



UNITED INDEPENDENT SCHOOL DISTRICT INFORMATIONAL ITEM

TOPIC _____ Employee Voluntary Group Insurance Benefits _____

SUBMITTED BY Ofelia Dominguez, Director OF: Risk Management Department

APPROVED FOR TRANSMITTAL TO SCHOOL BOARD: _____

DATE ASSIGNED FOR BOARD CONSIDERATION: June 21, 2023

The Risk Management Staff along with review and approval of the Employee Benefit Committee (EBC) has concluded renewal negotiations for the Voluntary District Group Insurance Benefits. These premiums are 100% employee paid. The EBC has selected the following renewal as they provide the best value in terms of coverage, providers, and guarantee rate. The 2024-2025 rates have no changes in premium costs as compared to the previous plan year.

1. Disability Insurance – SunLife Financial	0% Increase 3 Year Guarantee September 1, 2021 to August 31, 2024 No Increase in the past 6 Years
2. Vision Insurance – Eyetopia	0% Increase 3 Year Guarantee September 1, 2021 to August 31, 2024 No Increase in the past 10 Years
3. Emergency Medical Evacuations – Air Evac	0% Increase 3 Year Guarantee September 1, 2021 to August 31, 2025 No Increase in the past 10 Years
4. Fly-U-Home ir Med Care AMCN	0% Increase 3 Year Guarantee September 1, 2021 to August 31, 2024 No Increase in the past 4 Years
5. Pre-Paid Legal Services – MetLife Group	0% Increase 3 Year Guarantee September 1, 2021 to August 31, 2024 No Increase in the past 10Years
6. IRC Cafeteria Plan – National Benefit Services ...	0% Increase 2 Year Guarantee September 1, 2021 to August 31, 2024 No Increase in the past 5 Years
7. Dental – Delta Dental Ins.	0% Increase 2 Year Guarantee September 1, 2021 to August 31, 2024 No Increase in the past 5 Years