

Executive Summary: Teacher and Administrator Compensation Report

This document presents the annual Teacher and Administrator Compensation Report for the Meridian CUSD 223, as required by the Illinois School Code [105 ILCS 5/10-20.47 and 5/34-18.38]. This report ensures public transparency and accountability by providing a detailed overview of the salaries and benefits paid to all administrative and teaching staff.

Purpose of the Report

The primary objective of this report is to fulfill the legal mandate to disclose staff compensation information to the Illinois State Board of Education (ISBE). By publicly presenting this data at a school board meeting and posting it on the district's website, the district provides stakeholders, including parents, community members, and taxpayers, with a clear understanding of how public funds are being allocated for employee compensation.

Key Information Included

The report provides specific data for each employee, including:

- **Base Salary:** The annual salary paid to the employee for their position.
- **Benefits:** This includes a comprehensive breakdown of all non-salary compensation, such as vacation days, sick days, bonuses, annuities, retirement enhancements, and other benefits.

I recommend the Meridian CUSD 223 Board of Education consider the approval of the annual Teacher and Administrator Compensation Report. This information is vital for demonstrating fiscal responsibility and for allowing the public to review the district's financial practices.