



DUNCANVILLE ISD

Writing success stories, one student at a time.

PROPOSAL FOR STUDENT TRAVEL

Organization Name: *HOSA Health Science Student Association*

Name of Event: *HOSA International Leadership Conference*

Location of Event(s): *Nashville, TN*

Dates of Trip: *June 18th – 21st, 2025*

Purpose and Value of Trip:

The purpose of attending the HOSA International Leadership Conference is to provide students with the opportunity to compete at an elite level in health science events, showcasing the knowledge and skills they have developed through their Career and Technical Education (CTE) pathway. This national platform allows students to demonstrate proficiency in their chosen health-related fields, engage in hands-on learning experiences, and receive feedback from industry professionals.

The value of this trip extends beyond competition—it cultivates leadership, fosters collaboration, and exposes students to emerging trends and career opportunities in the healthcare industry. By participating in workshops, networking events, and competitive events, students gain valuable insight into post-secondary education options and career paths. This experience supports Duncanville ISD's mission of preparing students to be college and career ready, while building confidence and real-world connections in the healthcare field.

Trip Leader/Chaperones:

Mr. Christopher Garfias and Mrs. Lakelia Jones

Students Participating: *Alexandra Vega*

Student/Parent Permission Forms and Acquisition of Emergency Information:

DISD Permission slips and forms will be collected.

Cost per Student: *(Flight, Airport Shuttle, & Meals) \$1633*

(see attachment for details)



DUNCANVILLE ISD

Writing success stories, one student at a time.

Source of Funding:

Opportunities for Student Fundraising (if needed): *N/A*

Date and time of departure: *Date June 18, 2025 Time is unknown*

Date and time of return: *Date June 22, 2025 Time is unknown*

Mode of transportation: *Flight*

Number of Class Days missed *zero (0)*

Events to be attended: Please see attached

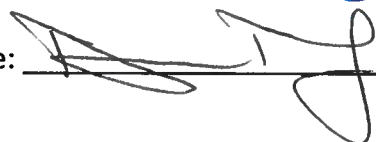
Number of students by gender: *1 Female*

Complete itinerary (may be attached) and list of contact phone numbers: Please see attached.

Verification of non-employee chaperone background check:

All chaperones undergo routine Duncanville ISO background checks for all trips.

Sponsor/Director Signature:  Date *5-6-25*

Principal's Signature:  Date *5-6-25*

Chief of Schools Signature: _____ Date _____

Board President: _____ Date _____

Superintendent's Signature: _____ Date _____

HOSA's 2025 International Leadership Conference Updates

Welcome to Nashville, Tennessee, USA! We are fixin' to make some noise, engage in competitive events, attend educational workshops, experience a unique expo, and participate in leadership development activities. We hope you will join us. Y'all will have the time of your life if you attend HOSA's International Leadership Conference, June 18-21, 2025, at the Gaylord Opryland Convention Center.

HOSA has outgrown the Gaylord Opryland Hotel's facilities; therefore, HOSA will offer **two Opening Celebrations at the 2025 ILC**.

HOSA's Opening Celebration Designated Session for Chartered Associations

Session #1 5:00 – 6:30 PM	Session #2 8:00 – 9:30 PM
Alabama	Alaska
American Samoa	Arkansas
Arizona	California
Connecticut	Canada
Delaware	China
Georgia	Colorado
Idaho	District of Columbia
Illinois	Florida
Kentucky	Hawaii
Korea	Indiana
Maryland	Iowa
Massachusetts	Kansas
Minnesota	Louisiana
Montana	Michigan
Nebraska	Mississippi
Nevada	Missouri
New Mexico	New Hampshire
North Carolina	New Jersey
North Dakota	New York
Oregon	Ohio
Pennsylvania	Oklahoma
Rhode Island	Puerto
South Carolina	South Dakota
Tennessee	Taiwan
Texas	Utah
Washington	Vermont
West Virginia	Virginia
	Wisconsin

ILC Recognition Reception Schedule

Thursday, June 19		Friday, June 20	
9:00 AM	Emotional Well-Being Challenge Health Literacy Ambassador	9:00 AM	Healthcare Issues Exam
11:00 AM	HOSA Happenings	11:00 AM	
12:30 PM	Barbara James Service Award	1:00 PM	American Red Cross Volunteer Serve
2:00 PM	NMDP HOSA Service Project	3:00 PM	America's Blood Centers & HOSA Blood Drive; Body Interact

Other Special Recognitions

Tuesday, June 17	6:00 PM State Advisor Dinner	Outstanding HOSA Achievement
Thursday, June 20	8:30 AM Business Session	Outstanding HOSA Leader

(see next page for the 2025 HOSA Dress Policy)



48th Annual
International Leadership Conference
GUIDE

JUNE 18-21, 2025 | NASHVILLE, TN

hosa

future health professionals

TABLE OF CONTENTS



Click or tap pages in the content menu to jump to that page.

The home icon in the page footer will return you to the content menu.

What's New	2
Conference Overview.	4
Seven Key Dates	5
Tentative Agenda	6
Conference Experiences	10
Alumni Reception	10
Workshops, Expo	10
Educational Experiences.	12
HOSA University	13
Volunteer Opportunities	18
Competitive Events	19
National Geographic Learning	17
Academic Testing Center	
Competitive Event Information.	19
HOSA's Digital Upload System	24
HOSA's Activity Tracking System	24
Recognition Events	25
Elections + Campaigns	27
Voting Delegate Information	27
Advisors + Chaperones	29
Continuing Education Units	30
Conference Details.	31
Conference Location	31
Conference Registration	32
Hotel Information	33
Travel Information	34
Standards + Conduct	35
Medical Release Forms Download	35
Dress Code Policy	36

SEVEN KEY DATES

April 1

- Deadline for Chartered Associations to submit Special Awards Recognition Nominations

April 15

- Deadline for HOSA Scholarship Application

May 1

- Deadline for Chartered Association Leadership to submit names for their Competitive Event Personnel Volunteers
- Deadline for State Advisors to submit their Event Manager, Judge Manager, and Testing Room Shift Leader names

May 7

- Deadline for HOSA Chapters to confirm and finalize hotel reservations directly with the hotel. Room availability may be limited at conference rate and penalties may apply for releasing rooms after May 7

May 10

- International Executive Council Candidate and HOSA, Inc. Board of Directors Application Due

May 15

- Deadline for remaining event personnel names from State Advisors

ILC Deadlines:

- To submit conference registration in the HOSA Conference Management System
- To upload competitive event submissions to HOSA's Digital Upload System
- To approve HOSA Service Project and Barbara James Service Award entries as well as Health Literacy Ambassador and American Red Cross Volunteer Recognition in the HOSA Activity Tracking System (HATS)

May 20

Deadline for Chartered Associations to validate conference registration to HOSA Headquarters

June 11

Competitor Appointment Times posted online for selected events

June 19—Juneteenth

HOSA recognizes and celebrates Juneteenth National Independence Day as the anniversary of the final enforcement of the Emancipation Proclamation on June 19, 1865. We realize that our annual International Leadership Conference falls over this federal holiday in 2025. In the future, we will endeavor to avoid holding the ILC during Juneteenth. Yet, as HOSA believes "The Best is Yet to Come", join us this year in exercising the freedoms all enjoy to pursue the academic and professional opportunities to become Future Health Professionals.

TENTATIVE CONFERENCE AGENDA

2/3

Thursday, June 19

8:00 AM - 5:00 PM
7:00 AM - 8:00 PM
7:00 AM - 8:00AM
8:00 AM - 7:00 PM
8:00 AM - 4:00 PM
8:00 AM - 12:00 PM
8:00 AM - 11:00 AM
8:00 AM - 11:00 AM
9:00 AM - 5:00 PM
10:30 AM - 12:00 PM

1:00 PM - 4:00 PM
1:00 PM - 4:00 PM
4:30 PM - 6:00 PM
6:00 PM - 9:00 PM

10:00 PM - 12:00 AM

10:00 PM - 12:00 AM
12:30 AM

Friday, June 20

8:00 AM - 5:00 PM
7:00 AM - 5:00 PM
7:00 AM - 8:00AM
8:00 AM - 12:00 PM
8:00 AM - 4:00 PM
8:00 AM - 11:00 AM
8:00 AM - 11:00 AM
8:00 AM - 11:00 AM
8:30 AM - 11:30 AM
9:00 AM - 2:00 PM
12:00 PM - 1:00 PM
1:00 PM - 2:30 PM

1:00 PM - 4:00 PM
1:00 PM - 4:00 PM
1:00 PM - 4:00 PM
7:30 PM - 9:30 PM

10:00 PM - 12:00 AM
10:00 PM - 12:00 AM
12:30 AM

HOSA Headquarters
Competitive Events Headquarters
Zumba
CE Testing Room and NGL Academic Testing Center
Educational Symposiums
Meet the Candidates Breakfast & Forum
HOSA U 101: Members
HOSA U 201: Chapter Officers
HOSA Expo
State Advisor Networking Meeting
State Advisors Only
HOSA U 102: Advanced Leadership
HOSA U100: Middle School Members
International Executive Council Candidate Speech Forum
HOSA, Inc. Corporate Meeting

Class of 2025 Alumni Party
For Graduating High School Seniors Only
Committee Meetings
Curfew

HOSA Headquarters
Competitive Events Headquarters
Zumba
CE Testing Room
Educational Symposiums
HOSA U 100: Middle School
HOSA U 102: Advanced Leaders
HOSA U 401: New Advisors
Business Session
HOSA Expo
HOSA, Inc. New Board Member Orientation
State Advisor Networking Meeting
State Advisors Only
HOSA U 101: Members
HOSA U 201: Chapter Officers
HOSA U 501: Advanced Advisors
Recognition Session
Doors Open at 6:45 PM
Honorary Life Member
2025-2026 International Executive Council
50th Anniversary in Indianapolis!
Committee Meetings
Student Entertainment
Curfew

Health with heart


Yes, we serve millions of people in thousands of locations across the country. But what really matters is the size of our heart. Because every day, in every way, we are passionate about bringing our heart to every moment of your health.™

**We are proud to support
HOSA-Future Health Professionals.**



CVS
Health

General Sessions



Opening Session Wednesday, June 18


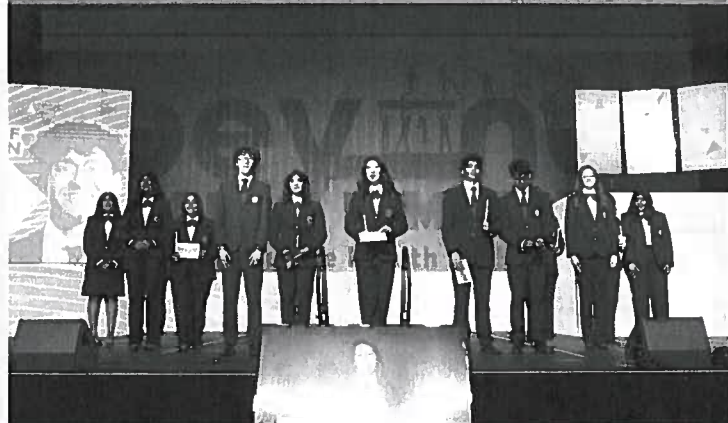
5:00 PM – 6:30 PM Opening Session Group 1
8:00 PM – 9:30 PM Opening Session Group 2
ILC 2025 State Session Assignments – Live March 1

Get ready to launch into the ultimate conference experience at HOSA's Opening Session! Join us for a vibrant spectacle featuring the International Executive Council, star-studded recognition, and brace yourselves for inspiring entertainment that will kickstart this ILC journey with energy you will not forget!

Recognition Session Friday, June 20 at 7:30 PM

Celebrate with us at this year's Recognition Session! We will be honoring the incredible achievements of our HOSA members, acknowledging their hard work and dedication. This year's highlights include recognizing the NGL Academic Testing Events and HOSA's Honorary Life Member. There will be other presentations guaranteed to warm your heart. Stay until the end for the exciting reveal of the 2025-2026 International Executive Council and the 2026 ILC Theme! More program details coming by March 1.

SSIONALS · HOSA EXECUTIVE COUNCIL ENTHUSIASTIC, EXCITING, AND EXTRA



Awards Sessions Saturday, June 21 at 5:00 PM & 8:00 PM

The stage is set, the anticipation is high – get ready for the showdown! Discover the best of the best at our Awards Sessions as we unveil the top 10 Finalists and crown the International Champions from our Competitive Events Program. With two electrifying sessions divided by competition divisions, it's the ultimate stage for champions to shine and supporters to cheer their hearts out.

Important Reminders for General Sessions

- There is assigned seating by state for the Opening Session.
- Doors open 45 minutes prior to showtime for all General Sessions.
- HOSA members **MUST** dress according to the [HOSA Official Dress Code Policy](#) to be admitted to any General Session and to go onstage! **The HOSA Official Dress Code Policy will change on March 1, 2025. Check out the link for the 2025 ILC Official Dress Code Policy.**
- HOSA Advisors, chaperones, parents, and guests are encouraged to dress professionally.
- A name badge for entry is required. All Individuals must be registered for the conference to attend any of the General Sessions.

HOSA UNIVERSITY

Get ready to embark on a journey of learning, laughter, and leadership at HOSA University because leadership should be as fun as it is informative!

HOSA University is dedicated to empowering its members at every stage, fostering the development of HOSA leaders and inspiring them to maximize their potential as aspiring health professionals. Our tailored sessions are meticulously crafted to enable members to enhance their foundation of leadership knowledge, ensuring a transformative experience for each participant.

The fee is \$25 per member session, and members are encouraged to participate in multiple sessions as long as the sessions are consecutive by level.

HOSA University Course Descriptions

HOSA 100 - Middle School Members

Thursday, June 19, 1:00 PM - 4:00 PM or Friday, June 20, 8:00 AM - 11:00 AM

HOSA 100 is your passport to discovering the fundamentals of leadership in a dynamic and engaging way. Packed with high-energy activities, this course is not just about learning but also about building confidence and unleashing the leader within you. Get ready for an experience that goes beyond the ordinary, setting the stage for your journey as a future health professional!

Learning Objectives:

- 1. Basic Leadership Fundamentals:** Gain a solid understanding of the essentials of leadership.
- 2. Experiential Learning Model:** Immerse yourself in hands-on activities that make learning leadership concepts an exciting experience.
- 3. Overview of HOSA:** Get the lowdown on HOSA-Future Health Professionals and what makes it extraordinary.
- 4. Teamwork and Communication:** Foster a collaborative environment, honing your communication and listening skills.
- 5. Building Confidence and Trust:** Walk away not just informed but with newfound self-confidence and trust among your fellow members.

HOSA 101 - Local Members

Thursday, June 19, 8:00 AM - 11:00 AM or Friday, June 20, 1:00 PM - 4:00 PM

HOSA 101 is the essential course for HOSA members aspiring to deepen their understanding without holding a chapter officer position! Build a robust foundation of HOSA knowledge, providing you with insights to become the best possible HOSA member. This course is tailor-made for those eager to define HOSA, communicate its mission, and discover their unique leadership qualities - a perfect initiation into the world of future health professionals.

Learning Objectives:

- 1. Mission, Purpose, and Values:** Grasp the core mission, purpose, and values that drive HOSA-Future Health Professionals.
- 2. Definition of HOSA:** Articulate what HOSA-Future Health Professionals truly stands for and understand its significance to a HOSA member.
- 3. Interactive Leadership Discovery:** Engage with fellow HOSA members to uncover personal leadership characteristics and explore how they align with the values of HOSA-Future Health Professionals.
- 4. Goal Setting for Contribution:** Set meaningful goals on how you can actively contribute to the success of your HOSA chapter.

HOSA UNIVERSITY

HOSA Invites Health Science State Supervisors and Directors

The 2025 International Leadership Conference is an opportunity for you to join other state leaders from across the country to form networks and build collaboration to enhance health science programming for your state. There will be a wide array of:

- unique learning opportunities with current and relevant trends and ideas
 - educational and classroom instruction resources with a large presence of publishers, associations, and corporate sponsors at the HOSA Expo
- networking with health science state leaders from across the country; and
- educational seminars and workshops presented by professional partners that provide information about current health care issues

Please join us in June!



HOSA 301 - State Officers

Tuesday, June 17, 8:30 AM - 11:30 AM

HOSA 301 is an exclusive opportunity crafted specifically for State Officers! This unique experience is a hands-on exploration into designing and facilitating educational experiences for HOSA members across chapters, regions, and the state. State Officers will immerse themselves in a distinctive learning model that empowers them to create and design experiential learning activities for workshops at chapter visits, events, and conferences throughout their state. The focus is on honing expert facilitation techniques to elevate workshops to the next level.

Learning Objectives:

Experiential Learning Model Mastery: Understand how workshop participants comprehend and process information through the exploration of the experiential learning model.

Hands-On Activity Development: Participate in and develop hands-on activities that complement and reinforce specific workshop learning objectives.

Advanced Facilitation Techniques: Draw upon existing knowledge of workshop facilitation while learning new techniques to engage audiences of all sizes and adapt to various room configurations.

Collaborative Networking: Network and collaborate with fellow HOSA members to generate innovative ideas and creative delivery techniques for educational workshops tailored to HOSA members.

Advisor Leadership Development

Advisor Sessions are provided complimentary thanks to G-W Publisher. The number of attendees is limited, so be among the first to sign up.



HOSA 401 - New Chapter Advisors

Friday, June 20, 8:00 AM - 11:00 AM

HOSA 401 is an essential resource tailored for new HOSA chapter advisors with less than three years of experience. This course is meticulously crafted to equip advisors with the tools necessary to seamlessly integrate HOSA activities into the health science curriculum. HOSA 401 empowers advisors to cultivate a holistic approach, providing a balanced blend of academic prowess, technical expertise, leadership, and teamwork skills through effective HOSA strategies and successful chapter activities. HOSA 401 is your guide to becoming an advisor who not only imparts knowledge but also instills the essential qualities that will shape successful future health professionals.

HOSA 501 - Experienced Chapter Advisors

Friday, June 20, 1:00 PM - 4:00 PM

HOSA 501 is a comprehensive program meticulously crafted to empower HOSA advisors with an arsenal of tools to cultivate, practice, and refine skills across various essential domains. Dive into the realms of advocacy, creativity, fundraising, community involvement, ethical behavior, project management, and public relations. This course is your gateway to acquiring cutting-edge strategies and honing skills that will propel your HOSA chapter to new heights of individual, team, and overall chapter performance. Unlock the potential for excellence as you embark on a journey of continuous improvement and innovation. HOSA 501 is not just a course; it's your opportunity to elevate your advisory skills and take your HOSA chapter to unparalleled levels of success.

International Leadership Conference Opportunity!

National Geographic Learning Academic Testing Center for Future Health Professionals (NGL ATC)



Who is eligible?

HOSA members and alumni may test.

Do you have to qualify at your State Conference?

No. State Conference qualification is not required.

Can you take an NGL ATC test and compete in another competitive event?

Yes. Competitive events are open to NGL ATC participants.

Test options include:

AAFP Family Medicine
Career Test
Allied Health Statistics
Anatomy and Physiology
Biochemistry
Biology
Career Development
Environmental Health
General Chemistry
Human Heredity
Leadership
Math for Health
Professionals
Microbiology
Occupational Health
and Safety
Organic Chemistry
Physics College

*Please see the Competitive
Events Guidelines for more
information on each test:
hosa.org/guidelines/*

Delegates must be registered for HOSA's ILC to be eligible to take an ATC test.

One test is included for every HOSA delegate in secondary, postsecondary/collegiate, and alumni divisions with the \$125 ILC registration fee. Additional tests are available for \$20 per test.

There is no maximum to the number of NGL ATC tests that can be taken at ILC, as long as the competitor can logistically sit to test in all events for which they are registered.

The NGL ATC will be open at ILC on Wednesday from 9:00 am – 2:00 pm, and Thursday from 8:00 am – 7:00 pm.

Competitors can test any time at their availability during these times. NO WALK-UP registrations will be taken.

NGL ATC registrations can be made until May 15 at 10:00 p.m. Registrations after May 15 should be emailed to hosa@hosa.org. Again, no WALK-UP registrations will be accepted on-site during NGL ATC testing.

COMPETITIVE EVENTS

The Competitive Events Program is meticulously crafted to inspire HOSA members to enhance their knowledge and skills. It serves as a structured framework for acknowledging the competencies learned by members through their engagement in health and biomedical science classes, relevant job training, and HOSA-related activities.

Competitive Events at the International Leadership Conference

For comprehensive details about the Competitive Events Program during the ILC, please refer to hosa.org/ilccompetite. Regularly checking this webpage is crucial to stay informed about any updates. Success in the competition hinges on members being well-acquainted with the information provided online.

Health Science Events

Behavioral Health
Dental Terminology
Foundations of Medical Terminology **M**
Health Informatics
Health Career Exploration **M**
Human Growth & Development
Medical Law and Ethics
Math for Health Careers **M**
Medical Math
Foundations of Medical Reading **M**
Medical Reading
Medical Spelling
Medical Terminology
Foundations of Nutrition **M**
Nutrition
Pathophysiology
Pharmacology
World Health & Disparities in Healthcare

Health Professions Events

Biotechnology
Clinical Laboratory Science
Clinical Nursing
Clinical Specialty
Dental Science
Family Medicine Physician
Home Health Aide
Medical Assisting
Nursing Assisting
Occupational Therapy
Patient Care Technician
Personal Care *
Pharmacy Science
Phlebotomy
Physical Therapy
Respiratory Therapy
Sports Medicine
Foundations of Veterinary Science **M**
Veterinary Science

Emergency Preparedness Events

CERT Skills
CPR/First Aid
Emergency Medical Technician
Epidemiology
Life Support Skills *
Life Threatening Situations **M**
Mental Health Promotion
MRC Partnership
Public Health **m**

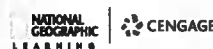
Leadership Events

Extemporaneous Writing-Health Policy
Extemporaneous Health Poster **M**
Health Career Photography
Health Career Preparation **M**
Healthy Living **m**
Interviewing Skills *
Job Seeking Skills
Organizational Leadership
Prepared Speaking **m**
Researched Persuasive Writing & Speaking
Research Poster
Speaking Skills ***m**

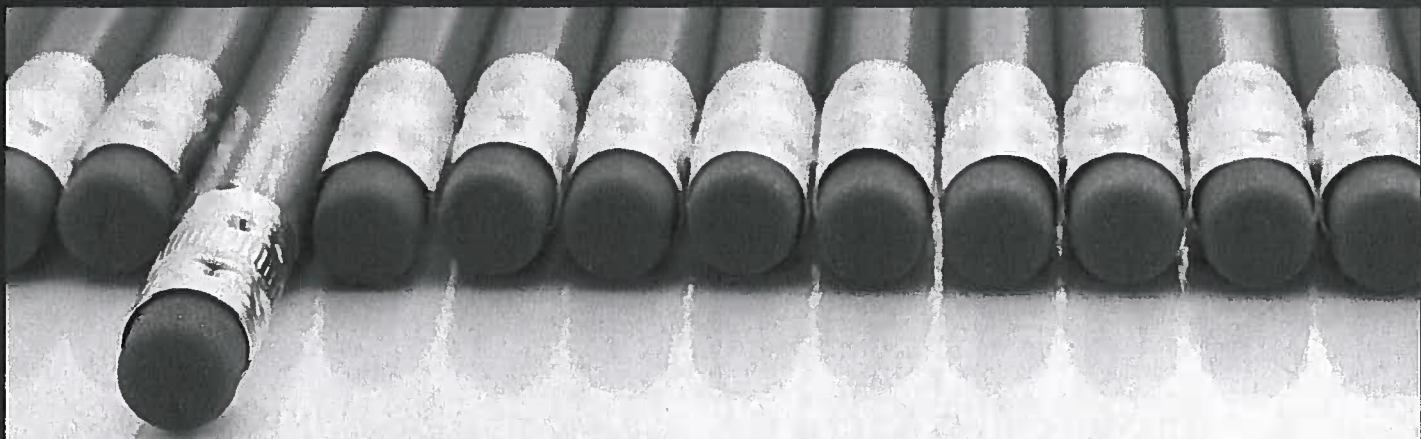
Teamwork Events

Biomedical Debate
Community Awareness
Creative Problem Solving
Dynamic Decisions **M**
Forensic Science
Health Career Display **m**
Health Education **m**
Foundations of HOSA Bowl **M**
HOSA Bowl
Exploring Medical Innovation **M**
Medical Innovation
Parliamentary Procedure
Public Service Announcement

Thank You to HOSA's Competition Partners



"**M**" denotes special event ONLY open to Middle School members
"**m**" denotes events open to middle school members with the same content and requirements as Secondary and Postsecondary/Collegiate
* Denotes events for students under IDEA



IMPORTANT COMPETITION REMINDERS

Preparation and understanding are the keys to success in HOSA competitive events. Our goal is for every competitor to have a positive event experience, and we believe that happens when competitors know what to expect and prepare to the best of their ability.

Event Guidelines and General Rules and Regulations

To be successful, you must follow the rules! Read the guidelines multiple times and do not forget to read the General Rules and Regulations. Understanding all details of your event is vital hosa.org/guidelines.

Equipment, Supplies and Skills

Double-check the Event guidelines for the "Competitor Must Provide" box to see a listing of all the equipment you are required to bring to your event. Any skill listed in the guidelines can be a part of the event scenario. Be sure you have mastered every *skill* in the guidelines.

Scantrons and Pencils

Testing events require use of Scantron forms and #2 pencils. Pencils are not provided, so don't forget to bring two (or more!) sharpened #2 pencils.

Competitor Orientation

Look for competitor orientation videos at hosa.org/ilccompete. Regularly visit the webpage and read the guidelines.

Attire

Review the Dress Code Policy and Appendix at hosa.org/appendices for differences between the Competitive Event Dress Code and ILC Dress Code.

Photo ID

All competitors must have photo identification, as outlined in Appendix G (hosa.org/appendices), for each round of competition. If a competitor comes to competition and does not have the proper photo ID with them, then the competitor will be allowed to compete but will receive 35 penalty points. Points will be deducted in Tabulations. For round 2 Biomedical Debate, HOSA Bowl, Foundations of HOSA Bowl, and Medical Spelling, which require a paired matchup or live spelldown, if a competitor does not provide a valid photo ID, they forfeit their right to compete.

Personal Articles

Competitors will be asked to place personal articles (purses, bags) under their chair during a test or an event. They may not obtain anything from their personal article until the test/event is complete. Event personnel will NOT collect or hold competitors' personal articles during an event. NO Study Materials are allowed in testing rooms but are allowed in holding rooms and on event buses to skill sites, unless otherwise specified in guidelines.

Observers

There will be no observers allowed for any events except the Surgical Technician Pilot Demonstration. The conference photographer is allowed in event rooms, as applicable.

Be Flexible

There may be small or significant differences in the competitive event environment at the ILC when compared to your state competition because the ILC is a larger event with more competitors. However, it's important to remember, the CE Team and event volunteers are committed to providing best event experience for all other competitors. Don't get caught up on the differences at your state competition, instead, focus on doing your best!

COMPETITIVE EVENTS

Testing Events

NEW 2025 process, read carefully

Teamwork testing events will be assigned a specific testing time in the CE Schedule. The schedule will tell competitors the EXACT day and time they must report for testing. All team members will test at the same time.

Individual testing events will be given a testing window of time in the CE Schedule. Competitors will have between two identified dates/times to take their test when it is most convenient for them. Example: Physical Therapy may be listed in the CE Schedule as follows: "Test between 9:00 am - 4:00 pm on Wednesday, June 18, or between 8:00 am - 6:00 pm on Thursday, June 19"

Testing will be conducted in a large room with multiple tests happening concurrently.

Note: The testing environment will have a continuous flow of competitors entering and exiting throughout the day.



Competitors are responsible for managing their own testing time using the large clocks provided in the room. Each test will be time-stamped at the start.

Upon arrival, competitors will check in, receive their testing materials, and find an available seat.

When completed, submit your test booklet and scantron at the designated check-out tables.

Testing room staff will verify that your test completion time adheres to the allotted time plus a 10-minute buffer. Example: A 60-minute test allows a 70-minute completion window from the start time.



Competitor Appointment Times

All appointment times for applicable events will be posted online on June 11, 2025.

Early release of appointment times allows for accurate event registration verification and effective planning of your ILC schedule.

The 3-4 hour time block for your competitive event will be listed in the Competitive Event Schedule, available on the HOSA website at hosa.org/ilccompete by March 2025. For events without a Round One test, you will be assigned a specific appointment time. Example: Your event is scheduled for 1:00 PM - 5:00 PM. Your appointment time might be 1:30 PM.

Arrive no more than 15 minutes before your designated appointment time. This system minimizes wait times and ensures you see judges promptly.

Round 2 Appointment Times

For all events with a round two, the list of round two finalists will be posted online and in the HOSA app according to the CE Schedule. The list of finalists will also include their specific appointment time with judges.

Off-site Skill Locations

Most Round Two Health Professions and Emergency Preparedness skill events will be held off-site. Bus transportation will be provided and must be used by advancing competitors. Check the CE Schedule online for bus departure times and locations. Only competitors are permitted on off-site event buses.



Competitor Orientations

Once available, competitor orientation videos will be shared at: hosa.org/ilccompete/. Competitors should look for the orientation video, visit this webpage often, and **read the guidelines!**

Updated 2025 Dress Code

There is a difference between CE Dress Code and General Session Dress Code. Please be sure you review the Dress Code Poster and Appendix found at: hosa.org/appendices/, noting 2025 changes. Changes will be posted and effective for HOSA's ILC after March 1, 2025



Arrive On Time

Representing a chartered association as one of only three (3) competitors/teams in an event at the HOSA International Leadership Conference (ILC) is an extraordinary honor. This unique opportunity allows you to showcase your knowledge, hard work, and dedication while connecting with other exceptional students.

To ensure a smooth and successful experience, competitors are responsible for adhering to the ILC agenda, which is readily available in both the ILC Program on the HOSA website and the official HOSA App. Punctual and prepared arrival for all scheduled competitions is expected.

Special accommodations will NOT be made for competitors who fail to arrive to their event on time; therefore, you should remember:

- Nashville Airport is approximately 30 minutes from Opryland if there are no traffic problems.
- ILC housing is spread among multiple hotels. Check the travel time from your hotel to the Gaylord Opryland Resort and Convention Center.
- Reminder: make-up tests or other accommodations will NOT be given for late arrivals, missed buses, routes, times, locations, reading the agenda wrong, 'someone told me wrong', etc. Case-by-case exceptions will be considered for Acts of God with the competitor, State Advisor, and CE Management Team.

Recognition Events

HOSA's Recognition Events aim to commend students who exhibit a commitment to excellence through community service, engagement with the HOSA Service Project, knowledge of and spreading awareness for current health issues, and involvement within the HOSA Chapter.

Unlike Competitive Events, within the Recognition Event category, members are able to participate in as many events as they like per the event guidelines.

- America's Blood Centers & HOSA Blood Drive (ABC)
- American Red Cross Volunteer Recognition (ARC)
- Barbara James Service Award (BJSA)
- Emotional Well-Being Challenge (EWBC)
- Healthcare Issues Exam (HCIE)
- Health Literacy Ambassador
- HOSA Happenings (HH)
- HOSA Service Project (NS)
- Outstanding HOSA Achievement (OHA)
- Outstanding HOSA Leader (OHL)

At HOSA's 2025 ILC, participating members will be recognized at a Special Reception hosted by the corporate, association, or government sponsor on Thursday or Friday during the ILC. The date and location will be posted in the updated Conference Agenda after March 1. Check this link hosa.org/ilc.



ELECTIONS, CAMPAIGNS & VOTING

Each Chartered Association is expected to participate in the HOSA Business Session and the election of the International Executive Council.

Voting Delegate Assembly

HOSA is student-led; therefore, students are responsible for the governing of the affairs associated with the organization. This select group of individuals has a very important role in guiding HOSA-Future Health Professionals into the future. A voting delegate's purpose is to represent the membership of the chartered association, to conduct business on behalf of the organization, and to elect the International Executive Council.

Voting Delegate Eligibility

- Must be approved by the State Advisor; interested members should check with their State Advisor for more information
- Must attend all required meetings (Voting Delegate Orientation, Meet the Candidates Session, Candidate Speech Forum, and the HOSA Business Session)
- Must provide a smart phone, tablet or computer to vote during the Business Session.
- Must wear the official HOSA Uniform, or black or navy-blue suit to designated sessions
- Voting Delegates are ineligible to enter competitive events at the ILC – with the following exceptions:
 1. Voting Delegates can participate in Recognition Events, including Healthcare Issues Exam; and the National Geographic Learning Academic Testing Center events, as long as testing does not interfere with Voting Delegate meetings and duties
 2. Organizational Leadership Competitive Event: Optional participatory event which allows the voting delegate to take a dedicated exam and qualify as a competitor for registration or funding purposes.



Voting Delegate Allotment

Chartered Associations exercise their voting privileges through Voting Delegates, as determined by membership in the Secondary and Postsecondary/Collegiate divisions of each as follows:

Membership	Voting Delegates	Membership	Voting Delegates
0 - 25	0	17,001 - 19,000	11
26 - 100	1	19,001 - 21,000	12
101 - 1,000	2	21,001 - 23,000	13
1,001 - 3,000	3	23,001 - 25,000	14
3,001 - 5,000	4	25,001 - 27,000	15
5,001 - 7,000	5	27,001 - 29,000	16
7,001 - 9,000	6	29,001 - 31,000	17
9,001 - 11,000	7	31,001 - 33,000	18
11,001 - 13,000	8	33,001 - 35,000	19
13,001 - 15,000	9	35,001 - 37,000	20
15,001 - 17,000	10	37,001 - 39,000	21



FOR HOSA ADVISORS, CHAPERONES, AND PARENTS

Adult Chaperones

Attention advisors and adult chaperones! Be the guiding stars for our Friday and Saturday night entertainment events. Your presence as Event Chaperones ensures a safe and enjoyable time for everyone. We encourage all advisors and chaperones to step up and volunteer for this rewarding role. Contact your State Advisor to sign up and be part of creating unforgettable memories for our attendees!

Courtesy Corps

Help us ensure exceptional service at our conference! As a member, you'll be aiding our student volunteers to make every delegate's experience top-notch. You'll rotate through various tasks in General Sessions, helping to make this conference unforgettable. Assignments are made at the Courtesy Corps Orientation on Wednesday, June 18. We encourage you and your members to sign up with your State Advisor to be a part of this essential team!

Event Personnel

Competitive Events could not be a success without the 700 volunteers from every chartered association who help run the events. Chartered associations are each assigned one or more events to staff - these volunteers serve as Event Managers, Section Leaders, Timers, and Event Assistants. They are the vital heartbeat within the conference to ensure every competitor has a positive experience. Reach out to your State Advisor to be part of this important CE team!

Judges

Over 700 judges are needed every year to evaluate competitor performance during competition at ILC. We rely on healthcare industry professionals who are dedicated to giving back to the next generation to fill these judge slots. We are looking for those with clinical backgrounds as well as people who have experience interviewing, listening to community presentations or speeches, and even evaluating artwork and photographs. Parents and chaperones can judge events in which they do NOT have a student/child competing. Local advisors can ask to be placed on our "backup judge" list and are called upon to judge only in the case of emergency. For more information on judging opportunities, visit: hosa.org/judges



CONFERENCE DETAILS

Nashville, Tennessee, is an eclectic hub renowned for its vibrant culture, diverse experiences, and rich history. Here are a few reasons why it's so fantastic.

Country Music Capital: Nashville is famously known as the "Music City" and is home to the Grand Ole Opry, the Country Music Hall of Fame, and the iconic Ryman Auditorium.

Hot Chicken: The city is the birthplace of Nashville Hot Chicken, a spicy fried chicken dish that has gained nationwide popularity.

Broadway Honky-Tonks: The vibrant Broadway district features lively honky-tonks with live music, making it a top destination for great entertainment.

The Parthenon: Nashville boasts a full-scale replica of the Parthenon in Centennial Park, reflecting its nickname as the "Athens of the South" due to its focus on education and culture.

Music Industry Hub: Beyond country music, Nashville is a major center for the recording industry, housing Music Row, where artists, producers, and studios collaborate to produce global hits.

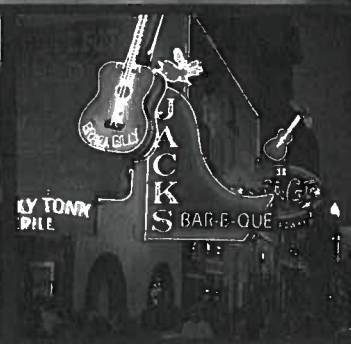
All these elements combine to make Nashville a dynamic and exciting destination for the 2025 HOSA International Leadership Conference.

Event Location

The 2025 International Leadership Conference will be at:
Gaylord Opryland Hotel and Convention Center
2800 Opryland Drive
Nashville, Tennessee 37214

Parking Rates

On-Site Daily \$37
Valet Daily \$50



HOTEL INFORMATION

48th Annual International Leadership Conference | June 18–21, 2025 | Nashville, TN

Each chapter delegation is responsible for all hotel accommodations. HOSA has negotiated with multiple hotel properties in the Nashville area to provide HOSA members a special conferences rate.

Important Reminders

- All delegates **MUST** be housed in an approved conference hotel to be eligible for competition at the ILC. It is the State Advisor's responsibility to ensure all delegates from their state follow this policy.
- The hotel reservation deadline is May 7.
- Hotel reservations are available on a first-come, first-served basis or until the room block is sold out.
- **After the reservation deadline (May 7), HOSA cannot guarantee hotel room availability at the conference rate. Furthermore, penalties may apply for releasing rooms after May 7.**
- According to the Delegate Code of Conduct any damage to any property or furnishing in the hotel rooms or building must be paid for by the individual or chapter responsible. Chapter advisors and chartered associations are responsible for delegates' conduct.

New Booking Process

- The new process will provide HOSA attendees with up to the minute availability at hotels in the HOSA hotel block. The new link will go live on Feb 1 at appserver.unifiedeventsolutions.com/conferenceSelection
- Please select "Conference Attendee" from the drop down menu at the link above. You will need the conference pass code to make a reservation. The code is **poweredbypeople**
- Please follow the step-by-step instruction to make your hotel selection.
- Once you have made your final hotel selection and submitted the form, rooms are set aside for you in our HOSA approved room block. You have 7 days to call and confirm payment. The Unified Event Solutions office is reachable at (512) 379-8781.
- A credit card is required to confirm reservations. Once you have made reservations, you will be emailed confirmation numbers directly from the hotel. If your organization is tax exempt in the state of Tennessee or plan to make final payment for your rooms by method other than the credit card on file, you will need to contact your hotel directly.

HOSA ILC Booking Process

- Any group seeking to book 10 or more rooms prior to having their chapter members registered for the ILC conference is subject to an approval process established by HOSA. This process will consider prior attendance from your HOSA chapter in approving a large room block.
- Group bookings for multiple chapters, prior to those chapters being registered for the ILC conference may have the number of rooms they are allowed to book at the Gaylord limited.

Hotel Payments

Chapter delegations are responsible for all hotel payments, including the room rate plus taxes and fees, in addition to any incidentals or parking fees incurred. Be sure to verify the payment information needed, including deposits between your school/district and the hotel when making your reservations.

Hotel Policies

- **No Smoking:** All hotels are non-smoking. Smoking is prohibited in all guest rooms, restaurants, meeting rooms and interior public spaces. If you smoke, a hotel fee will be applied to the room to return the room to a smoke free condition.
- **Room Rates:** Room rates, and an estimate of taxes and fees are assessed. Rates range from \$199-\$220, excluding taxes and additional fees that may be charged by the hotel. Additional hotels that may be added to the HOSA conference room block may fall outside of this price range.
- **Tax Exemption:** For sales tax exemption for out of state reservations, you must present your IRS tax exempt determination letter at check-in and for Tennessee schools you must present your state excepted verification per TN Department of Revenue.
- **Check-In:** Early arrival at the hotel does not necessarily allow you to secure your rooms earlier than mid-afternoon or the posted check-in time.
- **Check-Out:** Each hotel has a designated check-out time. Please have a system in place to check your students' rooms prior to check-out in order to assure that they are left in good condition.
- **Additional Hotel Costs:** Inform your delegates about additional costs incurred by making local telephone calls from a hotel, along with movie costs, room service, and other incidental charges. The hotel will allow delegates to apply incidental charges to their rooms unless directed otherwise.

STANDARDS + CONDUCT

A good reputation enables members to take pride in their organization. HOSA members have earned an excellent reputation over the years. Your conduct at any HOSA function should make a positive contribution to the reputation that has been established.

A copy of the HOSA Code of Conduct, Medical Liability Release Policy, and Dress Code Policy can be found in this section. The code of conduct and dress code applies to all participants while in the convention center and convention facilities.

The HOSA, Inc. Board of Directors requires every delegate to read and complete these forms as part of the ILC attendance requirements. Chapter Advisors should collect signed copies of each form for each delegate and provide a copy to their chartered association advisor. Chapter and chartered association advisors may wish to bring these forms with them to the conference for reference.

HOSA Code of Conduct

1. Your behavior at all times should be such that it reflects credit to you, your school/college, your state/country, and HOSA. Members shall refrain from using inappropriate or profane language at all times. Members shall refrain from verbal, physical or sexual harassment, hazing, bullying, or name-calling.
2. Members conduct is the responsibility of the local chapter advisor or chaperone. Members shall keep their advisors informed of their activities and whereabouts at all times.
3. HOSA conference name badges shall be worn at all times at HOSA functions. You are expected to attend all general sessions and other scheduled conference activities. Please be prompt and show respect to those in the audience and on stage.
4. Members are to report any accidents, injuries or illnesses to their local chapter or state advisor immediately.
5. Members are expected to observe the designated curfew. Curfew means that each person must be in their room by the designated hour.
6. If a member is responsible for stealing or vandalism, the member and his/her parents will be expected to pay any and all damages.
7. Members/participants attending the International Leadership Conference may not purchase, consume or be under the influence of alcohol or drugs at any time. Violators will be subject to stringent disciplinary action.
8. The International Leadership Conference is a non-smoking conference.

9. Members who disregard the rules will be subject to disciplinary action and will be sent home at their own expense. Parents will be notified.
10. Any long distance phone calls, charges to the room, etc. will be the responsibility of the individual member and/or parents.
11. Members are to abide by the ILC Dress Code Policy at all business sessions, general sessions, competitive events and other conference activities. Members who do not comply with the dress code will not be allowed onstage at the general sessions.
12. As a delegate to the International Leadership Conference, permission is granted to make photographs, videotapes, broadcasts, and/or sound recordings, separately or in combination, available for reproduction for educational and promotional purposes by HOSA, Inc.
13. For Competitive Events: All work must be your own, created and completed by you alone (or with your event team). Plagiarism, copyright violation, cheating, and falsification of information are prohibited. Any attempt to gain an unfair advantage will not be tolerated. Any time outside sources are used for a project, the required Reference page (as listed in applicable event guidelines) must be completed. Competitors at ILC understand and agree to abide by the HOSA Honor Code.
14. GENERAL SESSION PROTOCOL: The general sessions should be enthusiastic, but delegates must not be rude or obnoxious to those in the audience or on stage. It is important to remain seated until the end of the session. States that do not adhere to general session protocol will be asked to send a representative to a special meeting of the HOSA Executive Council.

Medical Liability Release

Delegates understand that by signing the release forms, each individual is responsible for their own insurance coverage during this trip, and release the HOSA, Inc. Board of Directors, the HOSA-Future Health Professionals Staff, chartered associations, HOSA Chapters, and any designated individual in charge of the HOSA group or specific activity from any legal or financial responsibility with respect to the delegates' participation in or contact with any known element associated with an activity including competitive events.

Visit hosa.org/ilcforms to download and submit the Code of Conduct and Medical Liability forms.

be one of 300
HOSA members to score a

VIP TOUR



BELMONT
UNIVERSITY

SIMULATION CENTER!

Wed. June 18, 2025

3 TIMES AVAILABLE:

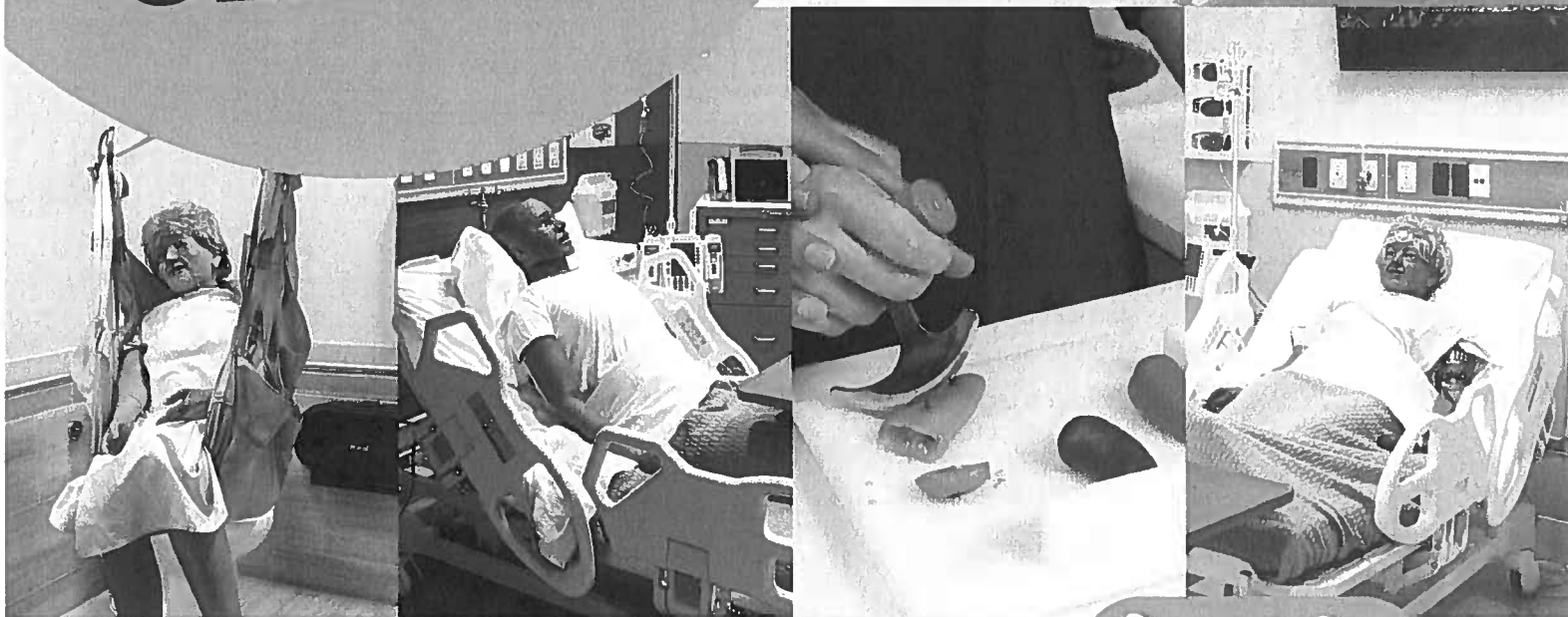
12:00-1:00 PM

1:30-2:30 pm

3:00-4:00 PM

Transportation is included!

*Reserve your spot when
registering with your chapter
for the 2025 ILC through the
HOSA registration system!*



See how simulations prepare you for
real-world healthcare situations.



Learn about exciting programs like:
Nursing, Medicine, Pharmacy, Mental Health
Counseling, Occupational Therapy, Pharmacy,
Physical Therapy, Social Work, Exercise Science,
Public Health and more!



Engage with **hands-on** learning environments.



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Now!**

Spots will fill FAST!

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Earn your nursing degree with an Army ROTC scholarship.

Earn your nursing degree with financial assistance from Army Reserve Officer Training Corps. You'll get exclusive opportunities while you gain practical experience. Apply to compete for 2-, 3-, or 4-year scholarships with your local Army ROTC enrollment officer or visit goarmy.com/rotc/scholarship.

