

DATE OF MEETING: October 30, 2018

TITLE: Approval of the Amphitheater Principal Evaluation System for 2018-2019

BACKGROUND:

The Amphitheater Principal Performance Evaluation System was recently reviewed to ensure alignment with district expectations and compliance with Arizona State Law. The review committee was made up of principals from the elementary, middle school and high school levels, and central office administrators. It was determined that it was necessary to make a number of minor revisions in order to update the evaluation system to align with the Arizona Professional Administrator Standards and the current goals of the district. The following changes were made:

- Dates were changed.
- Amphitheater District Strategic Plan Goals were addressed in the opening information on the evaluation replacing old goals from 2014-2015.
- All indicators were aligned with the Arizona Professional Administrator Standards.
- Parent surveys were removed from the Overall Weighted Average (OWA) calculation for the required inclusion of student progress data due to the structure of the survey administered last spring.
- District labels were removed from the OWA calculation as they are no longer in use.
- The requirement of participation in the Portrait of a Graduate work and the strategic planning process was added.

A red line version of the evaluation instrument is attached for Governing Board review and approval.

The committee will continue to meet throughout the 2018-2019 school year to prepare a more thorough revision of the evaluation system to include rubrics for each standard. It is expected that the new system will be available for Governing Board review and approval in May or June of 2019.

RECOMMENDATION:

This information is provided for the Governing Board's approval.

INITIATED BY:

Dr. Roseanne Lopez, Associate Superintendent for Elementary Education

Date: October 18, 2018

Todd A. Jaeger, J.D., Superintendent