needs. We use this approach to hear their concerns and build options for retention as well as hiring new staff.

Chelsea Community Education

- Noel Dean has been working hard to bring new ideas to the Recreation Department. He has been in contact with the City to create creative options for the spring that will add a new element of family engagement and healthiness for our recreation department. We hope to share more once we are closer to a full plan.

Respectfully Submitted,
Marcus Kaemming