ACADEMICS

District Growth Areas:		School Growth Areas:	
1.1	Ensuring the continued development of curriculum across all content areas with fidelity and uniformity across the district	1.1	100% of the students at Derby Middle School will use MyPath, Individual Lesson Plans, part of the Edgenuity Online learning.
1.2	Support a common assessment system to measure student learning	1.2	100% of Derby Middle School students will take the winter 2015 and spring 2016 NWEA assessment
1.3	Support staff to better use assessment data to make instructional decisions and determine the effectiveness of strategies being implemented	1.3	35% of the students with valid test scores will score proficient or above on the sring 2017 administration of the NWEA Math assessment
1.4	Support universal preschool program	1.4	

HUMAN CAPITAL

District Growth Areas:		School Growth Areas:	
2.1	Recruit highly qualified staff	2.1	Post, interview, and hire qualified staff for open positions
2.2	Professional Development will be imbedded and driven by staff or demonstrated student need	2.2	100% of the English, Reading and Math teachers will receive embedded professional development from Generation Ready
2.3	Support continued use of TEVAL and Admin Evaluation plan as a coaching tool for all of us	2.3	100% of the staff will be evaluated using the Danielson Framework on the My Learning Plan platform
2.4	Support Human Resource Services	2.4	

OPERATIONS

District Growth Areas:		School Growth Areas:	
3.1	Support the integrated use of technology in all schools	3.1	100% of the students at Derby Middle School will use MyPath, Individual Lesson Plans, part of the Edgenuity Online learning. 100% of the teachers will use technology to communicate to students and parents.
3.2	Support Business Management Services	3.2	
3.3	Support Facility Maintenance and Renovations	3.3	
3.4	Write Blueprint for continued support of schools aligned to strategic plan	3.4	

CULTURE AND CLIMATE

District Growth Areas:		School Growth Areas:	
4.1	Support continued integration of PBIS in all schools	4.1	Decrease the number of office dicipline referrals by 10%, by 45, from a total of 451
4.2	Increase parent and stakeholder involvement and feedback	4.2	Track parent/guardian participation to have at least twenty parents attend school functions. Maintain a functioning PTO and School Governance Council.
4.3	Address student/family transiency and illegal residency issues	4.3	Report residency concerns for residence checks
4.4	Actively participate on local and state boards and committies	4.4	

Monthly Statistics Report

Academics — 1.1, 1.2, 1.3 (57.1%, 28.6%, 14.3%)

Human Capital — 2.2, 2.3 (75%, 25%)

Operations — 3.1 (100%)

Culture and Climate — 4.1, 4.2, 4.3 (66.7%, 22.2%, 11.1%)
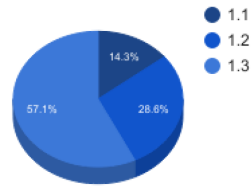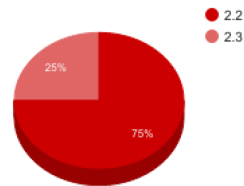
Strategic Plan — Academics 28%, Human Capital, Operations, Culture & Climate 36%

Academics
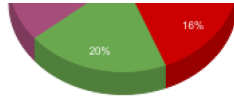
Indicator	1.1 100% of the students at Derby Middle School will use MyPath, Individual Lesson Plans, part of the Edgenuity Online learning.	1.2 100% of Derby Middle School students will take the winter 2015 and spring 2016 NWEA assessment	1.3 35% of the students with valid test scores will score proficient or above on the sring 2017 administration of the NWEA Math assessment	1.4	Date Completed	Academics
	✓				April	All students worked on assigned courses in Edgenuity
Academics			✓		April	Students are working on Common Core Math curriculum EngageNY
			✓		April	Students using Eureka Workbooks for Math
Enter a 1 in the cells to indicate alignment to goal			✓		April	Math Intervention utilized for students below grade level
			✓		April	Students using IXL in Math
		✓			April	Students using IXL in English
		✓			April 4-6, 2017	Students took SBAC Test

Human Capital

Indicator	2.1 Post, interview, and hire qualified staff for open positions	2.2 100% of the English, Reading and Math teachers will receive embedded professional development from Generation Ready	2.3 100% of the staff will be evaluated using the Danielson Framework on the My Learning Plan platform	2.4	Date Completed	Human Capital
			✓		April	Teachers evaluated on Danielson Framework
Human Capital		✓			April	Instructional Coach Works with Teachers
		✓			4/20/2017	Generation Ready Robert Chambers worked with English and Reading teachers
Enter a 1 in the cells to indicate alignment to goal		✓			4/20/2017	Generation Ready Robert Chambers worked with Science and Social Studies teachers
					4/7/2017	Alliance Meeting

Operations

Indicator	3.1 100% of the students at Derby Middle School will use MyPath, Individual Lesson Plans, part of the Edgenuity Online learning. 100% of the teachers will use technology to communicate to students and parents.	3.2	3.3	3.4	Date Completed	Operations
	✓				April	Smart Block set up for students three days a week for Edgenuity
Operations	✓				April	Teachers using Google Classroom
	✓				April	All three grades providing parent updates
Enter a 1 in the cells to indicate alignment to goal	✓				April	IXL, MobyMax, Flocabulary, NearPod, Quizizz accessed
	✓				April	Grades posted to Power School

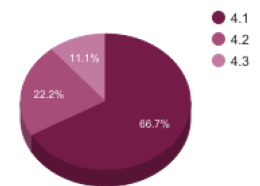| Indicator	4.1 Decrease the number of office dicipline referrals by 10%, by 45, from a total of 451	4.2 Track parent/guardian participation to have at least twenty parents attend school functions. Maintain a functioning PTO and School Governance Council.	4.3 Report residency concerns for residence checks	4.4	Date Completed	Culture and Climate
Culture and Climate Enter a 1 in the cells to indicate alignment to goal			✓		April	Mr. Saccu checked student residency
	✓				April	Pilot behavioral intervention chart
	✓				April	Badminton Tournament Concluded
		✓			4/27/2017	5th Grade Orientation
		✓			4/20/2017	VITAHLS Cook-Off
	✓				4/19/2017	Dialogue for Change Training
	✓				4/3/2017	Discovery Museum 6th Grade
	✓				4/28/2017	Ropes Course 7th Grade
	✓				4/3/2017	Discipline Committee Meeting