

OPERATIONS SALARY STRUCTURE 2008-2009															
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
PAY			HRS/		MINIMUM	MIDPOINT	MAXIMUM						10 % TILE	8 % TILE	
GRD	JOB TITLE	DAYS	DAY	HRLY	ANNUAL	HRLY	ANNUAL	HRLY	ANNUAL	MDPT INCR	HRLY INCR		HIRE RATE	RATE	6 % TILE
													NEW EMP	CUR EMP	RATE
6	ELECTRICIAN - MASTER	260	8.00	15.63	32510.40	17.97	37377.60	20.31	42244.80	1121.33	0.54		15.64	16.22	16.41
	MASTER ELECTRICIAN, HVAC SPECIALIST														
	FOOD SRVS EQUIP SPEC., MASTER PLUMBER														
5	CABINET MKR/CARPENTER, PLUMBER, MECHANIC	260	8.00	14.73	30638.40	16.93	35214.40	19.13	39790.40	1056.43	0.51		15.17	15.28	15.46
	MECH/HVY EQUIP OPR., ELECTRICIAN(JRNY)														
4	LOCKSMITH, GEN. MAINTENANCE, GROUNDS FOREMAN	260	8.00	12.82	26665.60	14.73	30638.40	16.64	34611.20	919.15	0.44		13.20	13.30	13.46
	CUSTODIAN - HEAD (HS)	260	8.00	12.82	26665.60	14.73	30638.40	16.64	34611.20	919.15	0.44		13.20	13.30	13.46
	MGR/HS - CHILD NUTRITION	180	8.00	12.82	18460.80	14.73	21211.20	16.64	23961.60	636.34	0.44		13.20	13.30	13.46
3	CUSTODIAN - HEAD (ELM/MS), WAREHOUSER	260	8.00	11.92	24793.60	13.70	28496.00	15.48	32198.40	854.88	0.41		12.28	12.37	12.51
	MGR/MS - CHILD NUTRITION	180	8.00	11.92	17164.80	13.70	19728.00	15.48	22291.20	591.84	0.41		12.28	12.37	12.51
	MGR/ELM CHILD NUTRITION	180	7.50	11.92	16092.00	13.70	18495.00	15.48	20898.00	554.85	0.41		12.28	12.37	12.51
3	BUS DRIVER	177	6.00	11.87	12605.94	13.64	14485.68	15.41	16365.42	434.57	0.41		12.22	12.31	12.46
	BUS DRIVER	177	4.00	11.87	8403.96	13.64	9657.12	15.41	10910.28	289.71	0.41		12.22	12.31	12.46
2	EQUIP OPR/GRNDSKPR	260	8.00	10.09	20987.20	11.60	24128.00	13.11	27268.80	723.84	0.35		10.39	10.47	10.59
	MECHANIC HELPER	260	8.00	10.09	20987.20	11.60	24128.00	13.11	27268.80	723.84	0.35		10.39	10.47	10.59
1	WHSE/DELIVERY	260	8.00	8.88	18470.40	10.21	21236.80	11.54	24003.20	637.10	0.31		9.15	9.21	9.32
	CUSTODIAN	260	8.00	8.88	18470.40	10.21	21236.80	11.54	24003.20	637.10	0.31		9.15	9.21	9.32
	CUSTODIAN	260	4.00	8.88	9235.20	10.21	10618.40	11.54	12001.60	318.55	0.31		9.15	9.21	9.32
	COURIER	230	8.00	8.88	16339.20	10.21	18786.40	11.54	21233.60	563.59	0.31		9.15	9.21	9.32
	CHILD NUTRITION WORKER	180	7.50	8.88	11988.00	10.21	13783.50	11.54	15579.00	413.51	0.31		9.15	9.21	9.32
	CHILD NUTRITION WORKER	180	4.00	8.88	6393.60	10.21	7351.20	11.54	8308.80	220.54	0.31		9.15	9.21	9.32
	FLEET AUXILIARY SUPPORT	177	8.00	8.88	12574.08	10.21	14457.36	11.54	16340.64	433.72	0.31		9.15	9.21	9.32