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Anitrea Goodwin
Executive Director of Human Resource

DATE: February 20, 2012
TO: School Board
FROM: Anitrea Goodwin
SUBJECT: Policy Revisions-Update 91 and 92

Board members were provided with copies of the Vantage Points, Explanatory Notes and copies of local policies in need of revision for Policy Manual Update 91 and 92. The policies presented in Policy Manual Update 91 and 92 are presented for your review and approval. The Board must approve revisions to local policies in Update 91 and 92. Revisions to legal policies are included for your information.

Review of Revisions to Legal Policies Update 91:

AIC	LEGAL ACCOUNTABILITY INVESTIGATIONS AND SANCTIONS
B	LEGAL LOCAL GOVERNANCE
BBA	LEGAL BOARD MEMBERS ELIGIBILITY/QUALIFICATIONS
BBB	LEGAL BOARD MEMBERS ELECTIONS
BBFB	LEGAL ETHICS PROHIBITED PRACTICES
BJCB	LEGAL SUPERINTENDENT RESIGNATION
BQ	LEGAL PLANNING AND DECISION-MAKING PROCESS
BQA	LEGAL PLANNING AND DECISION-MAKING PROCESS DISTRICT-LEVEL
BQB	LEGAL PLANNING AND DECISION-MAKING PROCESS CAMPUS-LEVEL
BR	LEGAL REPORTS
C	LEGAL BUSINESS AND SUPPORT SERVICES
CBA	LEGAL STATE AND FEDERAL REVENUE SOURCES STATE
CCA	LEGAL LOCAL REVENUE SOURCES BOND ISSUES
CCG	LEGAL LOCAL REVENUE SOURCES AD VALOREM TAXES
CDA	LEGAL OTHER REVENUES INVESTMENTS
CDB	LEGAL OTHER REVENUES SALE, LEASE, OR EXCHANGE OF SCHOOL-OWNED PROPERTY
CE	LEGAL ANNUAL OPERATING BUDGET
CEA	LEGAL ANNUAL OPERATING BUDGET FINANCIAL EXIGENCY
CH	LEGAL PURCHASING AND ACQUISITION
CHG	LEGAL PURCHASING AND ACQUISITION REAL PROPERTY AND IMPROVEMENTS
CHH	LEGAL PURCHASING AND ACQUISITION FINANCING PERSONAL PROPERTY PURCHASES
CI	LEGAL SCHOOL PROPERTIES DISPOSAL
CJA	LEGAL CONTRACTED SERVICES CRIMINAL HISTORY
CL	LEGAL BUILDINGS, GROUNDS, AND EQUIPMENT MANAGEMENT

CMD	LEGAL EQUIPMENT AND SUPPLIES MANAGEMENT INSTRUCTIONAL MATERIALS CARE AND ACCOUNTING
CNA	LEGAL TRANSPORTATION MANAGEMENT STUDENT TRANSPORTATION
CNC	LEGAL TRANSPORTATION MANAGEMENT TRANSPORTATION SAFETY
COB	LEGAL FOOD SERVICES MANAGEMENT FREE AND REDUCED-PRICE FOOD PROGRAM
CQA	LEGAL TECHNOLOGY RESOURCES DISTRICT, CAMPUS, AND CLASSROOM WEB SITES
CV	LEGAL FACILITIES CONSTRUCTION
CVA	LEGAL FACILITIES CONSTRUCTION COMPETITIVE BIDDING
CVB	LEGAL FACILITIES CONSTRUCTION COMPETITIVE SEALED PROPOSALS
CVC	LEGAL FACILITIES CONSTRUCTION MANAGER-AGENT
CVD	LEGAL FACILITIES CONSTRUCTION MANAGER-AT-RISK
CVE	LEGAL FACILITIES CONSTRUCTION DESIGN-BUILD
CVF	LEGAL FACILITIES CONSTRUCTION JOB ORDER CONTRACTS
D	LEGAL PERSONNEL
DBA	LEGAL EMPLOYMENT REQUIREMENTS AND RESTRICTIONS CREDENTIALS AND RECORDS
DBD	LEGAL EMPLOYMENT REQUIREMENTS AND RESTRICTIONS CONFLICT OF INTEREST
DC	LEGAL EMPLOYMENT PRACTICES
DCA	LEGAL EMPLOYMENT PRACTICES PROBATIONARY CONTRACTS
DEB	LEGAL COMPENSATION AND BENEFITS FRINGE BENEFITS
DECB	LEGAL LEAVES AND ABSENCES MILITARY LEAVE
DF	LEGAL TERMINATION OF EMPLOYMENT
DFAA	LEGAL PROBATIONARY CONTRACTS SUSPENSION/TERMINATION DURING CONTRACT
DFAB	LEGAL PROBATIONARY CONTRACTS TERMINATION AT END OF YEAR
DFBA	LEGAL TERM CONTRACTS SUSPENSION/TERMINATION DURING CONTRACT
DFBB	LEGAL TERM CONTRACTS NONRENEWAL
DFCA	LEGAL CONTINUING CONTRACTS SUSPENSION/TERMINATION
DFD	LEGAL TERMINATION OF EMPLOYMENT HEARINGS BEFORE HEARING EXAMINER
DFE	LEGAL TERMINATION OF EMPLOYMENT RESIGNATION
DG	LEGAL EMPLOYEE RIGHTS AND PRIVILEGES
DGC	LEGAL EMPLOYEE RIGHTS AND PRIVILEGES IMMUNITY
DLB	LEGAL WORK LOAD REQUIRED PLANS AND REPORTS
DMA	LEGAL PROFESSIONAL DEVELOPMENT REQUIRED STAFF DEVELOPMENT
DP	LEGAL PERSONNEL POSITIONS
E	LEGAL INSTRUCTION
EF	LEGAL INSTRUCTIONAL RESOURCES
EFAA	LEGAL INSTRUCTIONAL MATERIALS SELECTION AND ADOPTION
EHAA	LEGAL BASIC INSTRUCTIONAL PROGRAM REQUIRED INSTRUCTION (ALL LEVELS)
EHAC	LEGAL BASIC INSTRUCTIONAL PROGRAM REQUIRED INSTRUCTION (SECONDARY)
EHB	LEGAL CURRICULUM DESIGN/SPECIAL PROGRAMS
EHBAB	LEGAL SPECIAL EDUCATION ARD COMMITTEE AND INDIVIDUALIZED EDUCATION PROGRAM
EHBAD	LEGAL SPECIAL EDUCATION TRANSITION SERVICES
EHBK	LEGAL SPECIAL PROGRAMS OTHER INSTRUCTIONAL INITIATIVES
EHDD	LEGAL ALTERNATIVE METHODS FOR EARNING CREDIT COLLEGE COURSE WORK/DUAL CREDIT
EHDE	LEGAL ALTERNATIVE METHODS FOR EARNING CREDIT DISTANCE LEARNING
EIA	LEGAL ACADEMIC ACHIEVEMENT GRADING/PROGRESS REPORTS TO PARENTS
EIE	LEGAL ACADEMIC ACHIEVEMENT RETENTION AND PROMOTION
EIF	LEGAL ACADEMIC ACHIEVEMENT GRADUATION
EKB	LEGAL TESTING PROGRAMS STATE ASSESSMENT
FBA	LEGAL EQUAL EDUCATIONAL OPPORTUNITY SERVICE ANIMALS
FD	LEGAL ADMISSIONS
FEA	LEGAL ATTENDANCE COMPULSORY ATTENDANCE
FED	LEGAL ATTENDANCE ENFORCEMENT

FFAA	LEGAL	WELLNESS AND HEALTH SERVICES PHYSICAL EXAMINATIONS
FFAF	LEGAL	WELLNESS AND HEALTH SERVICES INDIVIDUALIZED HEALTH PLAN
FFC	LEGAL	STUDENT WELFARE STUDENT SUPPORT SERVICES
FFG	EXHIBIT	STUDENT WELFARE CHILD ABUSE AND NEGLECT
FL	LEGAL	STUDENT RECORDS
FM	LEGAL	STUDENT ACTIVITIES
FNCG	LEGAL	STUDENT CONDUCT- WEAPONS
FNCH	LEGAL	STUDENT CONDUCT-ASSAULTS
FNCI	LEGAL	STUDENT CONDUCT-DISRUPTIONS
FO	LEGAL	STUDENT DISCIPLINE
FOC	LEGAL	STUDENT DISCIPLINE PLACEMENT IN A DISCIPLINARY ALTERNATIVE EDUCATION SETTING
FOCA	LEGAL	PLACEMENT IN A DISCIPLINARY ALTERNATIVE EDUCATION SETTING DISCIPLINARY ALTERNATIVE EDUCATION PROGRAM OPERATIONS
FOD	LEGAL	STUDENT DISCIPLINE EXPULSION
FODA	LEGAL	EXPULSION JUVENILE JUSTICE ALTERNATIVE EDUCATION PROGRAM
FOE	LEGAL	STUDENT DISCIPLINE EMERGENCY AND ALTERNATIVE PLACEMENT
FOF	LEGAL	STUDENT DISCIPLINE STUDENTS WITH DISABILITIES
FP	LEGAL	STUDENT FEES, FINES, AND CHARGES
G	LEGAL	COMMUNITY AND GOVERNMENTAL RELATIONS
GBA	LEGAL	PUBLIC INFORMATION PROGRAM ACCESS TO PUBLIC INFORMATION
GBAA	LEGAL	INFORMATION ACCESS REQUESTS FOR INFORMATION
GKA	LEGAL	COMMUNITY RELATIONS CONDUCT ON SCHOOL PREMISES
GKG	LEGAL	COMMUNITY RELATIONS SCHOOL VOLUNTEER PROGRAM
GRA	LEGAL	RELATIONS WITH GOVERNMENTAL ENTITIES STATE AND LOCAL GOVERNMENTAL AUTHORITIES
GRA	EXHIBIT	RELATIONS WITH GOVERNMENTAL ENTITIES STATE AND LOCAL GOVERNMENTAL AUTHORITIES
GRAA	LEGAL	STATE AND LOCAL GOVERNMENTAL AUTHORITIES LAW ENFORCEMENT AGENCIES
GRAA	EXHIBIT	STATE AND LOCAL GOVERNMENTAL AUTHORITIES LAW ENFORCEMENT
GRAC	LEGAL	STATE AND LOCAL GOVERNMENTAL AUTHORITIES JUVENILE SERVICES PROVIDERS

Review of Revisions to Local Policies under Update 91:

ATTN	LOCAL	POLICY REVIEW
BQ	LOCAL	PLANNING AND DECISION-MAKING PROCESS
CDA	LOCAL	OTHER REVENUES INVESTMENTS
CLA	LOCAL	BUILDINGS, GROUNDS, AND EQUIPMENT MANAGEMENT SECURITY
COB	LOCAL	FOOD SERVICES MANAGEMENT FREE AND REDUCED-PRICE FOOD PROGRAM
CV	LOCAL	FACILITIES CONSTRUCTION
DFBB	LOCAL	TERM CONTRACTS NONRENEWAL
EFAA	LOCAL	INSTRUCTIONAL MATERIALS SELECTION AND ADOPTION
FFH	LOCAL	STUDENT WELFARE FREEDOM FROM DISCRIMINATION, HARASSMENT, AND RETALIATION
FO	LOCAL	STUDENT DISCIPLINE

Review of Revisions to Legal Policies under Update 92:

D LEGAL PERSONNEL
DEA LEGAL COMPENSATION AND BENEFITS WAGE AND HOUR LAWS
DEAB LEGAL COMPENSATION AND BENEFITS SALARIES AND WAGES
DFF LEGAL TERMINATION OF EMPLOYMENT REDUCTION IN FORCE

Review of Revisions to Local Policies under Update 92:

DFF LOCAL TERMINATION OF EMPLOYMENT REDUCTION IN FORCE

Revisions to Local Policies:

FB LOCAL EQUAL EDUCATIONAL OPPORTUNITY
FFG EXHIBIT STUDENT WELFARE CHILD ABUSE AND NEGLECT

The following new local policies are presented for your first reading: The Board must approve revisions to local policies and new local policies.

New Local Policies – First Reading – February 20, 2012

Second Reading and Approval at February 27, 2012 Board meeting:

UPDATE 91:

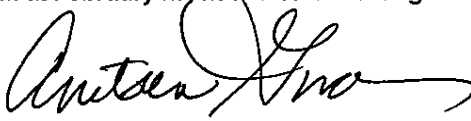
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RETALIATION
FO LOCAL STUDENT DISCIPLINE

UPDATE 92:

DFFA LOCAL REDUCTION IN FORCE FINANCIAL EXIGENCY
DFFB LOCAL REDUCTION IN FORCE PROGRAM CHANGE

I recommend approval of Update 91 and 92 Action item at February 27, 2012 Board meeting.

James Colbert



Anitrea Goodwin