

**Ector County Independent School District
Odessa, Texas**

Memorandum

TO: Board of Trustees
FROM: Tom Crowe, Superintendent of Schools
SUBJECT: DISCUSSION OF SUPERINTENDENT APPRAISAL INSTRUMENT
DATE: August 16, 2016

Following this cover page is the Appraisal Instrument that the Board used last year to appraise the Superintendent. Please look it over and determine if this is the same instrument you wish to use this year or if modifications are needed in order for the Superintendent to gather the data necessary to complete the instrument.

No specific action is required.

Respectfully submitted,

Tom Crowe
Superintendent of Schools