

Three Rivers School Board of Directors met for a regular session, Wednesday, November 14, 2012 at the District Administrative Office, 8550 New Hope Road, Grants Pass, Josephine County, Oregon at 7:00 p.m.

PRESENT: Ron Lengwin, Chairperson of the Board, Zone V
Bob Litak, Member of the Board, Zone I
Jadd Horban, Vice-Chair of the Board, Zone II
Leslie Meier, Member of the Board, Zone III
Ron Crume, Member of the Board, Zone IV
Dan Huber-Kantola, Superintendent-Clerk
Stephanie Allen, Director of Student Services
Debbie Breckner, Director of Human Resources
Doug Ely, Director of High School Education, Maintenance and Athletics
Dave Valenzuela, Director of K-8 Education, Technology and Transportation

PRESENT

Also Present: Casey Alderson/Illinois Valley HS Principal, Tom Hewkin, Peggy Sue Bunge, Jim Bunge/Aramark Custodial Manager, Renee Hults/Applegate and Williams Elementary Principal, Patricia Krauss, Rachael Huish/Lorna Byrne MS Principal, Dave Marks, Rick Draper, Michael Morris/Sodexo Food Service Manager, Kari O'Brien, Joanne Wardle, Patti Richter/The Daily Courier, Lisa Cross/Accounting Manager, Kathie Hill/Ft. Vannoy Principal, Sharon Fisher, Kim Deforest, Jim Kriz, Julia Richardson, Linda McClanahan/North Valley HS Assistant Principal, Shelly Quick/Recording Secretary.

ALSO PRESENT

Board Chair Ron Lengwin called the meeting to order at 7:20 PM and led the audience in the Pledge of Allegiance.

CALL TO ORDER

Superintendent Huber-Kantola reported that a list of all of the district contracts were given to the board members. He also presented a report that details what happened to students that have left the district within the last month (attendance drop, moved to homeschool or charter, expulsion, etc.). We will continue to take a more detailed look at this on a monthly basis. For September and October the majority of the kids that left have either moved out of the district or moved out of state. We are the most concerned about the ones that moved to a charter or private school or were an attendance drop and we don't know where they are. To figure out what happened to the kids that were attendance drops the names will be forwarded on to Directors Ely and Valenzuela who will contact the principals directly and have them track down what happened to them.

SUPERINTENDENT'S
REPORT

Superintendent Huber-Kantola pointed out that in the monthly attendance report for November there was a decrease of 22 kids from October to November and represents a slowing, compared to what we had last year—which for the same time period we had 37 kids that left the district.

Member Meier looks forward to feedback on why we are losing students to see if there are issues that need to be addressed by the district to keep students.

SUPERINTENDENT'S
REPORT

Superintendent Huber-Kantola addressed the question about what was happening in the Medford School District with open enrollment possibilities and Ruch and Applegate. He clarified that the Medford School Board did not open enrollment, but modified their policy to allow students within their district to attend different schools within their district.

He also visited all of the schools that were labeled as 'Outstanding' by the state and presented banners to the staff. He has also visited with the majority of the principals and been checking up to ensure they have been getting in to classrooms at least once a month on a semi-formal basis. Of the schools visited so far, there should have been 296 quick-observations done and 292 were completed—nearly 99%, which was a great job by the administrators.

FINANCIAL REPORTS

District Accountant Lisa Cross reported that the Cash Report was provided for October and in addition she sent two year-end forecasts. The first one was assuming if everything stayed the same in our financial system—meaning the employee contracts with three of the four contracts settled, and the other in status quo. The balance if it remained in that state would be (\$138,843); it is against the law to run in the negative. The second forecast was taking into account the estimated ending fund balance if the licensed contract and MOU are ratified and approved, then the ending fund balance would be \$811,157 at the end of the year. Ms. Cross also reported that the transportation reimbursement is still at 70% but there are some employees in the district who are working very hard to advocate for changes to the funding.

CUSTODIAL REPORTS

Aramark Custodial Manager Jim Bunge discussed some long-term absences they are currently experiencing but fortunately the sub custodians are doing a great job. They are also experiencing an unusually high number of absences which is putting a drain on the sub pool. He put an ad in the newspaper and have added seven more subs to the pool. He believes the loss of subs from the pool is due to the decrease in wages paid to minimum wage. Mr. Bunge then demonstrated new floor cleaning equipment and explained the usage.

MAINTENANCE REPORT

Maintenance Supervisor Robert Horban submitted his monthly written report but was unable to be present at the meeting.

FOOD SERVICE
REPORT

Sodexo Food Service Manager Michael Morris shared that tomorrow all schools are having their Thanksgiving holiday meals, which all family and community members are invited to attend.

ELEMENTARY SCHOOL
REPORT

Fort Vannoy Principal Kathie Hill reported on how things were going with the newly adopted EnVision math, which is in use at all of the elementary schools to address the common core instruction in math. The elementary principals are utilizing their monthly quick visits in the classrooms to focus on the instruction of math each month. Overall teachers are spending less time assigning practice work in the classroom and monitoring students as they do that work and spending a lot more time facilitating the actual thinking about math utilizing student engagement strategies. Less time is spent on drill and practice of math facts and spending more time on math problem-solving. Math instruction has become more rigorous and intense. The elementary district-level coaches are assisting with the change.

MIDDLE SCHOOL
REPORT

Lorna Byrne Principal Rachael Huish stated that last year at this time the three middle schools were really competitive. Competition can be a good thing as long as it's healthy. At the end of last year with the implementation of proficiency based learning and the common core standards the middle schools came together to develop a common scope and sequence, developing a plan for what they would teach from day one to the last day of school—consistent at all of the middle schools. In addition to the common scope and sequence they walked away with common assessments and

increased collaboration time. This year was started with those things in place and they have had to work through many challenges along the way. Over the past two weeks the middle school principals have been reviewing how things went with the first assessment and problem-solve on how to improve instruction to overcome issues. They are a united front and all on the same page working towards student achievement. Ms. Huish also shared that compared to other districts, Three Rivers School District is leading the way in the implementation of proficiency based learning and common core.

MIDDLE SCHOOL
REPORT (CONTINUED)

Illinois Valley High School Principal Casey Alderson reported on the new things going on in the high school to help our students reach the goal of graduation. The high schools are working towards building a support structure for kids with the intervention and enrichment classes. There was a need for change due to: the large amount of incompletes and raised bar with proficiency based grading; increased requirements for graduation; need for increased support at the high school level; students behind in credits; and the need for a higher graduation rate. Mr. Alderson explained how the 'success' (intervention) and enrichment periods at Illinois Valley High School currently work and shared a list of the 25 various enrichment classes being offered. As a result, attendance is up (93%) and referrals are down 20%. They are making the transition to proficiency, but the staff is on board. With their PBIS 80% of their students have been recognized as part of their cougar PRIDE program. Mr. Alderson then shared some successes at his school for the first trimester as well as some successes and updates from the Hidden Valley and North Valley high school principals.

HIGH SCHOOL
REPORT

Michael Morris made a presentation to the board regarding the new legislation surrounding the Healthy Hunger-Free Kids Act (HHFKA). These regulations were handed down by the USDA in January of 2012. This applies standards to the entire school campus during breakfast and lunch. It also applies standards for meals and competitive foods and beverages which is governed by HB 2650. Mr. Morris then covered many other aspects of the program which included meal pricing, wellness policies, varieties of milk to be served and the details regarding the types and amount of food that are required to be served to the students. Mr. Morris shared some of the challenges but shared it also appears the students are adjusting to the change in types of foods being served and seem to be adapting quite well to the change.

CHILD NUTRITION/
HHFK ACT

Member Litak made a motion to approve the consent agenda as presented. Member Meier seconded and the motion passed unanimously.

CONSENT AGENDA/
APPROVED

The board adjourned for a break at 8:50 PM

The board reconvened at 9:10 PM

BREAK

Director Debbie Breckner requested that the board approve the tentative agreement entered into with Three Rivers Education Association (TREA) that was reached through mediation on November 6th. With the terms discussed the contract represents continued cuts for staff in order to balance the budget with the lack of funding from the State. The contract represents:

2012-13 TREA
CONTRACT

- ◆ Insurance freeze at \$900/month
- ◆ Initial reduction beginning November 30th of ten cut days
- ◆ No cost of living increase
- ◆ Should the teachers not be able to save \$140,000 in their substitute fund, an additional 1.8 days will be taken in June in order to cover the cost of their step given July 1st.

Member Litak made a motion to approve the 2012-13 TREA licensed contract. Member Crume seconded the motion.

Member Horban thanked the group for their hard work in coming to an agreement and

2012-13 TREA
CONTRACT (CONTINUED)

wished we had more to offer as a district when it comes to the financial things, but it has been a hard road.

Member Meier also added she wished the district had more to give to our staff and our students. The lack of education funding is frustrating. She expressed her appreciation for everyone doing the best they can with what we have to work with and will continue working to try to make changes because it is not adequate.

Member Litak congratulated everyone on getting this done last week. He expressed his discomfort with the cutbacks that continually have to be made but we are all doing the best we can and it is appreciated.

APPROVED

Board Chair Lengwin called for a vote and the motion unanimously.

REQUEST TO NAME
LORNA BYRNE GYM

Director Dave Valenzuela requested that the board appoint an advisory committee for the renaming of the gymnasium at Lorna Byrne. The district was approached by family members of Jamie Scott, who was a TRSD employee for 27 years, and passed away recently due to cancer. They are requesting we name the gym in his honor. Board policy states that the first step is to appoint a committee. Director Valenzuela brought forward a recommended list of names which include family, residents of the valley, friends and employees of Three Rivers School District—former and present that would love to serve on the committee. He shared that it was an honor for him as Jamie Scott was his eight grade basketball coach in the gym they are seeking to rename and as shared in the packet, Jamie took the last shot in the old Lorna Byrne gym and took the first shot in the new Lorna Byrne gym. He was a huge part of that school, a huge part of basketball in the valley and a huge part of many kids lives. As directed in the policy, Director Valenzuela would represent the central office employee on the committee along with the following others:

- Darrell Erb or Rachael Huish (Lorna Byrne representative)
- Kari Arunzobia (family member/Cave Junction resident)
- Shelley Davis (family member/Cave Junction resident)
- Naomi Merrill (Lorna Byrne employee/long-time friend of Jamie)
- Rick Dees (friend/past basketball coach)
- Jann Taylor (former co-worker/Cave Junction resident)

Director Valenzuela requested the named people be appointed the committee to undertake the process of looking at renaming the gym. He will bring forward the committee recommendation to the board next month.

APPROVED

Member Litak made a motion to appoint the committee as recommended by Director Valenzuela. Member Meier seconded and the motion passed unanimously.

BUDGET CALENDAR

District Accountant Lisa Cross presented the budget calendar. The calendar allows for having the first meeting on April 22, 2013 and using May 13, 2013 as a target completion date for the committee. If they schedule after the May 15th state school fund estimate then they will run into scheduling issues with graduations and the regular board meeting.

APPROVED

Member Meier made a motion to approve the budget committee calendar as presented. Member Horban seconded and the motion passed unanimously.

RESOLUTION TO TRANSFER
CONTINGENCY AND
APPROPRIATIONS

Ms. Cross presented a resolution to transfer appropriations prior to spending the district budgeted dollars, we have to move appropriations in the self-insurance fund from the general fund for \$60,000.

Member Meier moved to approve the resolution. Member Horban seconded the motion.

Member Litak asked for clarification regarding what the funds were to be used for. Ms. Cross responded that the funds were to be used to cover three different settlements. Superintendent Huber-Kantola added the bulk of the funds were to cover an arbitration award over a RIF dispute.

RESOLUTION TO TRANSFER CONTINGENCY AND APPROPRIATIONS (CONTINUED)

Board Chair Lengwin called for a vote and the motion passed 4-1 (Member Crume opposing).

APPROVED

Director Valenzuela requested approval from the board to pursue a 21st Century STEM grant. It is a \$25,000 non-competitive grant for science, technology, engineering and math grant that we already received through our association with the 21st Century Community Learning Center (CCLC) grant that is in place at Lorna Byrne, Evergreen, Applegate and Williams. As part of the grant we are afforded the opportunity to apply for these non-competitive grants to integrate more science, technology, engineering and math project-based learning opportunities into our schools. We already received one grant as a year three grantee of the 21st Century grant and through that \$25,000 grant we have implemented a full summer school program that was open to third, fourth and fifth and then sixth grade students last year. It coincided with our summer school programs out in the valley. We are also running 8-week after school programs right now. We ran a fall session and will also run programs in the winter and spring. The funds will go toward more supplies and staffing.

21ST CENTURY STEM GRANT

Member Meier moved to approve the application for the 21st Century STEM grant. Member Litak seconded and the motion passed unanimously.

APPROVED

Director Breckner reported part of the agreement with the licensed association was to modify the existing calendar, which was adopted in August 'subject to collective bargaining'. The changes come by trading the days that were staff development days, January 18 and April 19, and moving those staff development days to December 20 and 21, and then making them furlough days for the licensed staff. The December days will also become cut days for kids. They were cut days for kids anyway, they are just being relocated. The hope is that by moving them to December our families will have more time to prepare for the holidays and our staff will begin their winter break a little earlier. January 18 and April 19 will then be student days. On May 2, which was a parent conference day, kids were not in school that day—that now will be a cut day for teachers as well.

2012-13 DISTRICT CALENDAR

Member Crume made a motion to approve the revised calendar as presented. Member Horban seconded and the motion passed unanimously.

APPROVED

Adjourn at 9:35

ADJOURN

Ron Lengwin
Chairperson of the Board

Dan Huber-Kantola
Superintendent-Clerk