



Update 121

Local Policy Overview

DEA(LOCAL)

COMPENSATION AND BENEFITS: COMPENSATION PLAN

- TASB has recommended replacing *bimonthly* pay with a more specific, widely used *semi-monthly* to prevent confusion about pay frequency.

Annualized Salary

The District shall pay all salaried employees over 12 months in equal monthly or ~~bimonthly~~ *semi-monthly* installments, regardless of the number of months employed during the school year. Salaried employees hired during the school year shall be paid in accordance with administrative regulations.

DEA(LOCAL)

COMPENSATION AND BENEFITS: COMPENSATION PLAN

- The policy style and the circumstances under which certain employees will receive premium pay during an emergency closing for a disaster are being revised.

Pay During Closing

During any emergency closure for which the workdays are not scheduled to be made up at a later date, the continued payment of employees for their regular duty shall be authorized by Board resolution. The resolution shall reflect the purpose served by the expenditure.

A resolution may be adopted to address a specific closure or to cover payment during any closure that occurs during the effective period of the resolution, if any, or until Board action is taken to rescind the resolution.

~~During an emergency closure, all employees shall continue to be paid for their regular duty schedule unless otherwise provided by Board action. [See EB for the authority to close schools.]~~