

## 25-26 Superintendent Goal 2:

By closely monitoring the district's DOI program and implementation of support services for non-certified teachers, the district will reduce the number of uncertified teachers to less than 10%.

- Key Performance Indicators
  - Higher percentage of certified teachers
  - Increase completion of DOI
  - Decrease Intern positions
  - Grow the education pathways

### Additional Highlights:

- High School CTE Pathway for Educational Aide
- Partnership with Sul Ross International 2+2 program for students to complete Degree and Certification
- As of 25-26 school year, no teacher interns hired.
- District DOI Check-in and purchase of 240 support for certification tests for DOI teachers on staff

Year	Number of Teachers	# NON-Cert Teachers	Percent
23-24	53	13	25%
24-25	50	12	25%
25-26 (Dec.)	48	7	14%
25-26 (EOY)	48	4	8%
Expected/Budgeted 26-27	46	Goal: 0%	Goal: 0%
Vacancies - Current - 5/29	5	Vacancy Assignment pending enrollment counts	
<p>Note: The 4 non-certified teachers did not meet the requirements set out in their contract addendum. They have not been offered a contract for the 26-27 school year at this time.</p>			