
BOARD AGENDA ITEM

Information/Discussion _____
Future Action _____
Action X

Item: Annual Policy Service Updates

Submitted by: Dave Rodgers, Asst. Superintendent of Human Resources

Date: 7-30-24

Recommended by: Dave Rodgers

Board Meeting Date: 8-19-24

RECOMMENDATION:

Kent ISD utilizes Thrun Law for Board policy services. Each July Thrun releases a variety of modifications and recommended updates based on changes in the law or other relevant developments. It is recommended that the Board adopt the changes as detailed.

BACKGROUND:

This year's policy update is extensive in volume, however for many of the polices included, the changes are relatively minor in substance. In many cases, the changes are meant to align common use of terms (such as "parent" versus "parent/guardian") for overall consistency. In other areas, there may be a minor change in legal reference at the bottom.

The more substantive policy changes stem from new or changing laws including but not limited to the Michigan Revised School Code, the Crown Act, the Pregnant Workers Fairness Act, the Elliott Larsen Civil Rights Act, new USDOE Title IX regulations, and more.

Without diminishing the value of the other policy changes, here are some specific policies that you may want take note of:

- 2000s series – 2201, 2501, 2504 as they pertain to the Board
- 3115, 4101 and 4102 – substantive changes resulting from changes in Title IX and the Elliott Larsen Civil Rights Act
- 3306 -3307 – included requirement of prevailing wages
- 3402 – new requirement of cardiac emergency plans
- 4202 – added language requiring school employees to report suspected abuse or neglected of vulnerable adults (which applies to older students within center programs)
- 4229 – new policy pertaining to Artificial Intelligence
- 5715 – new policy on student oral health assessments