

## Reorganization of Licensed Specialist in School Psychology(LSSP) and Diagnostician Services for the 2025-2026 School Year

This summary is a reallocation of special education funds currently being used to pay for contracted services for students in our district. The request is for:

- \$10,000 adjustment in salary for diagnosticians and Licensed Specialists in School Psychology (LSSP)
- Additional LSSP for the district

### Background:

LVISD currently has 3 Diagnosticians in district (one started in March). We have had to contract all LSSP, Counseling, and functional behavior assessments out for the 2024-2025 school year. This is at a cost of approximately \$198,255.07 for the school year.

LSSPs are needed to complete Emotional Disability testing, SPED counseling assessment, SPED counseling, and Autism testing. Currently we have 113 ED and AU students in district. We have 9 students that are serviced with SPED counseling. The 2 LSSP positions will take all cases the contracted services that are listed in the box below.

### Current Contracted Services Expenses for the 2024-2025 School Year:

Contractor	YTD as of 3/19/2025
Trinity (LPC/SPED Counseling Cases)	4,908.74
AIM (LSSP Contracted Services)	90,183.33
Brightening Horizons(LSSP/Megan Flynn)	24,900.00
K Pacheco (Bilingual LSSP)	6075.00
Bridging Behaviors (Board Certified Behavior Analyst (BCBA), Functional Behavior Assessments (FBA), Behavior Consults)	28,150.00
<b>Total</b>	<b>\$154,217.08</b>

*By the end of the school year, projected expenses will be \$198,255.07*

### Other Information to Consider:

An analysis of pay range for assessment positions was conducted.

LVISD pay range for a diagnostician is 52,209 to 73,595. The LSSP range is 54,820 to 77,276.

In pulling pay ranges from neighboring districts, this difference was found:

District	Pay Range	Difference
Navarro ISD	Starts at 57,918	3,000-5,000 more
Floresville ISD	58,722 to 84,710	4,000-7,225 more
New Braunfels ISD	Starts at 62, 796	10,000 more
Seguin ISD	Diag- 61,070 to 84,710 LSSP- 65,720 to 84,710	8,861 more 10,900 more

To be able to close the pay gap to entice applicants for the LSSP position, offering a \$10,000 salary adjustment would assist in securing good services for our students and better use of our funds in comparison to contracted prices.

Current Cost for Assessment in LVISD	
Contracted	198,255.07
Employee Salaries and Benefits	218,845.76
<b>Total</b>	<b>417,100.83</b>
Projected Cost for Assessment Staff Salary Adjustment (\$10,000) and Additional LSSP	
Employee Salaries and benefits	365,398.88
<b>Savings</b>	<b>\$51,701.95</b>