



May 27, 2025 School Board Meeting

INSTRUCTIONS FOR BOARD CHAIR FOR NON-RENEWAL OF PROBATIONARY LICENSED EMPLOYEES

Resolution Procedures: with regard to the action required, the following steps are recommended:

8.E. First Resolution - Motion to Forgo the Reading of Individual Names of Probationary

Non-Renewal Staff: Not to read the actual names on the Non-renewal Resolution.

1. A Board Member moves the adoption of the resolution to not read the names of the probationary employees listed in the actual non-renewal resolution.
2. Another Board Member seconds the motion.
3. Call for discussion, if any.
4. Call the vote. A roll call vote must be taken for the first resolution to not read the names.

MOTION: MOVED BY: _____ **2ND:** _____

VOTE:

Anderson: _____ Casey: _____ Cox: _____ Davis: _____
Ibrahim: _____ Mancini: _____ Williams: _____

8.F. Second Resolution – Approval of Non-renewal Probationary Employees:

1. A Board Member moves the adoption of the resolution to non-renew the named employees' contracts in the resolution.
2. A Board Member (usually the Clerk) reads the full resolution through once without reading the actual names of the licensed employees listed.
3. Another Board Member seconds the motion.
4. Call for discussion, if any.
5. Call the vote. A roll call vote must be taken.

Resolution relating to the non-renewal of 14 licensed employee contracts (termination of employment for 14 licensed employees).

MOTION: MOVED BY: _____ **2ND:** _____

VOTE:

Anderson: _____ Casey: _____ Cox: _____ Davis: _____
Ibrahim: _____ Mancini: _____ Williams: _____



**RESOLUTION TO THE TERMINATION AND NON-RENEWAL OF THE LICENSED CONTRACTS FOR
PROBATIONARY EMPLOYEES.**

WHEREAS, (*Casey Maher, Marissa Thayer, Tyler Brodersen, Tracy Reusse*) 4 employees were first employed in Independent School District No. 283 for the 2022-2023 school year, and;

WHEREAS, (*Brandon Siguenza, Opal Mattila, Marc Brown, Kelsie Gerovac*) 4 employees were first employed in Independent School District No. 283 for the 2023-2024 school year, and;

WHEREAS, (*Katie Platt, Benjamin Kent, Gia Gifford, Yi Horgan, Libby Dominguez, Sydney LeMay*) 6 employees were first employed in Independent School District No. 283 for the 2024-2025 school year, and;

BE IT RESOLVED by the School Board of Independent School District No. 283 under Minnesota Statutes 122A.40, Subdivision 5, that the contracts of the (14 named probationary licensed employees within this resolution) in Independent School District No.283, are hereby terminated at the close of the 2024-2025 school year.

BE IT FURTHER RESOLVED, by the School Board of Independent School District No. 283, that written notice be provided to said employee regarding the termination and non-renewal of said licensed employee contracts as provided by law and shall be substantiated by the attached forms.