Brackett ISD 136901

COMPENSATION AND BENEFITS: SALARIES AND WAGES

DEA (LOCAL)

DISASTER PAY

The emergency closing of schools during a disaster for any cause shall be at the discretion of the Superintendent. During an emergency closing, all nonexempt employees shall continue to be paid for their regular duty schedule regardless of whether the employee is required to report to work.

Nonexempt employees who are required to work during an emergency closing shall be paid at the rate of one and a half times their regular rate of pay for all hours worked up to 40 hours per week. Overtime for time worked over 40 hours in a week shall be calculated and paid according to law. The Superintendent or designee shall approve payments and ensure that accurate time records are kept of actual hours worked during emergency closings.

PENDING - TASB LEGAL REVIEW

DATE ISSUED: 07/13/2009 DEA (LOCAL) Adopted: