

Southwest Independent School District
Board of Trustees
Minutes of Regular Meeting
January 20, 2026
6:00 p.m.

A Regular meeting of the Board of Trustees of Southwest ISD was held Tuesday, January 20, 2026, beginning at 6:00 PM in the Central Office Building No. 400, 11914 Dragon Lane, San Antonio, TX.

The following Trustees were present: *Florinda Bernal, Daniel Carrillo, Jose Diaz, James Gonzalez, James Sullivan, Ida Sudolcan, and Sylvester Vasquez Jr.*

The following Trustees were absent: *None*

I. Call meeting to order

The meeting was called to order at 6:01 p.m. by Board President, Sylvester Vasquez Jr.

II. Invocation and Pledges of Allegiance

Roger Campos gave the invocation and led the audience in the Pledge of Allegiance and Texas Pledge.

III. Recognitions

The Southwest ISD Board of Trustees were recognized in honor of School Board Appreciation month; SWPD Lieutenant Albert Alvarez, was sworn in as the district's new Chief of Police.

The following Southwest ISD students were recognized as students of the month for their outstanding leadership and achievements: Bryce Barefield of Kriewald Rd School of the Arts, Jahaziel Avila Ochoa of Indian Creek Elementary Lillian Ishmael of Scobee Middle School, and Athena Nuques of CAST STEM High School.

Rising Star Attendance recognitions went to Maddison Garza of Spicewood Park Elementary, Ricardo Garcia of Scobee MS, and Aleen Sanchez of CAST STEM HS.

IV. Public general comments and/or comments related to posted agenda items.

There were no citizens signed up for public comments.

V. Consent Agenda

V.A. Review approval of minutes:

V.A.1. Public hearing of December 16, 2025, 5:30pm

V.A.2. Public hearing of December 16, 2025, 5:45pm

V.A.3. Regular meeting of December 16, 2025

V.B. Consider approval of overnight trips.

V.B.1. SWISD Athletics for Postseason Competition.

V.B.2. SWHS Tennis participating in the 2026 Bryan HS Viking Classic Invitational.

V.B.3. Southwest High School NJROTC 2025-2026 Overnight Trip to Memphis, Tennessee

V.B.4. TMEA All-State Mariachi Clinic and Concert

V.C. Board amendment

V.D. Consider approval of the submission of the Truancy Prevention and Intervention Grant application and grant resolution for 2026-2027.

V.E. Consider approval of TASB Board Policy update 126 for LOCAL Policies BE, BED, CJ, CJA, CLE, CQB, CQD, CSA, CV, DBD, DEC, DFBB, DGBA, DH, EEP, EFA, EHBAF, EIA, FA, FEF, FFAC, FFB, FFF, FFG, FNG, FO, GF, and GKA.

V.F. Consider approval of additional TTESS appraisers for the 2025-2026 school year.

V.G. Consider approval of the purchase of 72-passenger school buses.

Board action: *Mr. Sullivan moved to approve the consent agenda as presented. Mr. Carrillo seconded the motion. All members voted in favor; the motion carried.*

Sylvester Vasquez Jr.	YES
Ida Sudolcan	YES
Florinda Bernal	YES
James Sullivan Jr.	YES
Daniel Carrillo	YES
Jose Diaz	YES
James Gonzalez	YES

VI. Items of Information

VI.A. Construction update

VI.B. Monthly tax report

VI.C. Monthly financial report

VI.D. Monthly investment report

VI.E. Report on gifts & bequests

VI.F. Enrollment report

VI.G. Review purchases over \$100,000

VII. Administration & Human Resources

VII.A. Consider approval of the application submission for the delay of teacher certification requirements and the district's plan for implementation.

Chief of Staff, Adrian Ramirez, presented.

Board action: *Mr. Carrillo moved to approve the application submission for the delay of teacher certification requirements and the district's plan for implementation as presented. Mr. Diaz seconded the motion. All members voted in favor; the motion carried.*

Sylvester Vasquez Jr.	YES
Ida Sudolcan	YES
Florinda Bernal	YES
James Sullivan Jr.	YES
Daniel Carrillo	YES
Jose Diaz	YES
James Gonzalez	YES

VIII. Business & Finance

VIII.A. Consider approval of locker replacement for Southwest High School Field House.
Deputy Superintendent, Brandon Crisp, presented.

Board action: *Mrs. Bernal moved to approve award of contract to Grid for the installation of new lockers at the varsity locker room of the Southwest High School Field House for an amended amount of \$111,887. Mr. Sullivan seconded the motion. All members voted in favor; the motion carried.*

Sylvester Vasquez Jr.	YES
Ida Sudolcan	YES
Florinda Bernal	YES
James Sullivan Jr.	YES
Daniel Carrillo	YES
Jose Diaz	YES
James Gonzalez	YES

VIII.B. Consider appointing an administrator to be a liaison with the Bexar County Elections Department.

Chief Financial Officer, Scott Stephens, presented.

Board action: *Mrs. Sudolcan moved to approve Scott Stephens to serve as the liaison and Mary Martinez as the alternate liaison between Southwest ISD and the Bexar County Elections Department for the May 2, 2026 Board of Trustees elections. Mrs. Bernal seconded the motion. All members voted in favor; the motion carried.*

Sylvester Vasquez Jr.	YES
Ida Sudolcan	YES
Florinda Bernal	YES
James Sullivan Jr.	YES
Daniel Carrillo	YES
Jose Diaz	YES
James Gonzalez	YES

VIII.C. Consider approval of the Order of Election for Southwest Independent School District.

Chief Financial Officer, Scott Stephens, presented.

Board action: *Mrs. Sudolcan moved to approve the ordering of the 2026 school board election to be held in accordance with state laws and local policies. Mrs. Bernal seconded the motion. All members voted in favor; the motion carried.*

Sylvester Vasquez Jr.	YES
Ida Sudolcan	YES
Florinda Bernal	YES
James Sullivan Jr.	YES
Daniel Carrillo	YES
Jose Diaz	YES
James Gonzalez	YES

VIII.D. Consider approval of a Joint election Agreement.

Chief Financial Officer, Scott Stephens, presented.

Board action: *Mr. Sullivan moved to approve the joint election agreement with the City of Lytle as presented. Mr. Carrillo seconded the motion. All members voted in favor; the motion carried.*

Sylvester Vasquez Jr.	YES
Ida Sudolcan	YES
Florinda Bernal	YES
James Sullivan Jr.	YES
Daniel Carrillo	YES
Jose Diaz	YES
James Gonzalez	YES

IX. Curriculum & Instruction

No items under this section

X. Special Programs

No items under this section

XI. Closed session

As permitted by Sections, 551.001-551.146 of the Texas Government Code (the Open Meetings Law).

President Vasquez announced as authorized by Texas Government Code, Chapter 551.001-551.146 the Board would convene in closed session at 7:02 p.m.

XI.A. Pursuant to Texas Government Code 551.074, discussion on personnel and administrator employment, resignations, reassignments, leaves of absence, contract renewals.

XI.B. Pursuant to Texas Government Code 551.074, consider and discuss possible approval of written contract for administrator to receive a financial benefit for providing services outside of Southwest ISD.

XI.C. Pursuant to Section 551.074 of the Texas Government Code, discussion of Board and Superintendent's strategic priorities and goals.

XI.D. Pursuant to Section 551.074 of the Texas Government code, discussion of Superintendent's performance evaluation.

XII. Convene in open session and take appropriate action on items discussed in closed session.

The board reconvened into open session at 7:54 p.m.

XII.A. Superintendent's recommendations on personnel and administrator employment, resignations, reassignments, leaves of absence, contract renewals

Board action: *Mrs. Sudolcan moved to approve the Superintendent's recommendations on personnel and administrator employment, resignations, reassignments, leaves of absence, and contract renewals as discussed in closed session. Mr. Diaz seconded the motion. All members voted in favor; the motion carried.*

Sylvester Vasquez Jr.	YES
Ida Sudolcan	YES
Florinda Bernal	YES
James Sullivan Jr.	YES
Daniel Carrillo	YES
Jose Diaz	YES
James Gonzalez	YES

XII.B. Consider and take possible action to approve written contract for administrator to receive a financial benefit for providing services outside of Southwest ISD.

Board action: *Mrs. Sudolcan moved that the Board approve the written contract presented on the contract list, to receive a financial benefit for providing services outside of Southwest ISD based on a determination that the contracts will not harm Southwest ISD, the arrangement does not present a conflict of interest, and the services will be performed entirely on the administrator's personal time. Mr. Diaz seconded the motion. All members voted in favor; the motion carried.*

Sylvester Vasquez Jr.	YES
Ida Sudolcan	YES
Florinda Bernal	YES
James Sullivan Jr.	YES
Daniel Carrillo	YES
Jose Diaz	YES
James Gonzalez	YES

XIII. Other business

Dr. Ball thanked the Communications staff and the Facilities and Maintenance staff for all their hard work to have the new Board room ready to go for the first meeting. Dr. Ball reminded the Board of the upcoming Penguin Project play.

XIV. Adjournment

There being no further business, the meeting adjourned at 8:26 p.m.

Presiding Officer

Secretary