

NEGOTIATIONS

5/19/16

Those Present: Dr. Cox, Tina Williams, Maria Fassett, Morgan Coats, Shelley Coats, Ashley Johnson, Ellen Austin, Sherry Bingham, Bryan McKinney , Karl Sandmann, Tina Williams

Call to Order: Meeting began at 4:08p.m.

Check In:

Approval of

Minutes: Minutes from May 17, 2016 were approved. There were several changes made to the minutes. The minutes with the corrections will be approved at the May 24, 2016 meeting.

Insurance: Todd Seamons reviewed the changes made to the options the insurance committee chose to present to the team. Willamette Dental was presented as another option for dental. If choosing both options, it will increase Delta Dental to \$1.94 more than last year. Todd will check on insurance covering University of Utah, IHC and Huntsman in Utah. Select Health requires 75% participation with the rates they gave the District. If we have less, the rates will go up.

Duty Free

Lunch: With changes made, the team approved the language presented.

No Fault

Leave: The team approved the presented language with changes made.

Association

Leave: The team reviewed the language in the procedural agreement. Some changes were suggested. With those changes in language and sections E and F (possibly J) removed, it will be presented again on May 23, 2016.

Salaries: Dr. Cox shared with the team the general budget draft. He explained what the state will give us verses what is spent.

Questions were asked about staff that are 'grandfathered' in. It was explained approximately five years ago, some teachers received were more than what the state allocated. If some of those staff members move to the new career ladder, they will receive the same pay raise as other certified staff.

Benefits: A memo from Nicole Gee pointed out that American Fidelity will charge those who participate in their program a \$3.00 fee per month. They are also imposing a \$14/month insurance fee in case an employee stops paying their premium. Rather than charge this fee, the District will accept the liability for the unpaid premiums. Dr. Cox will notify Nicole Gee to have Todd Seamons prepare a comparison of last year's insurance to what is offered by Regence this year.

Adjournment: 6:00

MCEA Signature

MCS D Signature