



## Action Item

**Date:** February 10, 2025

**Division:** Chief of Schools

**Subject:** Targeted Improvement Plans

### Background Information:

- In 2024-25, three campuses are required to engage in School Improvement activities and submit Board approved Targeted Improvement Plans to TEA.
  - Mill Street Elementary is identified as Comprehensive Progress
  - Southridge Elementary is identified as Comprehensive Progress
    - Campuses that are Comprehensive Progress were identified as Comprehensive campuses in prior years and have shown improvement. The campuses are eligible to exit comprehensive in August 2025 pending accountability results in 2024-25.
  - DeLay Middle School is identified as Comprehensive Identified
    - Schools identified as Comprehensive will participate in School Improvement Activities for two years
    - In addition to creating a Targeted Improvement Plan DeLay had an ESF Diagnostic completed by ESC 11.
- According to TEA: The goal of the Effective Schools Framework (ESF) is to provide a clear vision for what districts and schools across the state do to ensure an excellent education for all Texas students. The framework, based on years of educational research of best practices, identifies 5 levers essential for successful school outcomes.”

### Administrative Consideration:

- The campus principals and the school chiefs are required to participate in calls with their assigned ESF Facilitator from ESC 11 and the school chiefs are required to also participate in phone calls with TEA.
- Each campus has worked through the analysis of the Effective Schools Framework (ESF) and identified one or two prioritized areas with which to focus the actions of their Targeted Improvement Plan.
- Ms. Litchfield, Ms. Upshaw, Ms. Garrett and Ms. Godbey have participated in TEA phone calls and will participate in walks at each of the campuses with TEA representatives.

### Recommendations:

- Approve the 2024-2025 Targeted Improvement Plans for Mill Street ES, Southridge ES, and DeLay MS