

MINUTES OF THE BOARD OF EDUCATION

Regular Meeting Administration Building 7:01 p.m.– 8:31 p.m. February 15, 2017

Members Present:

Gina Scaletta-Nelson, Presiding Officer

Kim Barker

Vipul Dedhia

David Negron

Michael Rak – arrived at 7:02 p.m.

Kristin Violante

Absent:

Mark Mirabile

ROLL CALL AND VISITORS

Present with Superintendent Dave Palzet were staff members Erika Sawosko, Catherine Chang, Debbie Lubeck, Matt Vandercar, John Glimco, Meg Knapik, Amy DuVall, Erin Oskroba, Julie Crist, Andrea Mars, and Karyn Lisowski; and guest Kelly Voliva.

PLEDGE OF ALLEGIANCE

Members of the elementary school band lead the Pledge of Allegiance.

ACTION NO. 25 Consent Agenda

Motion by Barker, seconded by Rak, that the Board of Education approve the consent agenda consisting of: regular meeting minutes of January 18, 2017; closed session meeting minutes of January 18, 2017; payment of January payroll/February warrants; FY18 school calendar; February 2017 personnel report consisting of the retirement of Penny Defenbaugh as elementary secretary effective March 10, 2017; retirement of Berny Lucas as elementary instructional aide at the end of the 2016-17 school year; resignation of Candy Kramer as Asst. Supt. of Teaching and Learning effective June 30, 2017; and the hiring of Karen Giblin as elementary school secretary effective March 1, 2017. Motion carried by a roll call vote of 5 ayes (Barker, Dedhia, Negron, Scaletta-Nelson, Rak) absent – Mirabile, abstain – Violante.

ACTION NO. 26 Bond Abatement

Motion by Violante, seconded by Barker, that the Board of Education approve a resolution transferring \$750,000 from the Transportation Fund of School District 107, Cook County, Illinois, to the Bond and Interest Fund for the payment of principal of and interest on the outstanding General Obligation Refunding School Bonds, Series 2016, of said School District and abating a portion of the taxes heretofore levied for the year 2016 to pay the debt service on said bonds. Motion carried by a roll call vote of 6 ayes (Barker, Dedhia, Negron, Scaletta-Nelson, Rak, Violante) absent – Mirabile.

REPORTS AND DISCUSSION ITEMS

Future Planning Presentation

Superintendent Dave Palzet presented the Vision Into Action (VIA) strategic playbook to the Board. The VIA playbook is the result of nearly a year's worth of work by our community-based Future Planning Committee as well as the district staff. The VIA playbook is a comprehensive plan that will help move our district in a new direction and improve the student experience. The plan includes an updated mission and belief statements as well as a portrait of a graduate. Additionally, there are multiple action steps that fall into three broad categories: Building Learning Capacity, Building Learning Environments, and Building Human Capital. The VIA playbook includes several measures that will help us objectively gauge our success. The Board will receive a Strategic Plan update every November.

Preliminary Staffing Recommendations

Superintendent Palzet presented the preliminary staffing recommendations to the Board of Education. These recommendations include staffing levels that best reflect our projected student enrollment. Additionally, Dr. Palzet recommended an additional English Language teacher to support the needs of our growing English Language Learner population. Finally, it is projected that the district will hire two fewer instructional aides next school year.

Review Governance and Planning (sec. 1) and 4:110 Transportation Board Policies

This month the Board reviewed Governance and Planning (sec. 1) Board policies. There were no changes at this time. Due to recent law changes, there is an edit to 4:110 Transportation Board Policy. This policy will be on the March Consent Agenda for approval.

Board of Education Informational Requests

There were no requests made.

NEXT AGENDA

Items submitted for the March 2017 agenda include:

Approve Strategic Plan; School Improvement Plan Update; Approve Preliminary Staffing Recommendations; Approve Pleasant Dale Park District Before and After School Program Intergovernmental Agreement; Re-employment of non-tenure personnel and non-renewal of non-tenured teachers; Approve 4:110 Transportation Board Policy; and Review Parent/Student Handbook.

OPEN FORUM

Julie Crist, elementary teacher and TAP President, stated that she knows that TAP and the District have a shared interest in doing what is best for children. When making staffing decisions that are part of a reduction in force or non-renewal, the Teachers Association requests that you keep in mind that our District has high-quality teachers and we hope that you would do everything you can to retain these dedicated, talented, and gifted people.

ACTION NO. 27Closed Session

Motion by Rak, seconded by Negron, that the Board of Education go into closed session at 7:45 p.m. to discuss matters relating to the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District. Motion carried by a roll call vote of 6 ayes (Barker, Dedhia, Negron, Scaletta-Nelson, Rak, Violante) absent – Mirabile.

The Board came out of closed session at 8:31 p.m.

ADJOURNMENT

Motion by Rak, seconded by Negron, that the regular meeting adjourns at 8:31 p.m. Voice vote. Motion carried.

App. ___ President _____ Secretary _____